

महाराष्ट्र दूरसंचार परिमंडल
बी एस एन एल कॉम्प्लेक्स, प्रशासनिक भवन
चौथी मंजिल, ए-विंग, स्थापना अनुभाग, जुहू रोड,
सांताक्रुज (प.) मुंबई-५४ टेलीफोन नं.-०२२-
४९७८०९३३

Maharashtra Telecom Circle,
BSNL Complex, Administrative Building,
4th Floor, 'A' Wing, Establishment Section,
Juhu Road, Santacruz (W), Mumbai- 54.



भारत संचार निगम लिमिटेड

(भारत सरकार का उपक्रम)

BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

ORDER

NO. A/HRD-I/TBP/E5-E6/ CO/2019-20/52

Dt. 28/02/2020

In terms of BSNL Executive Promotion Policy, approval of the Competent Authority is hereby conveyed for grant of Time bound Pay scale Up-gradation from the scale of Rs. 32900-58000 to 36600-62000(E5 to E6) to Shri A. P. Gaikwad DGM(Adhoc), HRMS No 199001815, with effect from 01.10.2019.

1. The executive(s) who has been granted pay scale up-gradation will have to successfully complete online mandatory training for being eligible for drawl of second increment becoming due in the upgraded scale from the date of issue of this order. The executive(s) who fail to successfully complete the prescribed training shall not be eligible for the next IDA Pay-Scale up-gradation even if he/she is due for up-gradation. However, the executive(s) who are retiring within a period of two years from the date of issuance of up gradation order shall be exempted from such training.
2. While issuing Up gradation Order it is to be ensured that:-
 - (i) The officer is BSNL absorbed employee. If Presidential Order is not issued due to any reason, such cases may be brought to notice of this office.
 - (ii) The due date of promotion may be checked. If any discrepancy is found, it may be brought to the notice of this office immediately.
 - (iii) Direction(s) of Hon. Court/CAT etc. for non-effecting the promotion to the individual may please be brought to the notice of this office.
 - (iv) The executive(s) shall however not be promoted by the SSA concerned if disciplinary/vigilance case or any other case is/was pending or /and the Executive is/was under the currency of any penalty as on the date of up-gradation.
3. The pay of the executive(s) who has been placed in the up-graded scale shall be fixed under rules in force from time to time in this regard. The Executive(s) shall exercise their option for fixation of pay within one month from the date of issue of this order. Option exercised once shall be final and cannot be altered.
4. Accounts Section concerned should confirm that the Executive(s) has completed their two weeks/online mandatory training after issuance of E4-E5 up-gradation order. These facts should be verified from Service Book before implementing this up-gradation order. In case of any discrepancy it may be brought to the notice of this office immediately.
5. Consequent upon up-gradation of IDA pay scale, there will be NO CHANGE IN SUBSTANTIVE STATUS AND DESIGNATION. Since time bound up gradation of IDA scale of the executive, under the policy is personal to the executive concerned, no claims whatsoever can be made by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

All other terms and condition shall be governed by O.M. No. 400-61/2004-Pers.I/308 dt 18.1.2007 from Jt.DG (Pers.), BSNL CO ND and subsequent clarifications issued thereof.

(Pradeepan A.)

(Assistant General Manager (Estt &DC)
BSNL MH, CIRCLE MUM

पंजीकृत कार्यालय : भारत संचार भवन, हरिश्चंद्र माथुर लेन, जनपथ, नई दिल्ली- 110011 CIN No:
U74899DL2000GOI107739

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