**SANCHAR NIGAM EXECUTIVES’ ASSOCIATION**

### MAHARASHTRA CIRCLE



### Samir Khare,

#### Circle Secretary

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**To,**

Shri. Vivek Mahawarji,

General Manager(Finance),

O/o CGMT,MH Circle

A Wing, 5th Floor, BSNL Admin Bldg,

Santacruz (W), Mumbai-400054.

**No. SNEA/MH/Cir Corr/2022-25/ Dated 21st Nov 2023.**

**Sub: Non issuance of OTP transfer orders, Rule 8/9 transfers and indirect threatening to the officers of Accounts wing.**

**Ref : 1) MHCO-STFb/12(11)/5/2021-HR-ADMIN/87 Dated: 07/09/2023**

**2) MHC0-STFb/12(11)/5/2021-HR-ADMIN/80 Dated: 31/07/2023**

**Respected Sir,**

SNEA MH have always tried to have cordial relations with the management and taken steps to resolve issues by way of continuous dialogues and deliberations. We had several meetings with your good self to resolve the issues of officials of finance wing but in vain. We are continuously pursuing for the OTP transfer issues of finance wing since Dec.2022-Jan2023. The OTP request transfers for the finance wing are not issued since about 2 years. Many executives have completed their tenure since long and are waiting for return to their home SSA. Initially your office took the stand that the transfer orders will be issued in April 2023 i.e. after completion of financial year 2022-23. But even after about 8 months of completion of financial year the orders are not issued. In the due time we had regular meetings with your good self, time and again but not yielding any result. Your office and your subordinates who were responsible for issuance have kept the matter lingering indefinitely.

Now again the OTP request orders are delayed deliberately on name of Centralization of MM/CPC. We have repeatedly pointed that there is no connection between centralization activity and the OTP request transfers but still your office has kept the orders pending since more than 2 months.

Here I wish to further point out that no Justification of Posts published for JAO/AO cadre for MM/CPC, however as per the letter referred at serial number 1 the requirement for CAO/AO is shown as 6 and that for JAO is 6 i.e. 12 in total. For last 7-8 years it is seen that the actual strength working in any cadre is about 60-70% of the justified strength. If we consider this then the work of MM/CPC can be started with 7-8 JAO/AO/CAO. When the willingness was called by Circle office for JAO/AO- 3 executives have given their willingness and their transfer orders are issued by your section. With reference to orders dtd 21/11/2023 and 23/11/2023 9 staff is posted for MM/CPC(Transfer and rearrangement order) which is more than current average of justified strength.

I also wish to put forth that during our meeting in Oct.2023 and Nov.2023 regarding posting of additional staff in Mumbai for MM/CPC section we have discussed that if at all additional staff is required at Mumbai then considering this as an extraordinary situation a certain policy shall be framed for it in consultation with Recognized Associations and SEWA but till date no initiative taken by management to form such policy.

SNEA,MH and SEWA,MH had a joint meeting with your goodself on 9th and 10th November regarding issuance of OTP transfer orders but till date no orders are issued. Instead an Indirect Threat message was sent on Accounts Section Whatsapp group stating that if no willingness is received atleast one officer from each BA will be posted to Mumbai Office. When overall requirement is 12 officers (as per your letter referred at sl No 1) then basis on which this message is sent is questionable.

For OTP request transfer 2014 Transfer Policy for MH Circle is available which states that for non tenure station transfer Point to Point transfer shall be applicable and for tenure station transfer the long stay from Circle is applicable. There is also provision for priority in transfer if age 58 years completed,however the OTP request of such candidates is also not considered. Shri Sushil Patil,AO,Chandrapur has completed 58 years and given OTP for Nagpur but it is not considered till now.

Shri Vikas Sheroen,JAO,Wardha Rule 8 Consent received from Rajasthan Circle but his order from Maharashtra not yet issued. The JAO’s junior to him are already relieved under provision of Rule 8.

I would also like to put forth the case of Shri S.M. Pramod, AO who has almost completed 6 years in Mumbai and given OTP request application, instead of posting him back to Nashik he has been given posting in MM/CPC section.

Shri B.V.Gite, A.O. Kalyan has also completed about 6 years in Kalyan and has requested for transfer to Nashik. His son is also suffering from Kidney related disease and needs continuous treatment and followup. Despite all the medical conditions and applicability under Transfer policy his transfer is pending since January 2022 OTP.

There are many cases of officers who are waiting for return to home station which I have already discussed in letter dtd 30/5/2023 are put once again for your reference

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| Sr. No | Name of Executive | HRMS No/Per No | Post Held | Present SSA/Circle | Desired Transfer SSA | Remark |
| 1 | Shailendra Gurav | 199801248 | AO | Beed | Akola | Beed is a Tenure Station for accounts wing and he has completed more than tenure period. His wife is suffering from Acute Arthrytis and Spondilysis and his daughter is studying in 12th. His family is at Akola. |
| 2 | Shantanu Garad | 60150222 | JAO | Akola | 1)Nagpur 2)Amravati | Applied for transfer in Jan 2022 OTP. Completed more than 7 years in Akola. Choice of Station –(1) Nagpur(2) Amravati |
| 3 | Mohd Atikur Rahman | 100884 | AO | Nanded | 1)Nagpur  2)Wardha 3)Yeotmal | Wants transfer on ground of Chronic Medical illness.His daughter is studying in XII standard at Yeotmal. |
| 4 | Sandeep Kavthekar | 200904190 | JAO | Kolhapur | Solapur | Self and parents health ground. Family is residing at Solapur. Completed 3 years in Kolhapur. |
| 5 | Milind Kherde | 199900869 | JAO | Amravati | Akola |  |
| 6 | S N Daimi |  | AO | Osmanabad | Nanded | Wants transfer on Administrative ground at Nanded. |
| 7 | Mrs Chanda Mahato | 201100131 | AO | Amravati | Nagpur |  |
| 8 | B V GIte |  | AO | Kalyan | Nashik | Completed 5 years in Kalyan. |
| 9 | Shraddha Kadgadkai |  | JAO | Ahmednagar | Pune NWO CM | She is on deputation to Pune NWO CM since Feb 2023. Regular Transfer is requested. GM(NOW-CM) has recommended her case. |
| 10 | Prashant Ugale | 01801332 | JAO | Aurangabad | Nashik | Mother health ground. She is Onset Psychosis patient and staying at Nashik. |
| 11 | Ganesh Mali | 00904815 | JAO | Aurangabad | Pune | Completed 5 years at Aurangabad. |
| 12 | Ujwal Ramteke | 00008185 | AO | Satara | 1)Nagpur 2) Chandrapur 3) Bhandara | Completed 1.5 Years at Satara. Wants transfer on Wife health ground. |

In addition to these cases there are certain others who are waiting for their transfer orders.

It is quite evident from the above facts that your office is not following the transfer policy guidelines and from transfer order dtd 14/11/2023 it seems that there is some sort of favoritism in issuance of partial orders. It also suggests some sort of unscrupulous practices causing injustice towards others.

I once again request you to take necessary steps for issuance of all the long pending transfer orders.

With Regards

**Samir Khare,**

**Circle Secretary,**

**SNEA Maharashtra.**

**Copy to – (1) The Chief General Manager,MH Telecom Circle for information please.**

**(2) General Secretary, SNEA,BSNL Corporate Office,New Delhi for information please.**