

efile No. MHCO-ADMN/13(48)/21/2020-O/o GM HR-Admin-Part (1) Dated 08.09.2021

To,

AGM (SR)
BSNL CO,
New Delhi - 1

Sub: - Clarification/guidelines requested regarding Change of membership from unions / associations

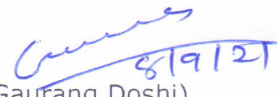
Ref: - 1. BSNL CO ltr No. BSNL/20-6/SR/2019 Dated 03/06/2020
2. BSNL CO ltr No. BSNL/20-6/SR/2019 Dated 13/12/2019
3. BSNL CO ltr No. BSNL/31-8/SR/2016 Dated 08/11/2017

Please refer the letters under reference regarding option to change authorization for deduction of membership subscription from salary from corporate office. Many complaints received from associations / unions regarding change of membership. In this regard, following clarifications are requested from Corporate Office

1. Whether in any condition, an employee can withdraw / change the union / association **membership** other than period mentioned vide letter under reference (1) i.e. from 16th June to 15th July.
2. If employee resign from one association before period mentioned vide letter under reference (1), will he / she be eligible to join the other association other than period mentioned without subscription
3. Is dual Union / Associations membership (one with online subscription deduction through salary and other with offline subscription or free membership) for any employee is allowed
4. Is there any cooling off period for employee to change the membership of union / association?
5. How many minimum members required to formed district body

It is requested to kindly issue clarification / guidelines in this regard so the complaint received from associations / unions may be dealt accordingly at our end.

This is issued with the approval of competent authority


(Gaufang Doshi)
Asst. Director (Admin - C)
O/o CGMT MH Circle
Mumbai - 54