

From: M.S.Adasul,
Dy General Secretary
SNEA (I) CHQ
Date: 13th April 2016

To.

Com. A. A. Khan,
President, SNEA CHQ.
At 8th Floor, Bharat Sanchar Bhavan,
Janpath, New Delhi.

Sub: Resignation from the post of Dy General Secretary SNEA CHQ.

Dear Comrade,

You are aware that I am at Delhi since 11th April 2016 for different issues SNEA Comrades and earlier also I was at Delhi for Ten days from 1st March 2016 to 10th March 2016 for similar works. My last visit to CHQ was bitter experience but it was not extreme bad and I have tolerated with it in the larger interest of SNEA. Now I am here for last three days and last two days also Com. Sebastian was not behaving properly but he was in human capacity. **But today all of sudden he has behaved in total unparlimatery manner and has shown his utter anguish against me. The details are as follows.**

When discussions started by us we were seating in the office of Com. Sebastin and on my repeated requests he started and made corrections in the draft letter of Com. Bhongale which I have prepared yesterday. After some corrections he took its print out on SNEA letter Pad, signed it and he kept the copy in bottom drawer of his table. Further when I informed him that Com. P. P. Rao AGS CHQ has called me informed to remind GS on cancellation of transfer order of three DEs i.e. two from AP and one from MH to Chhattisgarh and Com. Rao tried his number but no reply. Com. Sebastin got irritated and started firing at me in his office itself that you are DyGS not only for Maharashtra and you are for all India. I informed him that I am not talking about case of Maharashtra Circle and it is case of AP Circle as referred by Com. P.P. Rao. He crossed that you are pursuing majority of Maharashtra Cases only and not in general of all India. I made him clear that whatever cases I am receiving I am pursuing, and I am not receiving any case, how can I pursue it. But he lost his control and started shouting at me at louder voice. Then he started that why Com. Kokate CS MH has not informed him any details about MH cases. Then I told that he has informed me and I am at CHQ and hence he has not informed you directly. Then he told that he will pursue only cases which have come to him from CS MH. He also directed me not to pursue any case without his knowledge and threatened me that not to pursue further any case of even Maharashtra comrades. Then I asked about status of my transfer to Delhi for full function as DyGS CHQ, from Delhi as discussed by him during my last visit. I was much shocked when he started discussions on my transfer to Delhi with utter bitterness and asked me that where is my application for transfer to Delhi? I told him that I have already applied for transfer and

copy is handed over to him on 10th March 2016. He told that that was my deputation request and it is not possible and insisted that I should submit application for transfer at own cost. I have informed him that I have mentioned in letter about my family difficulties and then he said that you look and your personal problem and he has to do nothing on it. He said that he has made lot of scarifies for the association and I also have to scarifies my family if I want to function as DyGS. When I informed him that there is provision in the transfer policy at point no 9 and deputation without TA/DA is quiet possible. **But Com. Sebastin was arguing that do not tell him all these nonsense, once he has told that not possible means not possible and if you want to come apply on own cost transfer.** Then I requested him that if you are not able to explain then let me know the name of officer who has refused for deputation so that I will meet him and explain facts. He fired me that once I am telling it final and you cannot meet anybody here in Corporate Office. Just give your request application at own cost and join BSNL Corporate Office from 01/05/2016. I was shocked when he blamed me that he has come know from many executives that I do not want to come to Delhi and hence making all these dramas of deputation without TADA and person who want to work for association he should not think of his family as done by him. The he elaborated me how his two daughters are studying at Bangalore and he & his wife is staying at Delhi for association works and how it is his scarifies for association and he pointed out be as totally selfish. I was surprised that the office Bearer like me who has not taken single penny from SNEA CHQ for any of tour or visit and made expenditure from my pocket even for NCOA Meeting at Mumbai is selfish and Com. Sebastin who is taking each and every penny from SNEA accounts, travelling by plane by violating constitution of SNEA is great scarifies in SNEA is really hurt burning for me.

When discussions started on my transfer he got up from his chair and left his office and I followed him. Then he discussed some issues in Corridor of 8th Floor and then in the lift while going down to ground floor. Then we went to ground floor and we together sat on one of the sofa near reception. He has some discussions on my deputation order to Delhi and all off sudden he got up and informed me that all the cases of Maharashtra should come through CS and DyGS. He further added that I should pursue only cases directed by him. He arrogantly told that when Jogi Sir was GS, I have given such treatment by him and I should not expect other than it from him. He further told that he is supreme here in SNEA and as DyGS I have to work under his total control and in capacity of DyGS; I even cannot meet any one in Corporate Office till he grants permission. Then he argued that how I have come to Delhi without his permission, then I told him that I am also DyGS and why should I need permission from him and whenever I called your mobile but as usual no reply. He informed me that he is GS and to contact GS all other have to call him for hundreds and thousands of time if number gets no reply. When he was CS, he used to call Jogi Sir in similar manner and it may be thousands of time that the telephone number of Jogi Sir was no reply. I further added that though I

have not discussed about coming to Delhi, after coming to Delhi I had met him first and discussed everything in detail. But he was stressing that he is supremo in SNEA and he has already shown his power to Com. Khan set him right. He further threatened that this time it is my turn and he will set me also right position at par with Khan. He was extreme arrogant that when he asked me till I submit the request transfer application to him, I should not come and talk to him and even should not visit to Delhi also. Then I asked him if I have to do every step under his bindings then what is use of post of DyGS nominated by our highest house AIC. I was shocked to know that he informed me that which house I was talking senselessly, it was our game plan policy to win the election by fooling you and Raosab your extreme supporter. You are fool; you have not understood my strategy and accepted post of DyGS and I am now trapped in his net. He further added that they have won the game plan and he is GS and I am nominated as DyGS without any single portfolio. He further directed me to see the amended constitution of SNEA and there is no scope of work specified to DyGS in the constitution it is totally dummy post. I have made game plan from the constitution itself and cut your wings and you are nowhere in SNEA CHQ. He further added that I should have understood his game plan started since last five years and he is successful as he is able to manage first RaoSab and now JogiSab. Then I told that let me discuss with Com. G.L. Jogi Chairman, who has advised me to accept the post of DyGS just to make you GS. I was totally shocked and was blank when he informed me that you are fool, by now you should have understood that Jogisab is with me only & is part of my election strategies and your supporter Raosab has passed away and till 2018 there is no scope for me in SNEA CHQ. He further threatened me that I should be ready for working under his total control as his assistance on name of DyGS. In total disgusting manner and disrespecting DyGS post threatened me that if I am not ready to work as his assistance then I may go to hell. He further added that he do not bother about anybody as he is the CEO of SNEA. This last sentence he has used at the main gate of Bharat Sanchar Bhavan when he started for tea outside office which has really shaken me, it was my luck that no one was present there from outside to listen such utter useless discussion.

With these actions and behavior now confirmed by words by Com. Sebastin GS SNEA CHQ has made crystal clear that he want to me work as his assistance that to be when he is unable to extract work form his real assistance on pay role of SNEA.

Thus form actions and behavior of Com. Sebastian GS SNEA , I found that there is no scope for my services at SNEA CHQ and he want me to work as personal assistance and I put on records that it is not at all possible to me as I am person with self respect and dignity.

In view of elaboration of facts and worst behavior of Com Sebastian GS and his utter irresponsible behavior I M. S. Adasul, hereby submits my resignation from the post of Deputy General Secretary SNEA CHQ.

I beg pardon and unconditional apology of more than 16500 members of SNEA all over India, all delegates & all our beloved CS present in AIC Jaipur who unanimously elected me as DyGS in All India Conference Jaipur. I am extremely sorry that I was first DyGS of SNEA and under extreme compulsions and disrespect given by Com. Sebastin to his college office Bearer resigning from the post of DyGS as at this stage I do not find it feasible to continue in such worst conditions without any assignment and even without power to visit any officer in BSNL CO without permission of CS. I really had no words to convey my sincere thanks from bottom of my heart for love and affection and conditional support by SNEA comrades in All India Conference of SNEA at Jaipur with lot of expectations. I now found that due to such senseless and irresponsible behavior of Com. Sebastian GS SNEA, I will not be in position to meet expectations of SNEA comrades and hence I have to resign from the post. I know this will difficult decision for many SNEA comrades to accept my decision and for me also it is difficult and hard decision to resign from the post of DyGS but I am confident that I will be able to convey these comrades about dignity of any association post and self respect. Instead of going to hell as directed by Com. Sebastin, I have decided to keep myself away from SNEA leadership and I am confident as supreme power of SNEA Com. Sebastin will take SNEA to new heights of achievements. I am sure though he was of the opinion that as DyGS I am under his total control but I am sure as member I will get freedom to do something for larger interest of SNEA and BSNL. I am hopeful that Com. Sebastin will not make any attempt to remove me from basic membership of SNEA.

Kindly accept my resignation from the post of DyGS and oblige.

Comradely Yours,

Date 13th April 2016

Place: New Delhi.

M. S. Adasul,

Copy to **Com. G. L. Jogi Chairman SNEA CHQ** for kind information please.