## SANCHAR NIGAM EXECUTIVES' ASSOCIATION MAHARASHTRA CIRCLE



M.N.KOTAMBE
Asstt. Circle Secretary
Mobile. 9423881100.
E-Mail:mnkotambe@gmail.com

No. SNEA/MH/Emge CEC Corr / 2018-19/4

Dated at Kalyan the 25.03.2019.

To,

Com. K.Sebastin, General Secretary, SNEA, CHQ, SNEA Bhavan, Rameshnagar, New Delhi-110015

Sub:Recognition of co-option to the post of Circle Secretary and Circle President of SNEA, Maharashtra Circle in Emergency CEC meeting held on 09.02.2019.

Ref: 1. Letter No.SNEA/CHQ/Circle/2018-21/01 Dated 23.01.2019.

- 2. My mail dated 06.03.2019 regarding recognition of Co-opted CP and CP.
- 3. Letter No. SNEA/CHQ/Circle/2018-19/06 Dated 11.03.2019.
- 4. Letter No. SNEA/MH/Cir Corr/2017-2019/67 Dated 30/01/2019.
- 5. Letter No. SNEA/MH/Cir Corr/2017-2019/68 Dated 30/01/2019.
- 6. Letter No. SNEA /MH/Emic CEC Corr/2018-2019/1 Dated 04.02.2019.
- 7. Letter No. SNEA /MH/Emgc CEC Corr/2018-2019/2 Dated 11.02.2019.
- 8. Letter No. SNEA /MH/Emgc CEC Corr/2018-2019/3 Dated 11.02.2019.
- 9. Letter No. CGMT/MH/Admn-I/SNEA (I) /2018-2019/Part File/67 Dated 05/03/2019.
- 10. Letter No. CGMT/MH/Admn-I/SNEA (I) /2018-2019/Part File/67 Dated 15/03/2019.

## Respected Comrade,

With respect to your letter under reference No.3, the documents required by you for recognition of co-option to the post of Circle Secretary and Circle President of SNEA, Maharashtra Circle as per decision of Emergency CEC meeting of SNEA Maharashtra held on 09.02.2019 at Pune are attached herewith.

- 1. Copy of the letter submitted to GM (HR) for recognition of CS and CP after cooption. (Attached at Annx-1)
- 2. Copy of minutes of an Emergency CEC Meeting held at Pune. (Attached at Annex-2).
- 3. Copies of the documents or minutes of meeting, which establishes that co-opted CP and CS are members as per the provision 9(e) (vii) of the constitution. (Annexure 3 to 9).

The additional information on the subject is as follows.

a. As per directions issued by you, Com P. P. Rao, AGS, SNEA CHQ, New Delhi has

1 | Page

- attended an emergency CEC Meeting Pune as an "OBSERVER" from SNEA CHQ and he may have submitted his report to your good self as Observer. Entire proceedings of this Emergency CEC meeting which started at 1030 Hrs. in the morning to 0830 Hrs. in the evening were attended by Com P. P. Rao, AGS, SNEA CHQ.
- b. In response to your letter dated 23.01.2019, Com Bharat Sonawane CP SNEA, Maharashtra has resigned from the post of CP SNEA Maharashtra vide letter Dated 29/01/2019 and Com. P. C. Ramteke Vice President SNEA, Maharashtra has taken over his charge and Com. P.C. Ramteke has presided over the Emergency CEC Meeting held at Pune. The resignation of Com. Bharat Sonawane from post of CP SNEA, Maharashtra was accepted by Com P.C. Ramteke VP SNEA Maharashtra on 02.02.2019 and after detail discussions in Emergency CEC Meeting it was agreed by the house. (Attached at Annex-3).
- c. The Executive Body Meeting of SNEA Pune was held on **05.02.2019**in which Com Bharat Sonawane has been co-opted as CEC member as per provision 9(e) (vii) of SNEA Constitution. Copy of the Minutes of an Executive District body meeting of SNEA Pune (Attached at Annex -4).Com. Bharat Sonawane attended the Emergency Circle Executive Committee meeting as outgoing CP SNEA, Maharashtra as well as CEC Member SNEA Pune as per provision under clause 9(d) (i), (ii) and (vi) of SNEA Constitution and also put before house his stand on your action of forfeiting post of CP SNEA, Maharashtra and facts thereof.
- d. In accordance with directions given vide your letter dated 23.01.2019, Com.M S Adasul CS SNEA, Maharashtra has replied you vide letter No. SNEA/MH/Cir Corr/2017-2019/67 Dated 30/01/2019. (Attached at Annex -5) and accordingly he has handed over the charge of CS SNEA, Maharashtra to undersigned Com M.N.Kotambe, ACS SNEA, Maharashtra vide letter No. SNEA/MH/Cir Corr/2017-2019/68 Dated 30/01/2019.(Attached at Annex -6).
- e. As per SNEA constitution clause No. 9(d) (viii), outgoing CS is Ex-Officio Circle Executive Committee Member. As Com. M.S.Adasul has handed over the charge of CS SNEA, Maharashtra to undersigned and hence he is outgoing CS.He has attended Emergency CEC meeting as outgoing CS SNEA, Maharashtra and Ex Officio CEC Member of SNEA MH.

- f. Further, in afternoon session on request by many of the comrades in house, he explained the facts about two separate actions of forfeiting post of CS SNEA, Maharashtra by GS SNEA as well as by CGMT, Maharashtra Circle and his stand thereof.
- g. Thus, Com Bharat Sonawane and Com M.S.Adasul have attended the Emergency CEC Meeting held on 09/02/2019 as CEC members as well as Ex CP SNEA, Maharashtra & Ex CS SNEA, Maharashtra respectively.
- h. Com. P. P. Rao, AGS CHQ, and Observer personally verified the documents nomination of Com. Bharat Sonawane as CEC Member of SNEA Pune as per decision of Executive Body Meeting of SNEA Pune and confirmed that Com Bharat Sonawane is CEC Member SNEA Pune. (As per Annex-04 above).
- i. Com. P. P Rao, AGS CHQ and Observer has raised some issues about the eligibility of Ex Officio CEC member and treating him as Outgoing Circle Secretary wherein members have asked for provision in constitution of SNEA for any such clause wherein Com Adasul is barred from becoming Ex-Officio Delegate as CEC member for CEC meeting. After taking sufficient time and sincere efforts also, Com. Rao could not refer it to any such particular clause of SNEA constitution and he was stressing on name of tradition followed in SNEA. But entire house demanded for concerned clauses of the SNEA constitution barring outgoing CS from becoming Ex Officio CEC Member, which Com. Rao could not refer to the house even after telephonic consultation with some members of SNEA Constitution Committee. He also tried your number repeatedly, but it was out of range for long time. Certain members in the house have made it clear that provision is existing for eligibility as CEC member as per SNEA constitution clause No.9 (d) (viii) and hence finally the doubts were cleared and as outgoing CS eligibility of Com. M S Adasul as CEC Member was confirmed by entire house.
- j. After elaborate discussions on different angles by all comrades under valuable guidance of Com. Com P. P. Rao, AGS, SNEA CHQ as Observer, the following major resolutions was passed unanimously as per single agenda of the Emergency Meeting of SNEA MH.
  - As per provision in SNEA Constitution under clause 9 (e) (vii) and directions issued by GS SNEA CHQ vide letter Dated 23.01.2019, the house discussed about

- co-option of CS& CP SNEA MH. After detail discussions for hours together, finally house unanimously resolved to co-opt Com M.S. Adasul CEC Member and Com Bharat Sonawane CEC Member respectively as Circle Secretary and Circle President of SNEA, Maharashtra for the left out period of existing Circle Body of SNEA MH or next Circle Conference whichever is earlier.
- k. This resolution has been passed unanimously with loud claps and one voice by 100 % delegates present in the August house of CEC Pune. The details were noted in the minutes of the meeting in Meeting hall itself wherein total 61 delegates and 14 COBs have signed in support of above resolution. Xerox copy of register along with signature is attached herewith. (As per Annex-2 above).
- Thereafter in presence of Com. P. P. Rao, AGS SNEA CHQ, as per the constitution of SNEA, Com. P.C. Ramteke, President of the House has given Oath of allegiance to Com. Bharat Sonawane as CP SNEA MH and in turn, Com. Bharat Sonawane CP SNEA Maharashtra gave oath of allegiance to Com. M S Adasul as CS SNEA Maharashtra.
- m. I have conveyed other resolutions passed in the Emergency CEC Meeting of SNEA, Maharashtra held at Pune vide letter No. SNEA /MH/Emgc CEC Corr/2018-2019/3 Dated 11.02.2019. (Attached at Annex-07).
- n. Apart from the above evidences as called by you, the video recording of full day proceedings of Emergency CEC Meeting is also available and Video Recording will produced as and when required by your good self for establishing co-option of CS & CP SNEA, Maharashtra at CEC Pune.
- o. This co-option of CS & CP SNEA, Maharashtra has been conveyed to GM HR Admn Mumbai vide letter No. SNEA/MH/Emgc CEC Corr/ 2018-2019/2 dated 11.02.2019 (As per Annex-1 above) for grant of facilities as Circle Office Bearers of recognized association. But facilities are not yet granted by Circle Administration and vide Letter No. CGMT/MH/Admn-I/SNEA (I) /2018-2019/ Part File/67 Dated 05/03/2019, the DGM Admn Mumbai has asked for copy of the recognition from Higher Body (Attached at Annex-08).
- p. As SNEA, Maharashtra has not yet received the recognition of co-option of CS & CP from you; we could not handover it to administration as asked by DGM Admin Mumbai.

<sup>4 |</sup> Page

- q. As per decision of CEC Meeting Pune, I have handed over the charge of CS SNEA, Maharashtra to Com. M. S. Adasul on 11/02/2019 and he has again taken over responsibilities of CS SNEA, Maharashtra and discharging duties of CS SNEA MH. (Attached at Annex-09).
- r. But vide letter No. CGMT/MH/Admn-I/SNEA (I) /2018-2019/Part File/67 Dated 15/03/2019, it has been conveyed by AGM Staff Mumbai that till the recognition of higher body is received, administration will not accept any correspondence from Com.M.S. Adasul as CS SNEA MH. (As per Annex -08 above).

Comrade, after CEC Meeting Pune, about 45 days are passed but for want of recognition from higher body as per SNEA constitution under clause 3 (f) (ii) for this cooption on post of CS & CP SNEA MH, management is not allowing any meeting to SNEA, Maharashtra and mainly to Com. M. S. Adasul as CS SNEA MH. All the letters by administration are being marked to me even though it is unanimous decision of CEC Pune to co-opt Com. M.S Adasul as CS SNEA, Maharashtra and Com. Bharat Sonawane as CP SNEA, Maharashtra and only reason is non-receipt of recognition of this co-option from you. Due to this delay, the functioning of SNEA, Maharashtra is held up and major issues like tenure transfers, request transfers from non-tenure stations, formal meetings with recognized association etc are kept on hold by the management.

For this reasons, the comrades of SNEA, Maharashtra have become very unhappy and have expressed their feelings by repeated calls about undue delay in recognition of cooption of CS & CP SNEA, Maharashtra by Circle management as well as GS SNEA CHQ. I am receiving at least 15 to 20 calls per day from SNEA members /leaders asking the one and only one question that when SNEA, Maharashtra will get the recognition of co-option of post of CS & CP SNEA MH.

Com GS, really I do not have answer to reply to my dear comrades about the delay of about 45 days in recognition of co-option by higher body even though it was specially witnessed by CHQ Observer Com. P.P. Rao AGS CHQ.

As you know that SNEA Maharashtra has highest paid up membership among any Circle of any association and as such there are much expectation by the members from Circle Body of SNEA MH, but due to dilemma of post of CS SNEA, Maharashtra for last six months i.e. since Oct 2018, there is much unrest among the members of SNEA and members of other association and Unions are pointing fingers on functioning of SNEA, 5 | Page

Maharashtra which never happened in the history of SNEA MH.

You are kind aware that SNEA, Maharashtra has played very important role in member verification process and making SNEA as Majority **RECOGNISED ASSOCIATION IN BSNL**. We have to again face membership verification very shortly and the uncertainty about SNEA, Maharashtra Circle Body will adversely effect on forthcoming Membership Verification.

Please do not take more time as the works of SNEA, Maharashtra are held up due to uncertainty created over last six months which is long period and please respect the sentiments of SNEA, Maharashtra comrades by conveying recognition of co-option of Com Bharat Sonawane and Com M.S.Adasul respectively as Circle President and Circle Secretary as per SNEA Constitution clause No. 9(e) (vii)required under clause No. 3 (f) (ii) in the larger interest of SNEA and for betterment of SNEA Maharashtra and SNEA CHQ.

Thanking You,

Yours Comradely,

M.N.KOTAMBE Asstt. Circle Secretary, SNEA, MAHARASHTRA.

## Copy to:

- 1. Shri. Aman Jaiswal, GM HR Admn Mumbai for kind information please.
- 2. Com. A.A. Khan, GS SNEA CHQ New Delhi for kind information please.
- 3. Com. Shankar Lal Sharma. JS West, SNEA CHQ for kind information please.
- 4. Com. Bharat Sonawane CP SNEA, Maharashtra for kind information please.
- 5. Com. M. S. Adasul CS SNEA, Maharashtra for kind information please.
- 6. All DS, COBs. CEC/CWC Members SNEA, Maharashtra for kind information please.