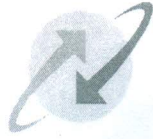


Asst.General Manager (Estt)  
BSNL, HRD-1, Section, 4<sup>th</sup> Floor,  
Admn, Bldg., Juhu Road,  
Santacruz (W), Mumbai -400054.  
Email Id- agmesttmh@gmail.com



BHARAT SANCHAR NIGAM LIMITED  
(Govt. of India Enterprise)  
O/o The Chief General Manager Telecom  
Maharashtra Telecom Circle, Mumbai-54.

NO.A/HRD-I/TBP/CO/E4-E5/2018-19/9

Dtd - 02.04.2019

**ORDER**

In terms of BSNL Executive Promotion Policy for Group 'B' level executives approval of the competent authority is hereby conveyed for grant of 3<sup>rd</sup> Time bound Pay scale Up-gradation from the scale of **Rs. 29100-54500 to 32900-58000 (E4 to E5)** to the Executives mentioned in the **Annexure-I** with effect from the date mentioned against their names.

1. The Executives who have been granted pay scale up-gradation will have to successfully complete online mandatory training for being eligible for drawal of second increment becoming due in the upgraded scale from the date of issue of this order. The executives who fail to successfully complete the prescribed training shall not be eligible for the next IDA Pay-Scale up gradation even if he/she is due for up gradation however, the executives who are retiring with in a period of two years from the date of issuance of up gradation order shall be exempted from such training.
2. While issuing Up gradation Order it is to be ensured that :-
  1. The officer is BSNL absorbed employee.
  2. The due date of promotion may please be checked if any correction found ,it may be brought to the notice of this office.
  3. Presidential Order not issued due to any reason, such cases may pl be brought to notice of this office.
  4. Due to any direction from Hon.Court/CAT for non-effecting the promotion to an individual may please be brought to the notice of this office.
  5. The executive/ Executives shall however, not be promoted by the concerned SSA if Disciplinary/vigilance case or any other case is pending or /and the Executive is under the currency of any penalty.
3. The pay of the executives who have been placed in the Up graded scale shall be fixed under rules in force from time to time in this regard. The Executives shall exercise their option for fixation of pay within one month from the date of issue of this order. Option exercised once shall be final and cannot be altered.
4. Accounts Section should confirm that all these Executives have completed their two weeks/online mandatory training after issuance of E4 orders. These facts should be verified from Service Book before implementing EPP order and subsequent clarification issued from time to time.
5. Consequent to up-gradation of IDA pay scale of the above executives, there will be NO CHANGE IN SUBSTANTIVE STATUS AND DESIGNATION. Since time bound up gradation of IDA scale of the executive, under the policy is personal to the executive concerned, no claims what so ever can be made by comparison on grounds of seniority, class community, cadre, stream etc. further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.
6. This office has taken up the matter with CGM and have come to a conclusion that the SC,ST &OBC executives will be given Time bound Promotion except to those who come under False/Fake Caste certificate complaint which is under process. Hence their EPP has been kept on hold.

All other terms and condition shall be governed by O.M. No. 400-61/2004-Pers.I/308 dt 18.1.2007 from Jt. DG (Pers.), BSNL C.O., ND. and subsequent clarifications issued thereof.

  
Assistant General Manager (Estt.)  
BSNL MH CO MUMBAI.

Encl: - Annexure-I

Copy to. 1. A.O (cash) C.O Mumbai

