**BSNL Corporate Office** Establishment Branch, Estt.III Section, 5th floor, Bharat Sanchar Bhawan H.C. Mathur Lane, New Delhi-110001 Ph.011-23310401, bsnlestt.3@gmail.com

F.No. BSNLCO-A/15(22)/1/2021-ESTAB



भारत मरकार की उपक्रम)

## BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

Dated : 209.2021

To,

Heads of Telecom Circles/Projects/Region & Other Administrative Units of BSNL

{Kind Attention: Assam, CNW(E), Kolkata TD, NCNGN,

from where report has not yet been received.}

Subject: - Dealing with cases of unauthorized absence, absconding employees-regarding

Sir,

I have been directed to refer to this office letter of even no. dt. 13.01.2021(available on Intranet) on the subject cited above, vide which it has been requested to provide list of employees of the Circles who are absconding/absence from duty since long. However, the same has not yet been received from Assam, CNW (E), Kolkata TD & NCNGN Circle despite several reminders latest on 03.08.2021 from this office.

- Based on the reports received from the Circles, issue of absconding/long absence employee has been reviewed at the highest level in the organisation and Non-receipt of the report from your circle has been viewed adversely. It has also been decided to ensure that none of such long absence employees are drawing salary from the date of absence and action against all such employees should be taken as per existing rules in a time bound manner.
- It is therefore once again requested that report in respect of such employees of your circle should be sent to this office at the earliest latest by 20th October, 2021 in the format given below on email bsnlestt.3@gmail.com followed by hard copy:

Sl.	PERN	Name of	Designati	Circle	Date	Actio	Whether	If Yes,	Remarks
in	No./ HRM S No.	Employee	on	/ SSA	from which absent	n taken so far	Disciplina ry action initiated (Yes/No)	Status	with date upto which salary
									has been paid

(Saurabh Tyag) V. Sr. General Manager (Estt.)