

Maharashtra Telecom Circle, BSNL Complex,
Administrative Building, 4th Floor, 'A' Wing,
Establishment Section, Juhu Road,
Santa Cruz (W), Mumbai- 54.
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भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

MHCO-ESTB /37 /1/2020-HR –ADMIN


Dtd. 26.06.2021

ORDER

In terms of BSNL Executive Promotion Policy for Group 'B' level executives approval of the competent authority is hereby conveyed for grant of Time bound Pay scale Up-gradation from the scale of Rs. 29100-54500 to 32900-58000 (E4 to E5) & (E5 to E6) 32900-58000 to 36600-62000 to the executive as mentioned in the Annexure with effect from the date mentioned against their names.

1. The Executives who have been granted pay scale up-gradation will have to successfully complete online Mandatory training for being eligible for drawal of second increment becoming due in the upgraded scale from the date of issue of this order. The executives who fail to successfully complete the prescribed training shall not be eligible for the next IDA Pay-Scale up gradation even if he/she is due for up gradation however, the Executives who are retiring within a period of two years from the date of issuance of up gradation order shall be exempted from such training.
2. While issuing up-gradation Order it is to be ensured that:-
 - i. The officer is BSNL absorbed/Recruited employee.
 - ii. The due date of promotion may please be checked if any correction found, it may be brought to the notice of this office.
 - iii. Presidential Order is not issued due to any reason, such cases must be brought to notice of this office.
 - iv. Due to any direction from Hon. Court/CAT for non-effecting the promotion to an individual may please be brought to the notice of this office.
 - v. The executive/ Executives not be promoted by the concerned SSA if Disciplinary/vigilance case or any other case is pending or /and the Executive is under the currency of any penalty.
3. The pay of the executives who have been placed in the Up graded scale shall be fixed under rules in force from time to time in this regard. The Executives shall exercise their option for fixation of pay within one month from the date of issue of this order. Option exercised once shall be final and cannot be altered.
4. Accounts Section should confirm that all these Executives have successfully completed their two weeks/online mandatory training after issuance of E4/E5 up-gradation orders, as applicable. These facts should be verified from Service Book before implementing EPP order and subsequent clarification issued from time to time.
5. Consequent to up-gradation of IDA pay scale of the above executives, there will be NO CHANGE IN SUBSTANTIVE STATUS AND DESIGNATION. Since time bound up gradation of IDA scale of the executive, under the policy is personal to the executive concerned, no claims what so ever can be made by comparison on grounds of seniority, class community, cadre, stream etc. further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

All other terms and condition shall be governed by O.M. No. 400-61/2004-Pers.I/308 dt 18.1.2007 from Jt. DG (Pers.), BSNL CO ND and subsequent clarifications issued thereof.


Deputy General Manager (HR)
BSNL MH, Circle Mumbai-54.

Encl: Annexure with details of nine executives.

Annuxre-1 MHCO--ESTB/37/1/2020-HR-ADMIN DATED 26-06-2021

Sl No.	Name of the Officer (Shri/Smt./Ms.)	HRMS No.	Desgn.	WKG SSA	TBP TYPE	Date of eligibity for E4-E5 TBP
1	Pravin Devidas Isokar	199700825	SDE	Amravati TD	E4-E5	01.06.2021
2	Jadhav Deepak Ramdas	199704359	SDE	CO Mumbai	E4-E5	01.06.2021
3	More Ravindra Shantaram	199704706	SDE	Nasik TD	E4-E5	01.06.2021
4	Gaikwad Naresh Ramdas	199705317	SDE	Nasik TD	E4-E5	01.06.2021
5	Banaulikar Sanjana Sanjay	199702654	SDE	Panaji TD	E4-E5	01.06.2021
6	Deshmukh Aruna Ramesh	199701474	SDE	Sangli TD	E4-E5	01.06.2021
7	Prashant Ravi Khairkar	199802071	DGM (Adhoc)	CO Mumbai	E5-E6	14.05.2021
8	Ganvir Prashantkumar Tarachand	199803400	DGM (Adhoc)	Nagpur TD	E5-E6	10.05.2021
9	Narayankar Vijay Babasaheb	199702122	DGM (Adhoc)	Pune TD	E5-E6	21.05.2021


SANAP M R 26/06/2021.

Assistant Director(Establishment)
O/o CGMT ,MH Circle,Mumbai-54