

BHARAT SANCHAR NIGAM LIMITED
(A Government of India Enterprise)
CORPORATE OFFICE
[PERSONNEL BRANCH]
4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1

No. BSNLCO-PERS/15(11)/2/2021-PERS1

Dated: 17-06-2021

To

The Chief General Manager,
ITPC Pune

Subject: Prohibition on bringing any political or outside influence to further employee's interest in respect of matters pertaining to employment, postings or transfers in BSNL.

Rule 22 of BSNL CDA rules provides that no employee shall bring or attempt to bring any political or other outside influence to bear upon any superior authority to further his interests in respects of matters pertaining to his service in the Company. In the same way, Rule 5(27) of BSNL CDA rules provides that making representations in order to bring any political or any outside influence to bear upon any superior authority to further employee's interest in respect of matters pertaining to employment, postings or transfers shall amount to misconduct under the rules.

The position above have been conveyed to all concerned from time to time. However, despite the clear provisions under BSNL CDA rules, it has come to the notice of this office that some employees are bringing outside/political influence to further their service matters. BSNL employees defying the aforesaid provisions of the BSNL CDA Rules have been advised again to abstain from bringing outside/political influence in respect of matters pertaining to service conditions.

It is requested to create and enable a provision in ERP where any such influence/pressures as and when received from any BSNL employee is/are entered in ERP against that employee for due action at an appropriate time.

This issues with approval of the competent authority.


[Onkar Nath Tiwary]
Jt. General Manager(Pers.SM)