



F.No: A-41/12/1/2020-ESTAB

Dated: 13th July, 2021

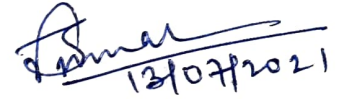
OFFICE MEMORANDUM

Sub: Regarding permission to join another CPSE on contractual basis after retiring voluntarily under BSNL VRS-2019.

The undersigned has been directed to refer to DOT OM No. 19-1/2019-SU-I dated 25.06.2021 wherein DOT has clarified that engagement in a CPSE / Government on contractual / consultancy basis would also qualify as re-employment / employment under the DPE guidelines. Accordingly, request / application from the retirees under BSNL VRS-2019 for granting permission to join any CPSE / Government on contractual / consultancy basis may be rejected in terms of clause 8(iii) of BSNL VRS 2019. Any such permission already granted may also be withdrawn accordingly. A copy of the DOT OM dated 25.06.2021 is enclosed for information and necessary compliance.

2. This is issued with the approval of competent authority.

Encl: As above.


13/07/2021

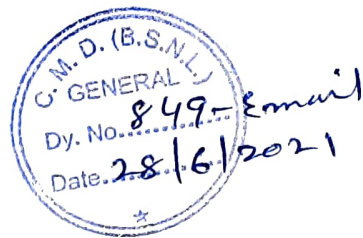
[Sanjeev Kumar]
Asstt. General Manager (Estt.I)
Tel. No. 23037477

To,
All Heads of Telecom Circles &
All Heads of Other Administrative Units,
Bharat Sanchar Nigam Limited

Copy to:

1. PPS to CMD, BSNL, New Delhi.
2. PPS to All Directors, BSNL Board.
3. CVO, BSNL CO, Eastern Court Complex, Janpath, New Delhi.
4. PGM (Pers.) / Sr. GM (Estt.) / CGM (BW) / CGM(Elect.) / CGM(Arch.), BSNL CO New Delhi – For kind information and necessary action please.
5. CS & GM (Legal) / All PGMs / Sr. GMs / GMs in BSNL CO New Delhi – For kind information.
6. BSNL Intranet.

B.S.N.L. CO, NEW DELHI
O/o P.G.M. (Establishment)
Dy. No. 172
Date 28/6/21



Government of India
No. 19-1/2019-SU-I
Department of Telecommunications
[O/o of JS(Admin) - PSU Division]

Sanchar Bhawan, New Delhi
The, 25th June, 2021

OFFICE MEMORANDUM

Sub: Regarding permission to join another CPSE on contractual basis after taking VRS from BSNL

Please refer to BSNL Corporate Office letter no. BSNLCO-PER1/11(18)/27/2020-PERS1 dated 02.03.2021, vide which the following information had been sought:

- i. Whether the term "re-employment" used in BSNL VRS-2019 is the same as employment used in consolidated guidelines of DPE on VRS/VSS; and
- ii. Whether engagement in a CPSE on contractual/consultancy basis would also qualify as re-employment/employment.

2. DPE guidelines dated 20.07.2018 prohibit the VRS optees of a CPSE from taking up employment in another CPSE, and in case any VRS optee desires to take up employment in another CPSE, such VRS optee shall have to refund the entire amount of ex-gratia received under the Scheme before joining such CPSE. There is no such distinction made between employment and re-employment in the DPE guidelines.

3. In case of engagement on contractual/consultancy basis in a CPSE or Government, the employee gets salary from the CPSE or the Government, and hence such engagement on contract or consultancy basis is a form of employment in such CPSE or the Government. Therefore, engagement in a CPSE/Government on contractual/consultancy basis would also qualify as re-employment/employment under the DPE guidelines.

Jitin Bansal
(Jitin Bansal)
Director (PSU Affairs)
jitin.bansal@gov.in

To
CMD, BSNL/MTNL

Copy to
Member (F), DCC / Member (S), DCC / DG(T) / CGCA

DM
28/6

for wider publicity

S km (B&H)

DM (E-I)
Asst (E-1)
7 Jul
1-7-2021

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Dir (HR)
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