महाराष्ट्र दूरसंचार परिमंडल बी एस एन एन कॉम्प्लेक्स, प्रशासनिक भवन जुहू रोड, सांताकुज़ (प), मुंबई -400054 Maharashtra Telecom Circle, BSNL Complex, अministrative Building, Juhu Road, Santacruz (W), Mumbai- 400054.





BHARAT SANCHAR NIGAM LIMITE

(A Govt. of India Enterprise)

CGMT/MH/Admn-I/Contract Labour/2018-2019/F-III/53

Dated at Mumbai the - 13/06/2019.

MOST URGENT

To,

All Head of SSAs / Units Maharashtra Telecom Circle.

Sub:- Analysis of contract workers vis a vis necessity of their continued engagement.

Ref:- Corporate Office ltr. No. 2-2(Circulars/Misc)/2019-WS&I dated 13/06/2019.

Kindly find enclosed herewith letter received from Deputy General Manager (WS&I) BSNL, Corporate Office, New Delhi regarding analysis of contract workers vis a vis necessity of their continued engagement.

The information may please be submitted immediately in the prescribed format given by corporate office on or before 15/06/2019. The required information may please be uploaded at post reply on Maharashtra Intranet portal and also by mail to mah.bsnl2000@gmail.com.

Kindly treat the matter 'URGENT'.

(U. K. Paygude)

Assistant General Manager (Admn) दुरध्वनी – 022-49780120 फैक्स – 49780199

Encl:- As above.

MOST URGENT

Dated: 13,06,2019

WS&I Cell,

B S B, BSNL CO, H. C. Mathur Lane, Janpath, New Delhi-110001.

Tel No: 011-23329496.

Fax-23765191.

Email: wsl@bsnl.co.in



भारत संबाद निगम निमिद्द स्थान महार प्राप्त Sharat Sanchar Nigam Limited

No. 2-2(Circulars/Misc)/2019-WS&I

To

ALL CGMs, BSNL (Territorial/Non-Territorial Circles)

Sub: Analysis of contract workers vis a vis necessity of their continued engagement.

A detailed analysis of the employment of contract workers vis-a-vis necessity of their continued engagement is required to be carried out and is to be put in the next Board Meeting. Hence, a report/data from all circles in the following format is immediately required:

1. Name of Circle:

 Details of No. of contract workers (through <u>'outsourced' contractors</u>) employed for different purposes & Amount spent, for last financial year i.e 2018-19:

Engaged in Office	Engaged in Exchange	Engaged for any other purpose (specify)	Total no. of contract workers engaged	Total amount spent	Whether the work can be performed by regular employee if the contract worker is withdrawn
1	2	3	4 (1+2+3)	5	6

Details of No. of contract workers (through other than 'outsourced' contractors)
employed for different purposes & Amount spent, for last financial year i.e 2018-19:

Engaged in Office	Engaged in Exchange	for any other purpose (specify)	Total no. of contract workers engaged	Total amount spent	Whether the work can be performed by regular employee if the contract worker is withdrawn
1	2	3	4 (1+2+3)	5	6

contd.....

.....contd, from prepage,

Note: Since, the above information is immediately required for consideration of the Board of Directors, each circle is required to depute a suitable officer (not less than the rank of DGM) to coordinate with the SSAs in the matter so that requisite information is received by this office latest by 18.06.2019 without fail.

Kindly treat the matter "MOST URGENT".

(Sudhira Sabharwal) DGM(WS&I)