

महाराष्ट्र दूरसंचार परिमंडल  
बी एस एन एल कॉम्प्लेक्स, प्रशासनिक भवन  
चौथी मंजिल, ए-विंग, स्थापना अनुभाग, जुहू रोड, सांतक्रुज  
(प.) मुंबई-५४ टेलीफोन नं:-०२२-४९७८०९३३

Maharashtra Telecom Circle,  
BSNL Complex, Administrative Building,  
4<sup>th</sup> Floor, 'A' Wing, Establishment Section, Juhu  
Road, Santacruz (W), Mumbai- 54.  
Tel No. 022-49780133



भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
**BHARAT SANCHAR NIGAM LIMITED**  
(A Govt. of India Enterprise)

**No: A/HRD-I/TBP/DPC/C.O/E4-E5/2019-20/16**

**Dated 20.01.2020**

**ORDER**

In terms of BSNL Executive Promotion Policy the approval of the competent Authority is hereby conveyed for grant of Time bound Pay scale Up-gradation from the scale of Rs. 29100-54500 To 32900-58000 (E4 to E5) for the executives as per Annexure- 1

1. The Executives who have been granted pay scale up-gradation will have to successfully complete online mandatory training for being eligible for drawl of second increment becoming due in the upgraded scale from the date of issue of this order. The executives who fail to successfully complete the prescribed training shall not be eligible for the next IDA Pay-Scale up gradation even if he/she is due for up gradation however, the executives who are retiring within a period of two years from the date of issuance of up gradation order shall be exempted from such training.

2. While issuing Up gradation Order it is to be ensured that:-

1. The officer is BSNL absorbed employee.
2. The due date of promotion may please be checked if any correction found, it may be brought to the Notice of this office.
3. Presidential Order not issued due to any reason, such cases may pl-be brought to notice of this office.
4. Due to any direction from Hon.Court/CAT for non-effecting the promotion to an individual may Please be brought to the notice of this office.
5. The executive/ Executives shall however, not be promoted by the concerned SSA if Disciplinary/vigilance case or any other case is pending or /and the Executive is under the currency of any penalty.

3. The pay of the executives who have been placed in the Up graded scale shall be fixed under rules in force from time to time in this regard. The Executives shall exercise their option for fixation of pay within one month from the date of issue of this order. Option exercised once shall be final and cannot be altered.

4. Accounts Section should confirm that all these Executives have completed their two weeks/online mandatory training after issuance of E4 orders. These facts should be verified from Service Book before implementing EPP order and subsequent clarification issued from time to time.

5. Consequent to up-gradation of IDA pay scale of the above executives, there will be NO CHANGE IN SUBSTANTIVE STATUS AND DESIGNATION. Since time bound up gradation of IDA scale of the executive, under the policy is personal to the executive concerned, no claims what so ever can be made by comparison on grounds of seniority, class community, cadre, stream etc. further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

All other terms and condition shall be governed by O.M. No. 400-61/2004-Pers.I/308 dt 18.1.2007 from Jt.DG (Pers.), BSNL C.O., ND. and subsequent clarifications issued thereof.

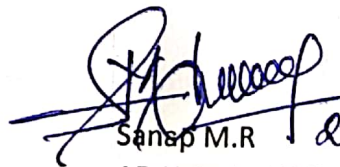
(Pradeepan A.)  
Assistant General Manager (Estt.)  
BSNL MH, CIRCLE MUMBAI

Copy to:- Accounts Officer (Cash) & (F&A) C.O. Mumbai.

A/HRD-I/TBP/E4-E5/CO/2019-2020/ 16

Dated:-20-01-2020. ANNEXRE-1.

Sl. No	Name of the Officer (Shri/Smt./Ms.)	HRMS No.	Desgn.	WKG SSA	Date of eligibility for E4-E5 Time Bound Promotion
1	VIJAY JANARDAN BHANDIRGE	98605989	AD	CO MUMBAI	01.01.2020
2	PRASHANT RAMESH PAROLEKAR	99800950	AGM	PUNE	26.06.2018
3	SHIRISH B. INAMDAR	98314641	PS	SOLAPUR	01.10.2019
4	KAILAS RAMBHAU INGALE	99001817	PS	NAGPUR	06.08.2019
5	VAISHALI N. GIRADKAR	99507630	SDE	NAGPUR	01.12.2019
6	DEEPAK M. KAMBLE	99410282	DE	CHANDRAPUR	01.10.2019
7	SUDHAKAR R. BHISE	99301855	SDE	SINDHUDURG	01.10.2019
8	CHANDRAKANT R. PATANGE	99404485	SDE	SINDHUDURG	01.10.2019
9	UMESH S. NAGANURE	99401961	SDE	SINDHUDURG	01.10.2019
10	SUNIL S. MAHAJAN	98205086	PS	JALGAON	06.08.2019
11	SUNIL S. JADHAV	99407525	AGM	JALGAON	01.10.2019
12	MILIND KUMAR SAPKALE	99402211	DE	JALGAON	01.10.2019
13	O.M. SHARMA	98801003	SDE	CO MUMBAI	01.01.2020
14	RAJESH R. SOMANI	99504772	SDE	GADCHIROLI	01.10.2019
15	UMESH W. KAWALKAR	99501611	SDE	GADCHIROLI	01.10.2019
16	SUBHASH K. THANEPATIL	98700547	DE	KOLHAPUR	25.05.2018
17	SANJAY V. KHANDALKAR	99506679	SDE	WARDHA	01.10.2019
18	PRASHANT S. FURSULE	99502512	SDE	WARDHA	01.10.2019
19	SOPAN S. LICHADE	99506731	SDE	WARDHA	01.10.2019
20	GOPAL S. PEMBARTI	99405617	DE	JALNA	01.10.2019
21	SEBESTIAN M. ALMEIDA	98311715	SDE	KALYAN	01.01.2020
22	ANIL K. MESHRAM	99406004	DE	GOA	01.10.2019
23	S K BHUJBAL	99307618	SDE	PUNE	01.10.2019
24	SUJATA CHITTE	98309707	SDE	PUNE	01.01.2020

  
 Sanjay M.R.  
 AD HRD-1 BSNL, MH.CIRCLE  
 MUMBAI-54