

भारत संचार निगम लिमिटेड
मुख्य महाप्रबंधक कार्यालय
चौथी मंजील, ट्रे-विंग, अमला अड्डाभाग,
प्रशासनिक भवन, जुहु रोड, साताक्रुझ(प
महाराष्ट्र - 400 054.



Bharat Sanchar Nigam Ltd.
O/o CGMT, MH-Circle,
4th Floor, A-Wing, Staff Section,
Administrative Complex, Juhu Road,
Santacruz (W), Mumbai – 400 054.

NO.A/STB/AE-20/Transfer Policy/2014/22

dated at Mumbai, the 19/08/2014.

Sub:-Executives Transfer Policy in Maharashtra Circle.

Ref:-This office letter No. A/STB/AE-20/Transfer Policy/2014/16 DATED 23/05/2015.

In continuation to the transfer policy in MH Circle issued vide letter cited above, the following amendment is under consideration for Item No.11.

Item No.11 of the transfer policy may be modified as stated below:-

“Not more than 10% of working strength of any SSA (either outgoing or incoming) will be transferred out in a financial year to avoid administrative and / operational inconvenience.”

All SSA Heads/Unit Heads and Circle Secretaries of all recognised Associations are requested to offer their comments to the undersigned by mail on prsule@bsnl.co.in latest by 30th August, 2014.

(P R SULE)

Assistant General Manager (Staff)
% CGMT, MH Circle, Mumbai-54.

TF NO:-022 26467569.

Copy to:-

1. All SSA Heads/All Unit Heads in MH Circle.
2. GM (Fin) % CGMT, MH Circle, Mumbai-54.
3. The Circle Secretaries SNEA/AIBSNLEA/AIGETOA/SCSTEWA.

O/o Chief General Manager
Maharashtra Telecom Circle
3rd floor, B-Wing,
Administrative Building
Juhu Road, Mumbai-400 054
Phone : 022 -2661 9901
Fax 26619902



BHARAT SANCHAR NIGAM LTD
भारत संचार निगम लिमिटेड
(A Govt of India Enterprise)
(भारत सरकार का उपक्रम)

No. A/STB/AE-20/Transfer Policy/2014/21

Dated at MBI-54, the 18/06/2014.

To

- 1 All SSA Heads / All Unit Heads in MH Circle
- 2 GM(Fin), O/o CGMT, MH Circle, Mumbai-54

Sub: Executive Transfer Policy in Maharashtra Circle.

Ref: This office letter No. A/STB/AE-20/Transfer Policy/2014/10 & 16 dated 28/03/2014 & 23/5/14 respectively.

Kindly refer this office letters cited above with regard to Executive Transfer Policy. In this regard, it is hereby intimated that in view of disagreement of most of the Associations with respect to Item No.10 of Transfer Policy i.e. request transfer of Executives for non-tenure stations, following modification in Item 10 of Policy is being issued in the interest of organization.

"For request transfer of Executives to Non-tenure stations, the following modalities will be observed.

- 1 Transfer of executives who have given request from station A to Station B will be considered without posting a substitute at station 'A' depending upon the justified strength of executives in that grade at station 'B' as per administrative convenience.
- 2 In case a substitute is required to be posted to station 'A', it will be transferred from station B where executive is going on request. While implementing this, care will be taken not to disturb officers who have not completed their SSA tenure as per BSNL Policy (i.e. for DGM-8 yrs and for DE/SDE/JTO-10 yrs), subject to administrative convenience.

However, in the event of non-availability of officers of JAG rank with more than 8 years and officers of DE/SDE/JTO rank with more than 10 years at Station 'B', then ;

- The officer who has requested for transfer (from station 'A' to 'B') will be kept in waiting list till eligible candidate as substitute is available at Station 'B'. However, in this case the officer concerned is free to give option of other station for consideration.

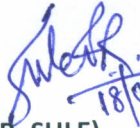
In case this is also not viable or implementable due to administrative exigencies, then following will be taken into consideration as per administrative convenience.

- Posting of substitute at Station 'A' will be considered from the long stay list at SSA on Circle basis.

RRS
GM, STB
18/06/14

- 3 For the implementation of non-tenure transfers, the cut-off date of waiting list, for consideration of the case, will be decided by the competent authority".

This is issued with the approval of competent authority.


18/06/17

(P.R. SULE)
Assistant General Manager (Staff)

Copy to

- 1 The Circle Secretary, SNEA
- 2 The Circle Secretary, AIBSNLEA
- 3 The Circle Secretary, SCSTEWA
- 4 The Circle Secretary, AIGETOA

भारत संचार निगम लिमिटेड

मुख्य महाप्रबंधक कार्यालय

चौथी मंजील, ट्रे-विंग, अमला अलुभाग,

प्रशासनिक भवन, जुहु रोड, साताक्रुझ (प मुंबई

- 400 054.



Bharat Sanchar Nigam Ltd.

O/o CGMT, MH-Circle,

4th Floor, A-Wing, Staff Section,

Administrative Complex, Juhu Road,

Santacruz (W), Mumbai – 400 054.

NO.A/STB/AE-20/TRANSFER POLICY/2014/10

DATED AT MUMBAI, THE 28/03/2014

To

All SSA Heads/Sr.GM(NWP-CM-I)Pune,/GM(NWP-GM)Nagpur/GM(Nodal)Pune.

All Sr.GMs/GMs in Circle Office, Mumbai.

Sub:-Executives Transfer policy in Maharashtra Circle.

After examining the suggestion given by the Associations i.e. AIBSNLEA, AIGETOA, SCSTEWa and SNEA, executive transfer policy in Maharashtra Telecom Circle has been approved by the Competent Authority. The same is enclosed herewith for information of all concerned.

Wide publicity may be given to all concerned.

Encl:-As above.

(P R SULE)

Assistant General Manager (Staff)

% CGMT, Mumbai-400 054.

TRANSFER POLICY

A. General:

1. The list of the officers having long stay at SSAs on circle basis shall be prepared in the month of March / April every year
2. Preferable choice of posting (three stations) will be called from the officers, including female officers, for posting in tenure stations and while rotational transfer. Administration will try to allot posting station as per choice of station as per administrative convenience. However, it will not be right of officer to claim that h/she should be compulsorily accommodated in their choice stations.
3. Waiting list will be prepared as per date of application. Any sub-sequent change in the request will be considered as fresh request and will be assign new waiting list number.
4. Request transfer (except from tenure station) before the completion of three years will not be considered in the interest of service.

B. Guidelines for posting at tenure stations:

5. For tenure transfer, first tenure request transfer application (as per seniority in the waiting list) will be considered. In case of non-availability of request transfer waiting list to the tenure station, list of long stay at SSAs on circle basis will be operated.
6. Posting at all India soft tenure stations (Gadchiroli & Sindhudurg) will be done by CGMT, Mumbai office and cases will not be referred to BSNL CO, New Delhi for the issue of transfer order. Officers posted at all India soft tenure station i.e. Gadchiroli & Sindhudurg (after the date of declaration) and completing three years will be considered for break from Maharashtra Circle tenure. However, these officers will not be posted back to same SSA from where they were transferred as per BSNL transfer policy.
7. However, executives posted at tenure stations (Goa, Raigad, Ratnagiri, Sindhudurg, Gadchiroli) are having a choice of applying for transfer after completion of two years. In case three years are not completed at Gadchiroli & Sindhudurg, cases will not be considered for tenure break from Maharashtra Circle.
8. Tenure transfers will be considered on monthly basis as per the request received in this office.

RRS
28/03/14
AGM-RT

C. Guidelines for request transfers:-

9. Request transfer of the executives will be considered only after the completion of two years stay at the station. Leave period during the stay will be excluded.
10. For request transfer, first one to one request transfer application (as per seniority in the waiting list) will be considered. In case of non-availability of request transfer waiting list from the other station, point to point transfer, on stay seniority basis, of the executive to be posted against the request transfer will be done.
11. Not more than 10% of working strength of requested SSA will be transferred out in a financial year to avoid administrative and / operational inconvenience.
12. Request transfers will be considered once in year in the month of March / April. However mutual transfer can be examined at any time in the year.
13. While considering the request transfers, officers completing 57 years on 31st March of that particular year shall not be disturbed as per BSNL transfer policy clause no. 11.K. In that case, the next senior will be considered for transfer.

D. Priority will be given to the following cases:-

14. Officers who have completed 58 yrs and requested transfer to choice of station may be considered.
15. Transfer on spouse ground will be considered as per the BSNL transfer policy guidelines. However, officer's request for cancellation of transfer due to long stay will not be considered on account of spouse ground.
16. Transfer on account of chronic diseases like Cancer, Renal failure, Poliomyelitis, Cerebral Palsy & Spastics, T.B., Thalassaemia Major will only be considered provided officer submits the Medical Certificate from Civil surgeon. The doubtful cases will be referred to medical board for re-examination.

E. Immunity:-

17. Immunity will be granted / given to eligible officers as per the existing guidelines. The immunity will not be given to the officers who have been elected after the issue of the transfer orders. Immunity will not be provided automatically. Recognized Executive Associations will have to submit for immunity in writing.

RRS
28/03/14
ASM, SK

F. Posting of staff from Urban to Rural and Rural to Urban within SSA including Mobile Unit / RTTC / CTTC:

- 18 SSA will prepare the combined stay list including the executives who are working in Mobile Unit. SSA head and GM-Mobile concerned both will decide the matter as per the administrative need.

G. Posting of officers who are joining Maharashtra Circle from outside Circles:

- 19 Officers coming from Tenure Circles, will be posted to their choice of stations to the extent possible, subject to availability of post.
- 20 However, cases in the interest of service/for administrative / operational convenience will be considered at any time of the year,with the approval of competent authority.

RRB
28/03/14
ASM-SK