Dear Com GS,

It is routine practices that before CWC meeting, meeting of CHQ Office Bearers was arranged. But it is seen that here before CWC Meeting at Hyderabad, no such meeting has been arranged though CWC is arranged for period of three days instead of two days.

As per your sms received after lunch it is seen that tomorrow directly flag hosting is scheduled at 0945 hrs and no meeting of CHQ Office Bearers is scheduled. Since morning 1130 Hrs, I am at Hotel Siddhartha, but you have not discussed anything with me including any arrangements required for CWC or about the cancellation of CHQ OB meet.

I donot know about others CHQ OBs, but you have never discussed any issue with me as DyGS, even during MV Campaign you have not discussed any of the issue with me. As such many of my doubts are not clear and hope I as no CHQ OB meet s arranged before CWC Hyderabad, I will be given chance by you as GS to get following information and doubts cleared before CWC Meeting or n proceedings of CWC Meeting.

A. General Issues:

- 1. CMD BSNL has done betrayal with SNEA by not keeping open Promise given by CMD in AIC Jaipur for 6% SAB, but he has reduced it by 50% and matter is processed for 6% SAB. There's no oppose from SNEA about this humiliating treatment by CMD BSNL to SNEA and its members, hope you have included its reasons in your GS Report.
- 2. Similarly as per present persuasion, the proposal of standard pay scales is struck up at DoT and there is no movement at BSNL management for demand of basic pay 22820 raised by SNEA CHQ. There's much unrest among SNEA comrades and it's feeling that we SNEA CHQ is not serious on this issue. What is fact?
- 3. Dir HR and GM SR have made mockery by granting facility of monthly Salary deduction of AIGETOA subscription and you have written just formal letter of oppose. What is response from BSNL management to your letter and when this letter will be withdrawn by BSNL?

- 4. Similarly BSNL Management has issued two humiliating letters to you for the post of Chairman in SNEA, but except one formal letter on CHQ website you have not updated on this subject. Where this letter has been withdrawn by BSNL management or matter is still hanging?
- 5. Have you done any analysis done by GS, about what are the reasons and who is responsible for negative voting by SNEA memberswherein SNEA is lagging behind AIBSNLEA in 17 Circles? If it so, please share it.
- 6. Who has decided to upload the Video of Com. R. P. Sahu Ex GS AIGETOA on SNEA CHQ website?
- 7. If it was wise decision then why it was removed later?
- 8. N this Video Com. Sahu has abused SNEA also, then why such Video equally comparing SNEA and AIBSNLEA as worst performing Executive Association was uploaded?
- 9. Is Com. Sahu brand ambassador of SNEA and where SNEA is/was not having such attractive face within SNEA?
- 10.Why the special reference was not given to the great Hero of SNEA late Com. W. Sheshagiri Rao and his devoted work on SNEA CHQ websiteduring MV Campaign and why Com. Sahu was highlighted officially on SNEA website?
- 11. Why the videos of motivational speeches by GS, President and Chairman were not uploaded on CHQ website and preference was given only to Com. Sahu as if he is paid brand ambassador of SNEA.
- 12.When the voting of young comrades was deciding factor in MV, then why services of young SNEA leaders like Com. Pandurang Naik, Com. Manish Samadhiya & Com. Sahu were not utilised out of their home states
- 13.I will like to know the details of letters written by GS for consideration of individual cases of SNEA Members with the names of members
- 14.Reasons why SNEA is not even demanding for first TBP uniformly at Four years.
- 15.It has been raised by many comrades that if SNEA has taken stand that when matter is prejudice, SNEA will not intervene, and then why it is being maintained uniformly in all cases?

- 16. It is blamed by comrades that SNEA has taken extremely opposite stand on LDCE issue and 1966 reversion/promotion cases. Please let us know what are reasons for such 180 stand equally affecting SNEA members?
- 17.On Individual cases persuasion, it is seen that GS AIBSNLEA has taken many of the cases on pick and choose manner and is successful in its settlement. But SNEA CHQ is not supporting such individual cases? Where we have given free hand to GS ABSNLEA and Personal cell to harass SNEA members and favour AIBSNLEA members? What is future strategy of SNEA to stop these malpractices?
- 18. There are 'N' of Corrupt practicesgoing on in BSNL Corporate office, but as SNEA we have never opposed it openly e.g. Case of procurement of poor quality Modems, undue payments to M/S Hungama, poor services of BSNL Mail, underutilisation of ERP Project and its full payment etc. Are there specific reasons on silence by SNEA CHQ on these corrupt practices of certain officers in BSNL management?
- 19.Unabsorbed as well as absorbed ITS officers are enjoying all facilities, but absorbed officers are not given any such facilities on name of financial condition of BSNL as informed by you in some of meetings. Is the criteria of financial position of BSNL is applicable only for the BSNL Absorbed/Recruited officers and not for any officer in TS cadre?
- 20.All ITS officers are now officially allowed for deputation in BSNL, but there is no oppose from SNEA on this matter. Is there any change n stand of SNEA on ITS absorption issue and f so what made t to change our stand?
- 21.As per revised constitution of SNEA, no functions are assigned for DyGS? Also no action has been taken to assign it?
- 22. Where the decision to create the post of DyGS was just for getting election of GS Unanimous or it was decision as per demand of many of CS and if it is as per demand of many of CS, then why no work/function is allotted to DyGS?
- 23.Is it duty of Treasurer to maintain CHQ website and if not why Treasurer is assigned this work?

B. Details of SNEA CHQ Expenditure:

- 1. Case wise details Expenditure made on each Court cases being pursued by SNEA CHQ.
- 2. Expenditure made by SNEA CHQ on each CHQ office Bearer.
- 3. Expenditure on MV Campaign by SNEA CHQ& if possible by Circles.
- 4. Expenditure on Air Travel by each CHQ Office Bearer.
- Details of payment taken by GS as leave encashment from SNEA CHQ during this spell as well as last spell.
- Expenditure made on Electricity bills of residence of GS at SNEA Bhavan.
- Where Electricity bills of residence of GS are paid by SNEA or by GS himself. Break up of payments made by SNEA and GS in person.
- 8. If electricity bills are paid by SNEA, then why three separate electricity meters are installed at SNEA Bhavan.
- 9. What is month wise expenditure made on maintenance of SNEA Bhavan? Does it include maintenance of residence allotted to GS?
- 10.Where maintenance of residence allotted to GS is being paid by SNEA or in person by GS.
- 11.If all expenditure of electricity bills, Maintenance etc are paid by SNEA i.e. free accommodation is provided to GS by SNEA, then what for GS is getting HRA from BSNL?
- 12. Where HRA is paid by BSNL to GS SNEA or not?
- 13.If HRA is being paid by BSNL to GS then what is monthly amount of HRA received by GS?
- 14.If not, why GS is not taking HRA from BSNL and reducing expenses of SNEA CHQ?
- 15.Please provide me details of expenditure being made by GS on monthly basis for day to day expenses at CHQ New Delhi.

- 16.What is average monthly expenditure made on printing and distributing of TESA Flash in hard copy.
- 17.Please provide details of Circle wise distribution quantity of TESA Flash at least for last one year.

There are many other doubts but I will wait for CWC Proceedings and I am confident many of them will be cleared during proceedings. But above doubts needs to be clarified before CWC Meeting or restriction on CHQ OB may be removed for discussions of these issues in CWC meeting. It is fact that I am not involved n many of CHQ activities, our members are holding me equally responsible for failures as well some success as part of CHQ OB, which I do not want without any active contribution.

Hope you will arrange CHQ OB Meet before CWC Meeting tomorrow, give me certain/minimum information to clear my doubts or give me time to get these doubts cleared during proceedings of CWC Hyderabad.

Please ignore grammatical mistakes if any.

Thanks and warm regards, M.S. Adasul, DyGS.

Copy to:

- 1. Com. A.A Khan CHQ President for info and n/a please .
- 2. Other CHQ OBS for information please.