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**SANCHAR NIGAM EXECUTIVES'  
ASSOCIATION  
MAHARASHTRA CIRCLE**



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**No. SNEA/MH/Cir Corr/2022-23/2**

**Dated 17<sup>th</sup> May 2022.**

To,

Shri Ramakant Sharmaji ,

CGMT, BSNL, Maharashtra.

Sub: Violation of approved Circle transfer policy while issuing request transfers.

Respected Sir,

First of all I would like to Congratulates to you on behalf of SNEA Maharashtra, as under your Dynamic leadership, BSNL Maharashtra has achieved the Revenue Target of more than 540 Crores which is more than target set by Corporate Office for financial year 2021-2022. Simillar many milestones are also achieved by BSNL Maharashtra under your able leadership as a Chief General Manager. Recently Director (HR) appreciated to your honour for rental revenue generation by BSNL Maharashtra.

Sir ,we feel so proud that we got such a dedicated ,Open minded, straight forward ,quick discisive,well wisher CGM like you honour.SNEA is always with you for all development activities of BSNL .May God give you a very sound health and strength for taking over the BSNL Maharashtra at further heights.

Sir,SNEA MH delegates met to GM(HR)on 12.05.2022 to discuss various HR issues including issue of request transfers of executives earlier to OTP and OTP by January 2022.We had requested to GM(HR) to release the request transfer orders of executives earlier to OTP and OTP by January 2022.In reply he said that the transfer orders will be operated to those executives who has already transferred from one place to another place during the period April-May 2021,means they will bring back to their original place. And No other inter SSA request transfers will be operated.it is against rule and clear-cut violation of approved transfer policy 2014.

SNEA Maharashtra strongly oppose the act of HR section and it is total injustice and harasment on executives of BSNL Maharashtra.

Sir, we got always justice at your Office whenever we approached to your honour in difficulties. We earnestly request you, please look into the matters seriously and

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Page 1

issue the necessary instructions to GM (HR) to follow the approved MH circle transfer policy 2014 strictly and release the transfer orders of executives earlier to OTP and OTP by January 2022 strictly as per transfer policy and give justice to executives of BSNL Maharashtra. We request to release all the transfer orders by end of MAY 2022 as new academic year and school admission are already started.

Hence, your intervention is badly required on following points.

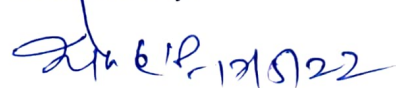
1. Transfer policy which was approved by Maharashtra circle in 2014 may strictly be followed. (Attached h/w for ready reference please.)
2. All request transfers of executives earlier to OTP and OTP by January 2022 may please be considered in respect of Telecom, Civil, Electrical and Accounts executives.
3. All Request transfers of executives of adjuscent SSAs may be considered by operating longest stay list of that SSA from which request applications does not exists.
4. Request transfers to be operated in nearby SSAs only so that they can give their level best for betterment of BSNL by taking their family member care.
5. Request transfers for Tenure stations may please be operated.
6. The executives from 26 years order may please be posted at least on train route so that they can easily move to their home during the emergency.
7. Few executives were dislocated at very odd and far way places in 22.05.2021 orders. They have requested for change of station through OTP. Same may please be considered on genuine ground.
8. Display of Excess and Shortage of executives SSA wise before operating transfers.

It is therefore requested to consider the above issues sympathetically and give the justice to executives of BSNL Maharashtra.

Thanking You,

With best Regards,

Yours Sincerely,



M.N.KOTAMBE,

Circle Secretary,

SNEA, BSNL, Maharashtra.

Copy to:

1. M.S. Adasul General Secretary SNEA New Delhi for info pl.
  2. GM (HR) of CGMT, BSNL MH for info and action pl.
- Page - 2