

Bharat Sanchar Bhawan,
HC Mathur Lane, Janpath,
New Delhi : 110001,
Off : 011- 23765181
Fax : 011-23766143



भारत संचार निगम लिमिटेड
(भारत सरकार का उद्योग)

BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No. 28 - 1 /2021 -SCT (Part -I)

Dated : 15.03.2021

To,

- 1) All the Heads of Telecom Circle, BSNL
- 2) CGM (EW) /CGM(BW) / CGM(Arch) / PGM(PERS & FP) / Sr. GM(Estt) / GM (Rectt),
Corporate Office, New Delhi

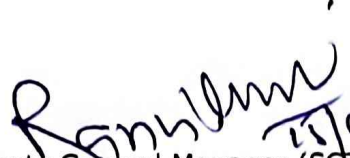
Subject: Grievance registration No. DOPAT/E/2021/0031 dated 18.01.2021 regarding exemptions of employees with Disabilities from roster duty.

Kindly find herewith the letter no. 16(5)/2011-DPE (GM)-FTS-7909 dtd 23.02.2021 received from Department of Public Enterprises (DPE) along with OM No. 34-06/2020-DD-III dtd 14/09/2020 of Department of Empowerment of Persons with Disabilities (DoEPWD) and DoPT O.M. No. 1427850/20/Secy (P) dtd 28/08/2020 which pertains to exemption of Persons with Disabilities from roster duty due to COVID -19 pandemic.

2. The Department of Public Enterprises has informed /Clarified that aforesaid OMs of DoEPWD and DoPT are still in force till further orders.

This is for kind information and necessary action please.

Enclosure: (a.a)


Deputy General Manager (SCT)
Tel No. 011 - 23765181
Fax No. 011 - 23766143

- 1) Intranet Portal, BSNL CO, New Delhi



No. 16(5)/2011-DPE (GM)-FTS-7909

Government of India

Ministry of Heavy Industries & Public Enterprises

Department of Public Enterprises

Public Enterprises Bhawan

Block No.14, C.G.O. Complex

Lodhi Road, New Delhi-110003

Dated: 23.02.2021

BSNL Corporate Office

C/o CLO (SCT)

Dy. No. 55.....

041312

To

Shri Ranvijay Singh

Email: wkksingh12134@gmail.com

Subject: Grievance registration No. DOPAT/E/2021/00311 dated 18.01.2021

Sir,

Please refer to your grievance registration No. **Grievance registration No. DOPAT/E/2021/00311 dated 18.01.2021.**

2. The instructions regarding exemptions of employees with Disabilities from roster duty were issued by Department of Empowerment of Disabilities (DoEPWD) and DoPT vide the OM dated 14.09.2020 and 28.08.2020. As per the above OM these instructions continue to be in force till further orders. No further orders for discontinuation of these instructions have so far been received by DPE.

Yours faithfully,

(Neeraj Verma)

Assistant Director

Tel: 2436-4192

Copy to:-

Shri Pravin Kumar Purwar, CMD), BSNL
Bharat sanchar Bhavan, Harish Chandra Mathur Lane
Janpath, New delhi-110001

- on meeting let. Arora 25/2/21

DIR (HR)

OM
25/2

S. GM (SR)
GM & CLO (SCT)
per 25/2

S. Verma
25/2

DGM (SCT)
AGM (SCT-II)
Ranvir
3/2/21

No.34-06/2020-DD-III
Government of India
Ministry of Social Justice & Empowerment
Department of Empowerment of Persons with Disabilities

Pt. Deendayal Antyodaya Bhawan
CGO Complex, New Delhi
Dated the 14th Sep, 2020

OFFICE MEMORANDUM

Sub: - Exemption of Employees with Disabilities from roster duty due to COVID 19 situation- reg.

The undersigned is directed to say that D/o Personnel and Training has earlier issued circulars from time to time exempting employees with disabilities from roster duty during COVID 19 pandemic. They had last issued a circular in this regard on 05.06.2020 (copy enclosed). Now, DoPT vide their OM No. 1427850/20/Secy (P) (Copy enclosed) dated 28.08.2020 has clarified to this Department that their OM No. 11013/9/2014 - Estt.A.III dated 05.06.2020 in this regard is still in force till further orders.

2. D/o Financial Services, D/o of Public Enterprises and Railway Board are requested to issue appropriate instructions to the organizations under their control for compliance of DOPT's instructions.


(K.V.S. Rao)
Director
Tel: 24362054

Encl: As Above

D/o Financial Services
[Secretary (FS), email: secy-fs@nic.in]

D/o Public Enterprises
[Secretary, email: secy-dpe@nic.in]

Railway Board
[Chairman, email: crb@rb.railnet.gov.in]

Copy to :

1. National Federation of Blind, email : nfbsec.g@gmail.com
2. National Association of Blind, email : advocacy@nabindia.info
3. Deaf Employees Welfare Association, email : rajavardhan55565@gmail.com

No.1427850/20/Secy(P)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
Establishment-A-III Desk

North Block, New Delhi
Dated the August, 2020

28

OFFICE MEMORANDUM

Subject:- Exemption of Employees with Disabilities from roaster duty due to COVID 19 situation- regarding



The undersigned is directed to refer to D/o Empowerment of Persons with Disabilities' OM No. 34-06/2020-DD-III dated 13th August, 2020 on the subject cited above and to say that this Department vide OM No.11013/9/2014-Estt.A.III dated 19th May, 2020 read with OM of even number dated 18th May, 2020 had exempted Persons with Disabilities from roaster duty due to outbreak of COVID-19. This has been reiterated vide OM dated 5th June, 2020, which is still in force till further orders.


28/8
(Satish Kumar)

Under Secretary to the Govt. of India

To

D/o Empowerment of Persons with Disabilities,
(Shri K.V.S. Rao, Director),
Pt. Deendayal Antyodaya Bhawan,
CGO Complex,
Lodhi Road,
New Delhi.



shankar
18/8

Details for registration number : DOPAT/E/2021/00311

Name	RANVIJAY SINGH
Date of receipt	18/01/2021
Address	RANIKUTHI JADAVAPORE KOLKATA
District name	Kolkata
State name	West Bengal
Mobile no	8271901391
Email Id	kksingh12134@gmail.com

Grievance description

1. Office Memorandum vide order No: 34-06/2020-DD-III, Dated: 14.09.2020 from Department of Empowerment of persons with Disabilities, Ministry of Social Justice and Empowerment, Gol, regarding exemption of Employees with Disabilities from roaster duty due to COVID-19 situation.

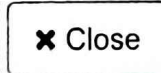
2. Office Memorandum vide order No: DPE-GM-/0037/2014-GM (FTS-1867), Dated: 02.11.2020 from Department of Public Enterprise, Ministry of Heavy Industries & Public Enterprise, Gol, regarding exemption of Employees with Disabilities from roaster duty due to COVID-19 situation.

Corporate office, BSNL has endorsed the exemption letter vide 28 -6/2017-SCT (Part-I), dated: 27.04.2020 but till date BSNL, Kolkata TD, Calcutta Telephones has not endorsed the same letter. The Management of BSNL, Kolkata TD is continuously calling person with disabilities for office duty forcefully. Kindly provide the endorsement letter of Kolkata Telecom District.

Please clarify whether this order is applicable for PWD at present or not?

Name of organisation(s) where grievance is pending 1. CRR,SC/ST,IMP,ICPE

Type of receipt Transferred



DPE-GM-/0037/2014-GM (FTS-1867)
Government of India
Ministry of Heavy Industries & Public Enterprises
Department of Public Enterprises

Public Enterprises Bhawan,
Block No.14, C.G.O. Complex,
Lodhi Road, New Delhi-110 003.
Dated: 2nd November, 2020

Office Memorandum

Subject: Exemption of Employees of PwD category from roster duty due to COVID19 situation-reg.

In continuation of DPE's OM of even number dated 08.06.2020 and 23.09.2020 regarding exemption of Employees under Persons with Disabilities (PwD) category and Pregnant Women from roster duty in the CPSEs due to COVID-19 situation, it is reiterated that these instructions continue to remain applicable in the light of the DoPT OM No. 11013/9/2014-Estt. A.III dated 7th October, 2020

2. All the administrative Ministries/Departments of CPSEs are requested to bring it to the notice of CPSEs under their administrative control for necessary action and compliance.



(Pavanesh Kumar Sharma)
Dy. Secretary to Government of India
Phone No. 011-24363066

To

Secretaries of the Administrative Ministries/ Departments

Copy to:

CMDs/CEOs of CPSEs

Copy for information to:

Department of Persons with Disabilities (Shri KVS Rao, Director), Pt. Deendayal Antyodaya Bhawan, CGO Complex, New Delhi w.r.t. their OM No. 34-06/2020-DD-II dated 22.10.2020