

## No.:- BSNLCO-BWHR /18(11)/1/2020-BW

Dated:- 21.05.2021

To,

## All CGM's, BSNL.

## Sub:- Transfer / Posting in the grade of SDE(Civil) and relieving thereof.

This office has been issuing Inter Circle Transfer / Posting of SDE(C)/EE(C) based on workload / Requests of executives. Of late, it has been observed that some of the circles are not relieving SDE/EE citing workload/deficiency of staff, whereas, number of JTO(C) are working in the circle and/or JTO/SDE are deployed in Telecom Stream.

It is well known (as per instructions of Restructuring Cell) that combined strength of JTO/SDE is to be seen for manpower planning in the grade of SDE(C).

Consequent to implementation of VRS 2019, a large number of SDE/EE have proceeded on VRS and there is scarcity in the grade of SDE/EE. This office is trying to distribute the scarcity across circles pending restructuring.

Further, works under NFS projects, External projects, CLS/KLI projects and BSNL internal works are either in planning or in execution stage. Many projects are of paramount National Importance and time bound. Further, Land Monetization and Renting out business is the most priority work of BSNL linked to its revival.

In view of the above, it is requested that the:

- 1. SDE(C)/ JTO(C) working in circle should be judiciously deployed in civil stream so that Civil targets are achieved first.
- 2. In case there is excess manpower, same may be utilized in Telecom Stream in the best interest of BSNL.
- 3. Transfer orders issued by this office must be implemented in the interest of BSNL.

This is issued with the approval of the competent authority please.

(A C Khare) Jt.GM(BW)

## Copy to: (Through BSNL Intranet):

1.All Sr.CE(C)/CE(C) for information and further necessary action please.