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भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

F.NO:- 4-2/2014-Restg Vol (V)

Dated:- 12.10.2020

To

Chief General Manager

West Bengal Circle

Subject: Closure of Telecom Factory Kharagpur (BA- 7204) and its merger with Kharagpur SSA (BA-3405)

In order to effectively utilize the man power and to reduce the Administrative and Establishment cost, the competent authority has approved the closure of Telecom Factory, Kharagpur (BA – 7204) and its merger with Kharagpur SSA(BA-3405) with immediate effect. On merger, the following actions are to be taken by the WB Circle as well as by Kharagpur BA.

- a. Consequent to the closure of Telecom Factory Kharagpur, all the infrastructure / assets shall be transferred to Kharagpur SSA (BA – 3405) under CGM WB Telecom Circle. The available infrastructure of Telecom factory including buildings and lands shall be utilised for asset monetization / renting etc by CGM WB in accordance with the existing norms and guidelines on monetisation issued by corporate office.
- b. All raw materials and components (including tower components) which can be used shall be transferred to other Telecom Factories/ Territorial Circles in time bound manner.
- c. CGM WB Telecom Circle shall take action on disposal of unserviceable stores and components (including tower materials) which cannot be gainfully utilized.

- d. All purchase orders and contracts in respect of TF Kharagpur may be reviewed and action shall be taken to determine the same as early as possible.
- e. Redeployment of staff of Telecom Factory Khargpur shall be carried out by CGM WB Telecom Circle in respect of Non Executive (including industrial staff) and Executive level employees below DGM Grade.
- f. The industrial workers presently working in Telecom Factory shall be utilised by Kharagpur BA head under CGM WB Telecom Circle according to their skill and work requirement and shall be re-designated in the equivalent pay-scales of the Non executive employees.
- g. The structure in the ERP shall be revised with immediate effect and in accordance with the order of redeployment plan issued by CGM(WB). The merger guidelines regarding implementation in ERP shall be issued by PGM(ERP).
- h. It shall also be ensured that there is no contract worker working in TF Kharagpur is retained.

This is issued with the approval of competent authority.


Manish Kumar
GM(Restg&WS&I)

Copy to:

1. **CMD, BSNL for information please.**
2. **All functional Directors, BSNL for information please.**
3. **PGM(ERP), CGM(EW), PGM(Pers), SrGM(Estt), Sr. GM (TF), Sr.GM(CBB), GM(CA), BSNL CO for information and further necessary action please.**
4. **CGM(BW) to initiate action on Monetization of Land and Building Assets of TF Kharagpur**
5. **O/c**