

eFile No. MHCO-ADMN/13(48)/1/2022-O/o GM (ESTT)-BSNL-MHCO

Dated 19.02.2024

MINUTES OF MEETING WITH THE SANCHAR NIGAM EXECUTIVE ASSOCIATION (SNEA) HELD ON 31ST JANUARY 2024

The Meeting with SANCHAR NIGAM EXECUTIVE ASSOCIATION (SNEA) under the Chairmanship of Shri Rohit Sharma, CGM, MH Circle, Mumbai was held on 31.01.2024 at 16.00 hrs in the Conference Hall at 6th floor A wing. The list of officers and SNEA Association office bearers who were present at the meeting is enclosed at **Annexure –I**

At the outset, OSD to CGMT MH CIRCLE welcomed the chairman, SNEA Association office bearers and all the senior officers. Meeting started with the introduction of all members. CS SNEA and all the office bearers of SNEA has congratulated CGMT MH Circle for his promotion. CGM MH Circle has briefed the progress of ongoing projects and development works in MH Circle. It is informed by CGMT MH Circle that MH Circle is only behind Kerala Circle by 90 Crores and appealed to all the members to achieve the target and make MH Circle number 1 in BSNL. CGM MH Circle inform that main focus is on FTTH business as the same is having huge potential. CGMT MH Circle also inform that MH Circle targeting 100 % fiberization of exchange having less than 20 connections in rural area and less than 50 connections in urban area within 3 months

Agenda Points discussed during the meeting:

SN	ISSUES	Discussion / Decision
1	Organizational restructuring in BSNL	<p>CS SNEA said that data sent to BSNL CO by HR section wrt Organizational restructuring is not showing clear picture and needs to be modified and re submit to BSNL CO.</p> <p>In reply management side inform that some queries has been raised by BSNL CO and reply of the same will be sent to BSNL CO. The proposed data sent to BSNL CO will be shared by HR section to CS SNEA after receipt of corrected data from concerned BA</p>
2	Review of decision to handover the Estate section to the Electrical Wing in Mumbai	<p>CS SNEA shown disappointment regarding handover the Estate section to the Electrical Wing in Mumbai and said that Estate section should be attached to HR/Admin section or if at all to other wing then it should be the Civil Wing and not the electrical wing.</p> <p>In reply management side inform that the Civil unit is overloaded with Land monetization works and 4G saturation project and on request Estate section has been attached to Electrical Wing. This is management decision as whole section along with staff has been transferred only Head is changed</p>
3	Regarding orders issued by DGM (Admin), Mumbai regarding Online attendance in contravention to the guidelines provided by Corporate Office, New Delhi	<p>CS SNEA shown displeasure regarding order issued by DGM (Admin) wrt Online attendance. CS SNEA said that MH CO is superseding the BSNL CO Guidelines and request for withdrawal of letter.</p> <p>In Reply Management agreed to review the letter and will issue modified letter.</p>
4	Recent posting of LICE JTO's in Maharashtra Circle	issue Resolved

5	Gross Irregularities in allotment of Staff Quarters and particularly in Mumbai	<p>CS SNEA said that there is great irregularities in allotments of staff Qtrs in Mumbai area and requested to mark at least 3 Qtrs as Transit Qtrs and make it semi furnished</p> <p>In Reply Management said that SoP has been prepared and all the allotments will be done as per SoP only. Management side agreed to mark 3 Qtrs as Transit Qtrs once vacated by present occupants and concerned unit will review the condition of transit qtr and will make semi furnished with Bed and Table set</p>
6	Non Issuance of Transfer orders in Account and Finance wing since last 2 years	<p>CS SNEA raised the issue of non-issuance of transfer order in finance wing since last 2 years and demanded immediate issue of transfer orders.</p> <p>In reply management has agreed to issue transfer order of tenure places by 20th February 2024. JTO/SDE willing to work in MH Circle Office are posted in future also if more request will come then that will be considered. CGMT also told that they have written to Corporate Office for justification of strength to MM/CPC cell and the reply is still awaited</p>
7	Rule 8/Rule 9 transfers of JTO/JAO	<p>CS SNEA raised the issue of Rule 8/Rule 9 Transfer.</p> <p>In reply management agreed for forwarding the JTO cases with recommendation of 10 cases</p>
8	Publication of Long stay list and excess/shortage list in every December and June	<p>CS SNEA said that Long stay list published is not proper and requested for SSA stay list and Circle Stay list in excel file</p> <p>In reply management said that list published is only draft list and final list Circle/SSA wise will be published after receiving feedback from all the executives/BA/Units of MH Circle and two separate lists will be published as suggested. It was also agreed to share excel file of stay particulars.</p>
9	Posting of Office bearers of association on sensitive posts	<p>CS SNEA raised the issue of posting of office bearers on sensitive post which may influence the decision citing case of Shri Shiv kumar DS of support association posted in Estate section.</p> <p>In reply Management said it has 30 officials list as per guidelines of sensitive post and the same will be consider and as per guidelines necessary action will be done</p>
10	Posting of Officers on sensitive posts much beyond the specified term	<p>CS SNEA raised the issue of posting of officers sensitive post beyond specified terms</p> <p>In reply Management said it has 30 officials list as per guidelines of sensitive post and as per guidelines necessary action will be taken. Any specific case may be intimated by Association to CGMT MH Circle</p>
11	Change of section request pending in Circle office since long time	<p>CS SNEA raised the issue of non-issuance of order of section change in MH CO Mumbai</p> <p>In reply Management agreed to consider the case of employees who has completed 3-4 years in present section and orders will be issued at the earliest.</p>

12	Non Allotment of Office Space to Recognized Association	<p>CS SNEA raised the issue of non-allotment of office space to recognized association in MH CO Mumbai. CS SNEA said that space is provided to DOT/Vendors free of cost and when it comes for association space management is delaying the allotment.</p> <p>In reply management said that due to monetization space available is limited however concerned unit will identify the space in the building/premises and allot to the recognized Association at the earliest.</p>
13	Wrong feedback by Civil wing regarding safety of quarters and non- mtce of staff quarters and Office Buildings particularly in Mumbai and request to start allotment of staff quarters at Dadar and Powai	<p>CS SNEA raised the issue of Wrong feedback given by Civil wing regarding safety of quarters and non- mtce of staff quarters and Office Buildings particularly in Mumbai and request to start allotment of staff quarters at Dadar and Powai</p> <p>In reply management said that feedback given by civil wing regarding vacant staff quarters is correct and CGMT MH Circle has forwarded the case of staff Quarters at Dadar and Powai to BSNL CO for approval to start allotment</p>
14	Conference hall charges for Unions and associations shall be waived off	<p>CS SNEA shown disappointment regarding only one conference/meeting allowed on nominal charges in BSNL MH CO Mumbai conference Hall to all Union/Associations and requested for at least 3 programme to be allowed on nominal charges in conference Hall.</p> <p>In reply management said that this is the decision of HPC to allow one conference and will request HPC to review the decision and allow 2 meeting / conference per union / association on nominal charges</p>
15	Looking after arrangement in AGM Cadre in circle office	<p>CS SNEA raised the issue of wrong posting of looking after arrangements in AGM cadre in MH Circle Office where some juniors are working as Looking after AGMs and some Seniors are still working as SDE in MH CO Mumbai and requested to rectify the same.</p> <p>In reply management has agreed to review the looking after arrangement of AGMs in MH CO Mumbai</p>
16	Issuance of Transfer orders of July OTP	<p>CS SNEA raised the issue of July OTP Transfer Order</p> <p>In reply management told that for tenure station only 8 requests are pending and is in process and tenure station transfer orders will be issued shortly and the other OTP transfers will be issued at the earliest</p>
17	Wrong Policy of issuance of only Own Cost Transfers in last one year	<p>CS SNEA raised the issue of wrong policy of issuance of only own cost transfer in last year.</p> <p>In reply management said that it has been done as per administrative decision. Management assured to see in future</p>
18	Need of amendments in MH Circle Transfer Policy	<p>CS SNEA raised the issue of need for amendments in MH Circle Transfer policy 2014 owing to the circumstances arises after VRS, return to choice station after completion of tenure in Non-tenure Circles, different tenure stations for Telecom, Finance and other wings.</p>

		In reply management agreed to review the transfer policy for tenure stations to make common stations for Telecom & Finance.
19	Non marking of orders to Circle Secretary of recognized associations	CS SNEA raised the issue of Non marking of orders to Circle Secretary of recognized associations In reply management said that order concerned to Union/Associations are marked to CS/DS as per guidelines and all the orders are uploaded on MH Intranet. MH Intranet passwords available with executives
20	Allotment of additional space to DOT	CS SNEA shown great displeasure on allotment of additional space to DoT In reply management said that decision is taken by BSNL CO & DoT. Additional space is taken against Sakinaka office being vacated.
21	Burning HR and development issues at Nashik	CS SNEA raised the issue of HR & Development of Nashik BA and thanked CGMT that after his intervention the situation has been eased but not resolved completely. In reply management said that they have received letter from Nashik that the grievances are settled. In reply management further added that the issue specific to any BA should be discussed with concerned BA Heads in Quarterly meeting.
22	Development issue	
a	Requirement of Battery of more than 1000AH in the field.	CS SNEA raised the issue of requirement of Battery in the field units. In reply, CGMT informed that 1000 AH & above batteries are directly delivered on site. CGMT has already given suggestion to BSNL CO for procurement of 600 AH & above battery sets only. DGM (CFA) will instruct to all BAs to install the battery within 7 days
b	Requirement of LVD circuits (approx. cost 250 Rs each) for increasing the life of battery by safeguarding it against deep discharge.	CS SNEA raised the issue of Requirement of LVD circuits (approx. cost 250 Rs each) for increasing the life of battery by safeguarding it against deep discharge In reply management said that they will look into the matter and necessary action will be taken. Local field units should installed LVD ckts
c	Provision of AMC in all future tenders	CS SNEA raised the issue of provision of AMC in future tenders In reply management said that these issue is taken care by BSNL CO in coming tenders
d	Provision of scrapping on expiry of life period of the equipment.	CS SNEA raised the issue of provision of scrapping on expiry of life period of the equipment. In reply management said that these issue is not practically feasible
e	Non- availability of Power plant modules in the field particularly in coastal belt where many	CS SNEA raised the issue of Non- availability of Power plant modules in the field particularly in coastal belt where many modules go faulty due to

	modules go faulty due to lightning.	lightening. In reply management directed DGM (CFA) to take necessary action.
f	Complaints regarding non-provision of Power Plant where Battery is provided	CS SNEA raised the issue of Complaints regarding non-provision of Power Plant where Battery is provided In reply management said that CFA Unit will take necessary action to resolve this issue. CGMT instructed to field officers to check correct/update of data on oorja portal
g	Many GPT of NOFN project down due to work order not issued to vendor after tender.	CS SNEA raised the issue of Many GPT of NOFN project down due to work order not issued to vendor after tender In reply management said that discussion in this regard has been done with concerned unit
h	Less number of sites handover to vendor Pratap. In some SSA like Amravati affecting availability of network.	CS SNEA said that Less number of sites handover to vendor Pratap. In some SSA like Amravati affecting availability of network In reply management said that review will be done by CGMT MH Circle
i	Shortage of Vehicles affecting the routine work in major SSA like Pune, Nasik. Further curtailment of OLA vehicles hitting the work badly	CS SNEA raised the issue of Shortage of Vehicles % curtailment of OLA vehicles affecting the routine work in major SSA like Pune, Nasik. In reply management said Vehicles are allotted basis of corporate office sanction / budget for Vehicle of FY 24-25
j	The entitled allowance under Project Vijay is not paid to the employees working in that section.	CS SNEA raised the issue of non-receiving of entitled allowance under project vijay In reply management said that letter in this regard is issued by BSNL CO and endorsed by MH CO
k	The Computer AMC tender in Kolhapur BA is done only for Kolhapur SSA and not for Ratnagiri SSA.	CS SNEA raised the issue of non-issuance of AMC Tender of Computer of Ratnagiri SSA by Kolhapur BA In reply management said that tender is under process
l	Requirement of Alien wave equipment for Ratnagiri to Pen Route.	CS SNEA raised the issue of Requirement of Alien wave equipment for Ratnagiri to Pen Route In reply Management said that installation of equipment will be done by 10 th Feb 2024 and commissioned / used at the earliest
m	Outdated data demanded in MIS report related to Outdated	CS SNEA raised the issue of Outdated data demanded in MIS report


	technologies such as Telegraph/Wimax/VPT/WLL etc.	related to Outdated technologies such as Telegraph / Wimax / VPT / WLL etc. In reply Management said that CFA Unit will submit a letter to BSNL CO for review of MIS data
n	Posting of Regular DGM in Gadchiroli SSA.	CS SNEA raised the issue of posting of regular DGM in Gadchiroli SSA. In reply management said that posting of DGM regular will be done in due course of time
0	For the executives working in All India Soft Tenure stations, the ERP entry should be updated instantly. Due to non-entry inter circle transfer orders for such executives issued in past and causing inconvenience.	CS SNEA requested that For the executives working in All India Soft Tenure stations, the ERP entry should be updated instantly. Due to non-entry inter circle transfer orders for such executives issued in past and causing inconvenience. In reply management said that the issue will be taken care by HR Unit and The instructions are already in place vide Ltr No. 11 dated 06.11.2023 for updating entries in ERP.

Some points which are not on agenda are also discussed

1. Ahmednagar 4G Site related issue wherein CGM sir instructed CM Unit to urgently called the meeting with TCS & ITI to resolved the issue
2. Vigilance case of SDE (Civil) Shri Kulkarni wherein it is inform by management side that the case is under process
3. Mutual Transfer Case of Shri Nitesh Shukla wherein it is inform by management side that case may be discuss with EB Unit Head
4. Non endorsement of AGM Transfer order of BSNL CO wherein it is inform by management side that the same will be done shortly
5. 1 Block of Staff Qtr Building in Vakola/Mahim may be made livable for officers posted from other SSA/Circle to Mumbai Office wherein it is inform by management that the vacant staff quarters in semi occupied Building in Mahim Staff Quarters Colony shall be repaired and kept ready for allotment for officers joining on transfer to Mumbai.

In the end of the meeting, SNEA leaders appreciated the co-operation given by HR/Admin section and assured full support for development of BSNL in MH Circle

The meeting concluded with VOTE OF THANKS


(K.H. Morey)
Dy. General Manager (Admin)

ANNEXURE - I

Management / Staff Side	<u>SNEA Association side</u>
<ol style="list-style-type: none"> 1. Shri Rohit Sharma, CGM MH Circle 2. Shri Dhananjay Kumar, PGM Electrical 3. Shri Suresh.V.Nakhle, GM (HR & Admin) 4. Shri Vinay Singh Addl. CE (Civil) 5. Smt Mini Shyam, DGM (CFA) 6. Smt Ashwini Bhonge, DGM (Fin) 7. Shri K.H.Morey, DGM (Admin). 8. Shri A Pradeepan, DGM (HR) 9. Shri M S Hanchate, OSD to CGMT MH Circle 10. Shri Hrishikesh Walavalkar CAO (Finance) 11. Shri Gaurang Doshi AD (Admin-C) 12. Smt Santoshi Kulkarni SDE (Estate) 13. Shri Shiv Kumar JTO (Estate) 	<ol style="list-style-type: none"> 1 Shri Shailendra Solanke Circle President 2 Shri V.M.Pimparkar Vice President – I 3 Shri Sandip Shinde Vice President – II 4 Shri Samir Khare Circle Secretary 5 Shri S. A. Bhadane Asst. Circle Secretary- I 6 Shri Amit Kulkarni Asst. Circle Secretary- II 7 Shri Rupesh Kumar Asst. Circle Secretary- III 8 Shri H.N. Tipre Circle Treasurer 9 Shri Amit Naikade Joint Secretary – Accounts and Finance 10 Shri Sujeet Kadam Joint Secretary- Konkan & Goa 11 Shri Abhay Kesarkar Joint Secretary- ACE 12 Shri Prayag Pisal Organizing Secretary 13 Shri Datta Dubile Patil CWC Member 14 Shri Mukesh Wadhwani CWC Member 15 Shri Kishor Patil District President, SNEA Mumbai 16 Shri Anil Dubey Asst. District Secretary, SNEA, Mumbai 17 Shri Rahul Meena Vice President, SNEA, Mumbai 18 Shri Bhupendra Singh Organizing Secretary 19 Shri Raju Thorat District Secretary, Ahmednagar

Copy to:

1. PS to CGMT / GM (HR& Admn) MH Circle office, Mumbai for information.
2. All Heads of SSA in Maharashtra Telecom Circle.
3. All Head of units of Circle Office, Mumbai.
4. Circle Secretary SNEA, MH Circle
5. MH Intranet Copy