

**SANCHAR NIGAM EXECUTIVES'  
ASSOCIATION  
MAHARASHTRA CIRCLE**



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**No. SNEA/MH/Cir Corr/2022-23/5**

**Dated 17.08.2022.**

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To,

Shri Ramakant Sharmaji ,

CGMT, BSNL, Maharashtra.

**Sub: Strictly Application of approved transfer policy of BSNL MH while issuing transfer orders of OTP April 2022.**

Respected Sir,

First of all we would like to convey our sincere thanks for considering and issuing of Accounts wing and Electrical wing Transfer requests. Very few executives are happy with this but most of the cases are not considered hence many executives are unhappy with that order .But still we are hopeful that leftover cases may be considered w.r.t. Telecom, Civil/Electrical and Accounts wing while issuing transfer orders of APR OTP 2022.

There were 104 request applications in JAN 2022 OTP.Out of 104, only 49 request applications are considered w.r.t. telecom.

There were 35 request applications in JAN 2022 OTP. Out of 35 ,only 8 request applications are considered w.r.t. Accounts.

There were 1 request applications in JAN 2022 OTP. Against 1 OTP 10 request applications are considered w.r.t. Civil.

There were 26 request applications in JAN 2022 OTP,out of 26,only 10 request applications are considered w.r.t. Electrical and 11 request are considered without OTP.

Because of application of Illegal GHAR WAPASI policy ,many OTP request are not considered and many transfres are operated by PICK and CHOOSE Policy,cases which are not applied in OTP are considered,NON GHAR WAPASHI cases also considered,w.r.t. Telecom,Accounts,Civil and Electrical .

**SNEA STRONGLY OPPOSE THE ILLEGAL GHAR WAPASI POLICY.**

It is therefore requested to issue the request transfer orders of APR 2022 OTP along with leftover cases of JAN 2022 OTP cases strictly as per approved transfer policy of BSNL Maharashtra.

#### **A ) Telecom wing executives HR issues**

- 1) Consideration of JAN 2022 Qtr OTP pending requests while issuing orders of APR 2022 2<sup>nd</sup> Qtr OTP.
- 2) Publication of BSNL MH Circle as on working strength of all wings and as per new restructuring manpower planning details of strength of all wings.
- 3) Issuing Equal Tenure Station Order for All wings especially Accounts wing.
- 4) Release of Pensionary benefits of ST retired employees .
- 5) Not maintained transparent and actual ruling procedure Staff qtrs. Allotment for Wireless executives.
- 6) Reliving of AGM transferred to other circles.
  - a) Mr. Dhore V.K. Nanded to Amravati.
- 7) Relieving of Rule-8 JAOs .
- 8) Consideration of genuine request of executive's for change of Station/Retention. Attached at Annexure A.
- 9) Action may taken against then DGM (HR & Legal) Shri Laswante for disclosing personal and confidential documents of M.S Adasul ,General Secretary ,SNEA .
- 10) Action may be taken against Raju Phatak, DS AIGETOA for publishing personal and confidential documents on social media and public domain.

#### **B )Accounts wing executives Issues.**

- 1) Publication of Detailed manpower BA/SSA wise as per Restructuring manpower planning for MH Circle accounts wing.
- 2) Consideration of First OTP pending Request and release of 2<sup>nd</sup> OTP Request order.
- 3) Issuing Tenure Station Order for All wings especially Accounts wing.
- 4) Reliving of Rule -8 JAOs waiting since last one year for reliving.
- 5) Consideration of following Individual grievances of executives in accounts wing. As per Annexure B.

#### **C )Electrical wing HR Issues:-**

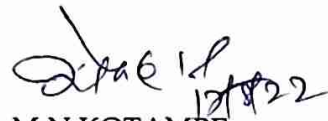
- 1) Posting of excesses executives in electrical wing for Telecom and Civil works.
- 2) Posting of SDE LA at Electrical SDEE vacant posts which are working.
- 3) Restructuring norms to be published for SDE/JTO ie. Posting of JTO at Sindhudurga, Gadchiroli not filled.
- 4) More than 50% orders are issued without OTP.
- 5) OTP requests are not considered as per request.

6) Consideration of genuine request of executive's for Electrical wing. As per Annexure C.

Sir, this may be the last transfers orders which is going to issue as your honour is going to retire in next month. During your tenure as a CGM MH you have worked so hard and definitely under your able leadership BSNL MH reached on TOP position w.r.t services and revenue earning by achieving revenue target more than 540 Cr.SNEA MH congratulates to your honour .

It is therefore requested to make the waiting list of request transfer as NIL before retirement and take the blessings of hundreds of BSNL executives who are eagerly waiting for their request transfers.

Thanking you, Sir.



M.N.KOTAMBE

Circle Secretary,SNEA,MH.

Copy to :

1. GM (HR ) O/o CGMT ,BSNL,MH for kind information please.