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भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)
O/o The Chief General Manager
Maharashtra Telecom Circle
Mumbai-400054

34

No. A/HRD-II/Pay Parity/JTO SRD 2011 for PWD/18-19/34

Dt. 19/07/2019

To

All SSA Heads/NRUs
Maharashtra Circle.

Sub: Pay Anomaly between the same batch 'Special Recruitment Drive (SRD) for persons with disability (PWD) 2011 against backlog vacancies.

Ref: BSNL CO ND letter no 103/2018-PAT(BSNL)/Part dated 07/09/2018(Copy Enclosed)

Representations were received in this office from JTOs belonging to the SRD 2011 (PWD) 2011 batch, that their initial pay has been fixed at Rs16,400/- while initial pay of some JTOs of the same batch are fixed at Rs E1(16400)+5 increments. The complainants had requested to grant E1+5 initial pay to them also.

The matter was referred to BSNL CO ND. Vide letter at ref above, BSNL CO ND has intimated that the request for grant of initial pay of E1+5 to the JTOs appointed through SRD cannot be considered at this stage. It has also been instructed that in case of wrong fixation, immediate corrective action may be taken following due procedure.

In view of the above instructions, it is requested to examine initial pay fixation of all JTOs of SRD 2011(PWD) batch in accordance with relevant guidelines immediately. In case of wrong fixation, immediate corrective action may be taken following due procedures.

A report in this regard may be furnished within one month of issue of this letter.

This issues with the approval of competent authority.

Encl: A/a

(Pradeepan. A)
Asstt. General Manager (Estt.)
O/o CGMT, MH CO Mumbai -54



No.: 1-03/2018- PAT(BSNL)/Part

87
19/9/18

Dated: 07-09-2018

To:

- 1) Sh. Miteen Kumar (Ref: DOTEL/E/2018/19474 dated 03.08.2018)
- 2) Sh. Jalander Singh (Ref: DOTEL/E/2018/19236 dated 01.08.2018)
- 3) Sh. Amit Singh (Ref: DOTEL/E/2018/19242 dated 01.08.2018)
- 4) Sh. Manideep Singh Dhiman (Ref: DOTEL/E/2017/19408 dated 02.08.2018)
- 5) Sh. Piyush Manohar Karande (Ref: DOTEL/E/2018/19237 dated 01.08.2018)
- 6) Sh. Rakesh Roshan (Ref: DOTEL/E/2018/19488 dated 03.08.2018)
- 7) Sh. Parag Joshi (Ref: DOTEL/E/2018/19607 dated 04.08.2018)

Sub: Representation regarding grant of five advance increments on minimum of the revised E1 scale to direct recruitment (DR) JTO SRD batch.

Sir,

I am directed to refer to your grievance on the above cited subject and to say that in view of the Pay loss as compared to the pay in the pre-revised E1A scale, the benefit of E1+5 increments was allowed to compensate the pay loss of JTOs of 2007 & 2008 batches provisionally subject to approval of revised E1A scale by DOT. The JTOs under Special Recruitment Drive (SRD) for PH category were recruited in the revised E1 scale.

2 However, BSNL management has already proposed to grant revised E2 scale as replacement of pre-revised E1A scale for JTO/JAO and equivalent cadres. The approval of DOT on this proposal is awaited. Therefore, the request for grant of E1+5 increments to the JTOs appointed through SRD cannot be considered at this stage.

3 Further, with regard to the JTOs who have been allowed E1+5 increments as pointed out in your representation, the concerned unit is being requested to take corrective action.

Accordingly, your grievance is disposed of.

Yours faithfully,

[S.N. Tiwary]
Assistant General Manager (Estt. I)
Tel. No. 23037477

Copy to:

1. GM(CDN), BSNL CO – For kind information and with request to drop the grievances from Estt. Branch.
- ✓ 2. The CGMT, Maharashtra Telecom Circle – W.r.t. the above cited grievances and the reply issued to the applicants as above, it is requested that in cases of wrong fixation, immediate corrective action may be taken by following the due procedure.

Asst. (Estt.)

118