Meeting with SmtSujata T Ray, DIR(HR), BSNL on 31.10.18: GS, President and AGS met DIR(HR) and held discussions on the following issues:

- a) Vindictive actions by CGMT at Maharashtra Circle: SNEA strongly protested against the continuing vindictive actions against the Executives including our strong activists by CGM/MH. Earlier 22 Executives were given dies-non of 2 to 3 lakhs and issued charge sheet for declining the promotions where as BSNL is allowing declining the promotions. Recently again provocative actions are taken by CGM/MH against Com Adasul and Com Anil Dubey by transferring them to remote places. Further charge sheet is also issued to Com Anil Dubey. The transfers are arbitrary, against the transfer policy. DIR(HR) was very much concerned about the developments and assured her intervention. Her concern was about the delay in bringing the serious issue of dies-non and charge sheet to 22 Executives to her notice by SNEA. We informed her that it has come to our notice on 13.10.2018 during the CEC meeting of MH Circle. We are getting the details of the cases from MH Circle. Two days back we got some informations and remaining informations about the dies-non and charge sheet to 22 Executives is collecting from the Circle and will be furnished in a day or two. DIR(HR) assured to intervene and restore normalcy in MH Circle.
- b) CPSU Hierarchy notification: The committee asked to examine the concerns expressed by some sections is completed the task but yet to submit the report as one member is on leave. Report is expected next week.
- c) Changes in the REA Rules to increase the number of office-bearers to 15: The demand for increase the number of office bearers to 15 for Circle/SSA level discussed further.DIR(HR) is more or less agreed to increase the number but hinted that to compensate that some facilities may be reduced like number of

Spl CL at Circle/SSA level. Further discussions will be held with GM(SR).

d) Soft tenure orders: The Circle break is approved by DIR(HR) as assured earlier. Orders will be issued shortly.