BHARAT SANCHAR NIGAM LIMITED
(A Govt. Of India Enterprise)
O/o THE CHIEF GENERAL MANAGER,
2ND Floor, 'A'Wing Juhu Danda, Santacruz (West)
MUMBAI – 400 054.

No. F/CAO (FC)/TB-PB/E2-E3/PART-II/2019-20/ 27

Dated: - 09 /01/2020

ORDER

In terms of BSNL Executive Promotion Policy, approval of the competent authority is hereby conveyed for E2A to E3 (from Scale Rs. 20600-46500 to 24900-50500) Time Bound Up-gradation to the executives mentioned in Annexure-I with effect from the date mentioned against their names.

- 1. The Executives who have been granted pay scale up-gradation will have to successfully complete online mandatory training for being eligible for drawal of second increment becoming due in the upgraded scale within two years from the date of issue of this order. The executives who fail to successfully complete the prescribed Training shall not be eligible for the next IDA Pay-Scale up gradation even if he/she is due for up gradation. However, the executives who are retiring within a period of two years from the date of issuance of up gradation order shall be exempted from such training.
- If any disciplinary/ vigilance case is pending/ contemplated against any of the
 executives who have been placed in the upgraded IDA scale, the same may be
 intimated before implementation of this order for the particular executive.
- 3. The pay of the executives who have been placed in the Up graded scale shall be fixed under rules in force from time to time in this regard. The Executives shall exercise their option for fixation of pay within one month from the date of issue of this order. Option exercised once shall be final and cannot be altered.
- 4. Accounts Section should confirm that all these Executives have completed their two weeks/ online mandatory training after issuance of E2A to E3 orders. These facts should be verified from Service Book before implementing this order and subsequent clarification issued from time to time.
- 5. Consequent to up-gradation of IDA pay scale of the above executives, there will be NO CHANGE IN SUBSTANTIVE STATUS AND DESIGNATION. Since time bound up-gradation of IDA scale of the executive, under the policy is personal to the executive concerned, no claims whatsoever can be made by comparison on grounds of seniority, class community, cadre, stream etc. further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.
- 6. The matter of executives whose names are appearing in the false/fake caste certificate complaint has been taken up with CGM and have come to a conclusion that the SC,ST & OBC executives will be given Time bound promotion except to those who come under False/Fake Caste certificate complaint which is under process. Hence their EPP has been kept on hold.

7. All other terms and condition shall be governed by O.M. No. 400-61/2004-Pers.I/308 dt 18.1.2007 from Jt.DG (Pers.), BSNL C.O., ND and subsequent clarification issued thereof.

Chief Accounts Officer (FC)
O/o CGMT, Mumbai 54

Annexure - I
Annexure to order no.F/CAO (FC)/TB-PB/E2-E3/PART-II/2019-20/27 Dated-09.01.2020

SI. No.	HRMS No.	Name of the officer (S/ Shri /Smt)	Desgn	Unit where working	1st Upgradation (E1-E2A)	2nd Upgradation (E2A-E3)
1	201003015	VIDYA KAMTEKAR	AO (R)	KALYAN TD	01-11-2014	01-11-2019
2	201003101	KULKARNI MRUDULA MUKUND (MRUDULA SUDEEP RAILKAR)	AO (R)	PUNE TD	01-11-2014	01-11-2019
3	201003509	GUJRATHI SNEHA RUPESH	AO (R)	NASIK TD	02-11-2014	02-11-2019
4	201003510	TELI BHAGYASHRI PRAVIN	AO (R)	NASIK TD	01-11-2014	01-11-2019
5	201003103	PATHAK GOURI ANIRUDDHA	AO (R)	PUNE TD	01-11-2014	01-11-2019
6	201002865	ALOK JHA	AO (R)	CO MUMBAI	01-11-2014	01-11-2019
7	201003100	VENKATESH DESHPANDE	AO (R)	PUNE TD	01-11-2014	01-11-2019
8	201003098	KAVITA GUPTA	AO (R)	CO MUMBAI	01-11-2014	01-11-2019
9	201003096	ADITI ATUL SAINDANE	AO (R)	CO MUMBAI	01-11-2014	01-11-2019
10	201002907	SHERIN CHACKO	AO (R)	CO MUMBAI	01-11-2014	01-11-2019
11	201002933	HRISHIKESH WALAVALKAR	AO (R)	CO MUMBAI	02-11-2014	02-11-2019
12	201002749	RANJIT MUKUND MAJALKAR	AO (R)	CO MUMBAI	02-11-2014	02-11-2019
13	201003543	SMITA JHA	AO (R)	CO MUMBAI	01-11-2014	01-11-2019
14	199004738	HANUMANTA DEVRAM LENDE	AO (R)	CO MUMBAI	09-08-2014	09-08-2019

Chief Accounts Officer (FC)
O/o CGMT, Mumbai 54