

Restructuring Cell, Corporate Office,  
7<sup>th</sup> Floor, Bharat Sanchar Bhavan,  
Janpath, New Delhi-110001  
Tel No 23710400, Fax No -23765191



भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
**BHARAT SANCHAR NIGAM LIMITED**  
(A Govt. of India Enterprise)

No. BSNLCO-RSTG/15(14)/1/2020-RSTG

Dated: 11.03.2022

To,

All CGMS

Territorial/Non-Territorial circles, BSNL

**Sub:** Organizational Restructuring and total Manpower required in various grades in different cadres /Streams of BSNL post VRS- **Implementation of Structure & various guidelines-Reg**

**Reference:** (i) This office letter dated 27.08.20 & subsequent modifications on Consolidation of Business areas

(ii) This office letter No. 4 -2/2021-Restg. dated 17.11.21, 23.11.21, 24.11.21, 29.11.21 on Organizational Restructuring & Manpower Post VRS

Guidelines & structures have been issued to the field units for Organizational Restructuring of Business Areas and circles vide above referred letters for all the grades and streams in BSNL. There have been significant changes in the Structures of all the BAs vis a vis the existing structure, as SSA concept has been completely replaced with Business Area & Operational Area (Area Office) and some new functional units have also been created.

2. As per the orders, the new structure was to be implemented w.e.f. 01.01.2022. Further circles were also requested to prepare their manpower strength Business area wise based on structures and Operational Norms (area office norms) and Business area wise & grade wise list of Executives & Non-Executives was to be forwarded to this cell.

3. It is requested that the status of implementation of the Organizational Restructuring & distribution of manpower BA-wise/Grade-wise may be submitted to this cell by 19.03.2022.

4. This issues with the approval of the competent Authority.

  
11.03.2022

AGM(Restructuring)

Tel No: 011-23710400

**Copy to: 1. PGM(Pers/Estt.) BSNL Corporate office for information pl**

**2. Sr.GM (CA)/FICO BSNL CO with a request for giving status of implementation in SAP/ERP**