

## Proposed Constitution Amendments for AIC of SNEA at Ludhiana

Chairman & Members				Com George Varghese: CP KRL Com B G Patel : CS Gujarat Com Dilip Saha: CS Kolkota Com Ajai Trivedi: CS UPE Com Datta Majumdar: CS MP
Page	Clause	Item	Existing provision	Change proposed
4	3.b.i	Subscription	Rate of subscription shall be Rs.70/— (Rupees Seventy only) per month per member to be paid in advance	Rate of subscription shall be Rs.100/— (Rupees hundred only) per month per member to be paid in advance
5	3b.iv		The Pay Drawing and Disbursing Officer will remit The Pay Drawing and Disbursing Officer Will remit the subscription recovered from the members in full to the concerned Division/ District/ Circle Secretary	The Pay Drawing and Disbursing Officer will remit the subscription recovered from the members in full or as per the quota to the concerned Division/ District/Circle/CHQ
5	3.b.v		CHQ: Rs.40/- [CHQ Quota - Rs.12/- + Welfare Scheme - Rs.18/- + AIC Fund - Rs.12/-] Circle: Rs. 15/- [Circle Quota - Rs. 9/- + CC - Rs: 6/-] Division/District Quota: Rs 9/- Branch: Rs 6/-	CHQ: Rs.50/- - [CHQ Quota: Rs. 15/- + Welfare Scheme Rs 21/- + AIC Fund - Rs.14/-] Circle: Rs.25/- [Circle Quota - Rs 15/- + CC - Rs.10/-] Division/District Quota: Rs.15/- Branch: Rs 10/-
6	3.c.ii	simultaneous 2 post	No member shall hold simultaneously two or more elected office—bearers' post in the Association for more than three months. If he fails to tender his resignation from any one of the posts within three months of being elected to a new post, he Will forfeit the right to hold all the posts.	<b>No member shall hold simultaneously two or more elected office bearers' post in the Association for more than three months. If within 3 months, if no post is relinquished by the office bearer, the former post will cease to exist automatically .</b>
6	3.c.vii	Number of post	new provision	The Number of posts at different level shall not exceed 15.
7	II	TEC	Technical Editorial Committee	Technical Advisory Committee (TAC)
8	3g.ii	election	The election at District/Division/ Branch organizational level shall be held within the Scheduled time period and in no case it shall be delayed from Scheduled date. In case of Circle organization, for genuine difficulties permission may be sought from CHQ to have further extension period not exceeding nine months	The election at Circle/District/Division organizational level shall be held within the scheduled time period of 3 years for Circle and 2 years for District/Division/Branch. In case of genuine difficulties, permission may be sought from next higher body. (CHQ/Circle may grant further extension for a period not exceeding three months)

9	3.g.iii	Election at CHQ level	The Election of new set of office bearers at the Central Organizational level shall be held within the scheduled period of two years and in no case it shall be delayed by more than three months from the scheduled date. In case of genuine and unavoidable difficulties, the CWC may decide further extension for a limited period of not exceeding nine months.	The Election of new set of office bearers at the Central Organizational level shall be held within the scheduled period of 3 years and in no case it shall be delayed by more than three months from the scheduled period. Notification for All India Conference must be announced before the expiry of three years, In case of genuine and unavoidable difficulties, a emergency CWC may be convened which will decide further extension for a limited period of not exceeding three months as provided under 4.a.ii
10	4.a.ii	CHQ tenure	It shall meet once in two years at the place and times shall be decided by the CWC .However the term can be extended by a period not exceeding 12 months	It shall meet once in 3 year . Notification for AIC should be issued before the expiry of three years. However, the term can be extended by a period not more than 3 months. If the AIC is not notified within the stipulated period of 3 years or in case the AIC could not be held even under the extended period of 3 months, emergent CWC must be convened and the CWC shall either authorize the present CHQ body to continue or take appropriate action for the conduct of the AIC within further 3 months period. The total tenure of the CHQ body should not exceed period of three years & six months in this case.
11	4.a.vi	Serious lapse	In case of any serious lapse on the part of the General Secretary, an emergency meeting of the Representative Council shall be held within two months of notice if branches, representing at least 51% of the paid up membership, send collectively or severally a duly signed memorandum (No Suggestions) requesting for a Representative Council meet to the President and Vice— president of the CHQ and wait for an acknowledgement within two weeks from the President. In case the President fails to respond within two weeks, the Vice President shall himself take further action.	Memorandum/Resolution passed by the general body of District /Branch with primacy membership with more than 51% of the membership of the District/ branches specifically requesting for a Representative Council meet to the President and Vice— president of the CHQ and wait for an acknowledgement within two weeks from the President. In case the President fails to respond within two weeks, the Vice President shall himself take further action..

11	4.vii	Office bearers	President ——— one General Secretary one Treasurer ——— one Joint secretary ——— five Vice Presidents and Asst. General Secretaries as required by the Representative Council" *Total number should not exceed Fifteen (each Joint Secretary shall be from the respective region—Viz. Northern, Southern, Central, Eastern and Western.	Dy.GS post - deleted. Joint .Secretary South . Telegana circle Added Joint Secretary North Delhi added. From Central Delhi deleted.
	4.b.vii	South		Add: Telagana
14	4.e.vii i	CWC TA	2nd class sleeper	3 Tier AC
15	4.f.xx	CWC meeting	New provision	CWC meeting also can be held through Audio/Video Conferencing or circulation by email in extreme emergent circumstances with prior notice and the decisions got approved by circulation among the CWC members through email.
18	5.c.ii	GS	If He ever receives a memorandum submitted by Branches, District /Divisi0ns (having primary members} representing at least 51% of the total paid up membership of the Association for convening the Representative Council meet, he shall send an acknowledgment to each one of such Branches/ District/Divisions and expedite the action. If the General Secretary or CWC wants to convene an emergency meeting of the Representative Council, a clear notice of 30 days shall be necessary. He shall send along with the notice the agenda for such meeting. Quorum for such meeting shall be the same as enumerated in clause 4 (a) (iii). Such meetings can be requisitioned by the Branches, District/ Divisions (enrolling primary members) to discuss even no confidence motion against any Office—Bearer of CHQ. The purpose of requisitioning a meeting of the Representative Council must be clearly mentioned in the above stated memorandum.	Memorandum/Resolution passed in the General Body of District/ Branchaes having primary members with more than 51% of the membership of the District/ branches

23	9a.ii	circle tenure	It shall meet once in two years at the place and time that shall be decided by the Circle Executive Committee . However the period can be extended by a maximum of nine months for genuine reasons with the permission of the CHQ.	It shall meet once in three years at the place and time that shall be decided by the Circle Executive Committee . However the period can be extended by a maximum of three months for genuine reasons with the permission of the CHQ.
24	9.a.iii		The quorum shall be regarded as complete if the members attending the Conference represent 51% if the total paid up membership and fifty one percent of the total Districts/Divisions .	The quorum shall be regarded as complete if the members/ <b>delegates</b> attending the Conference represent 51% if the total paid up membership and fifty one percent of the total Districts/Divisions .
24	9.b.v		It shall elect the following Office Bearers from the members of the Representative Council: President :one Circle Secretary :one Treasurer :one and other office bearers such as Vice President, Asst. Circle Secretary, Organizing Secretary and Area Secretary as required by the Representative Council.(Total number should not exceed Fifteen). An internal Auditor may be nominated by the CEC. It shall also elect Central Working Committee Members as per the provisions under clause 4 (e) (i).	It shall elect the following Office Bearers from the members of the Representative Council: President :one Circle Secretary :one Treasurer :one and other office bearers such as Vice President, Asst. Circle Secretary, <b>Joint Secretary</b> , Organizing Secretary and Area Secretary as required by the Representative Council.(Total number should not exceed Fifteen). An internal Auditor may be nominated by the CEC. It shall also elect Central Working Committee Members as per the provisions under clause 4 (e) (i).
25	9.d.i	Circle Executive Committee	It shall comprise of Office Bearers of CHQ/Circle CWC Members, District/Divisional Secretaries and CEC Members elected from Telecom Districts/Telecom District] Divisions with paid Members Membership for a minimum 75 members - One Beyond 75 members One for every additional 100 members (with fraction of 50 minimum members).	For a minimum of 50 members - one Beyond 50 members - One for every additional 100 members ( with fraction of minimum 50 members)
28	11.a.ii	Telecom District Tenure	It shall meet once in 2 years	It shall meet once in two years and further extension of 3 months is allowed with approval of CS.
30	11.c	conference fee		Branches shall collect District/division Conference fee as decided by the general body.
31	12.avi ii	Branch tenure	The term of the office bearers shall normally be of one year	The term of the office bearers shall normally be of two year & further extension of three months is allowed after approval of CS.

32	13.a.ii	Metro Telecom district Kolkota, Chennai and Delhi circle	It shall meet once in two years at the place and time as shall be decided by the Circle Executive	It shall meet once in <b>three</b> years at the place and time as shall be decided by the Circle Executive Committee and can be extended by 3 three months with approval of GS.
	13.c.i	CEC member		For a minimum of 50 members - one Beyond 50 members - One for every additional 100 members( with fraction of minimum 50 members)
33	14.a	Divisional organization	It shall comprise of the members pertaining to the particular division	. It shall comprise Branches / members pertaining to the particular Area/ Zone . (Zonal/Area organization at par with District body of territorial circles)
33	14.a.ii	Divisional organization	It shall be the lowest organizational level in Metro Telephone District	It shall comprise Branches / members pertaining to the particular Area/ Zone
33	14.a.ii i	Branch Organisation	There shall be no Branch organisation	It shall have Branch organisation with primary members from Divisions
34	14.a.v	Divisional organization	new provision	It shall meet once in two years and further extended for 3 months with approval of CS.
	14.b.i v			delete
36	15.e			Add :Organizing Secretary
39	17.i	TEC	Technical Advisory Committee.	Different Committees may be constituted at SSA/ Circle/CHQ level with members having expertise in different Business/Operational verticals to advise the SSA/Circle/CHQ on Operational/Maintenance/Financial matters or issues beneficial for overall health of the BSNL. Nominated TAC members should not exceed 15/8/4 in any case at CHQ/Circle/District. The job of the TAC members is of advisory nature only. They will not be the part of CWC/CEC. The members shall be nominated by the DS/CS/GS within 3 months of election . The DS/CS/GS shall be the ex-officio Chairman of the Committee.
	17.ii			delete
	17.iii			delete

	17.iv			Tenure of the TAC shall normally be as that of CHQ/Circle/District Office Bearers. But, their services may be terminated by the respective GS/CS/DS at any time. Further, TAC members will not have any claim whatsoever except advice to the Association and that will not having any binding on the part of respective GS/CS/DS.
	17.v			delete
			Retirees' Welfare Forum/ Association	Formation of Retirees' Welfare Forum/Association may be considered by SNEA
			<b>Com George Varghese: CP KRL</b>	
			<b>Com BG Patel : CS Gujurat</b>	
			<b>Com Dilip Saha: CS Kolkota</b>	
			<b>Com Ajai Trivedi: CS UPE</b>	
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