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CORPORATE OFFICE Establishment Branch Bharat Sanchar Bhawan H.C. Mathur Lane, New Delhi-01 <u>MOST URGENT</u> <u>TOP PRIORITY</u>

F.No: BSNLCO-A/11(11)/5/2021-ESTAB

Dated: 6<sup>th</sup> March, 2021

To,

All Heads of Telecom Circles & All Heads of Other Administrative Units, Bharat Sanchar Nigam Limited

Subject: Payment of final instalment of Ex-Gratia in respect of retirees of BSNL VRS-2019.

Sir,

In pursuance of this office letter no. BSNLCO-A/11(11)/8/2020-ESTAB dated 05.03.2021, ERP Cell vide email dated 05.03.2021 has issued detailed instruction for processing the payment ex-gratia to VRS-2019 retirees including recoveries to be made from final instalment of ex-gratia. In addition, this office vide letter No. 48-2/2020-Pen (B) dated 20.01.2021 has issued instructions regarding recovery of dues on account of staff quarters from final instalment ex-gratia. Accordingly, it is once again reitereated that the instructions issued with regard of recoveries from final instalment of ex-gratia may be scrupulously followed.

2. It has also come to the notice of BSNL CO that there are certain cases of VRS Optees whose Presidential Order for absorption in BSNL is under consideration of BSNL/DOT. In such cases, the Ex-Gratia amount may be calculated in two methods – firstly considering them as BSNL recruitee and secondly considering them as absorbed employee. The Ex-Gratia amount, which is lesser of two methods, may be released provisionally. As the issue of PO gets settled by DOT, such cases may be reviewed for payment of Ex-Gratia.

3. Further, it is requested that while sending fund request for final instalment of Ex-Gratia, a certificate to the effect that "the Ex-Gratia amount in respect of retirees under BSNL VRS-2019 of that circle has been calculated as per the PPO(s)/Annexure-D verified by the CCA offices and all pending recoveries have been made" may also be sent in enclosed format to Banking Cell of BSNL Corporate Office alongwith fund request on email address: <u>budget.corporate@bsnl.co.in</u>. This certificate may be signed by IFA and GM(HR) of the respective Circles.

Encl: Format for certificate.

Yours faithfully,

Sd /-[Sanjeev Kumar] Assistant General Manager (Estt.I) Tel. No. 23037477

Copy to:

- 1. Sr.PPS to CMD, BSNL, New Delhi.
- 2. Sr.PPS to All Directors, BSNL Board.
- 3. CVO, BSNL CO, Eastern Court Complex, Janpath, New Delhi.
- CS & CGM (Legal) / All PGMs / Sr. GMs / GMs in BSNL CO New Delhi The cadre controlling units are requested to take similar action in respect of VRS retirees of BSNL Corporate Office.
- 5. Sr. GM(CBB) / Sr. GM(CA), BSNL Corporate Office, New Delhi For information and necessary action please.
- 6. PGM(ERP), ALTTC, Ghaziabad For necessary action please.
- 7. BSNL Intranet.

## Bharat Sanchar Nigam Limited

\_\_\_\_\_ Circle

This is certified that the Ex-Gratia amount in respect of retirees under BSNL VRS-2019 of this circle has been calculated as per the PPO(s) finalized by CCA offices or as per Annexure-D verified by the CCA offices. Also, all pending recoveries against these retirees have been made while releasing the final instalment of the Ex-Gratia amount.

Date:

GM (Finance) / IFA

GM (HR)