

## BHARAT SANCHAR NIGAM LIMITED (A Govt. Of India Enterprise) O/o THE CHIEF GENERAL MANAGER, 2ND Floor, 'A'Wing Juhu Danda, Santacruz (West) MUMBAI - 400 054.

No. F/ CAO (FC)/ TB-PB/ 05/ 2017-20/ 47

Dated: - 25/01/2020

## ORDER

In terms of BSNL Executive Promotion Policy, approval of the competent authority is hereby conveyed for E1A to E2A (from Scale Rs. 16400 - 40500 to 20600 - 46500) Time Bound Up-gradation to the executives mentioned in Annexure-I with effect from the date mentioned against their names.

- 1. The Executives who have been granted pay scale up-gradation will have to successfully complete online mandatory training for being eligible for drawal of second increment becoming due in the upgraded scale within two years from the date of issue of this order. The executives who fail to successfully complete the prescribed Training shall not be eligible for the next IDA Pay-Scale up gradation even if he/she is due for up gradation. However, the executives who are retiring within a period of two years from the date of issuance of up gradation order shall be exempted from such training.
- If any disciplinary/ vigilance case is pending/ contemplated against any of the
  executives who have been placed in the upgraded IDA scale, the same may be
  intimated before implementation of this order for the particular executive.
- 3. The pay of the executives who have been placed in the Up graded scale shall be fixed under rules in force from time to time in this regard. The Executives shall exercise their option for fixation of pay within one month from the date of issue of this order. Option exercised once shall be final and cannot be altered.
- 4. Accounts Section should confirm that all these Executives have completed their two weeks/ online mandatory training after issuance of EIA to E2A orders. These facts should be verified from Service Book before implementing this order and subsequent clarification issued from time to time.
- 5. Consequent to up-gradation of IDA pay scale of the above executives, there will be NO CHANGE IN SUBSTANTIVE STATUS AND DESIGNATION. Since time bound up-gradation of IDA scale of the executive, under the policy is personal to the executive concerned, no claims whatsoever can be made by comparison on grounds of seniority, class community, cadre, stream etc. further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.
- All other terms and condition shall be governed by O.M. No. 400-61/2004-Pers.I/308 dt 18.1.2007 from Jt.DG (Pers.), BSNL C.O., ND and subsequent clarification issued thereof.

Chief Accounts Officer (FC)
O/o CGMT, Mumbai 54.

Annexure - I

Annexure to order no. F/CAO (FC)/TB-PB/05/2017-20/47 Dated: - 25.01.2020

SI. No.	Staff No.	HRMS No.	Name of the officer S/ Shri /Smt	Cat.	Desgn.	Unit where working	Date of Joining as JAO	1st Upgradation (E1A to E2A)
1	186190	199901216	GURAV SHAILENDRA	oc	AO	AKOLA	17.08.2013	17.08.2019
2	186178	200102820	MADHAVI ASHISH VITANKAR	oc	AO	CO, MUMBAI	12.08.2013	12.08.2019
3	186011	200102976	AMIT MUKUNDRAO PRACHAND	ос	AO	CO, MUMBAI	12.08.2013	01.08.2018
4	186502	199901579	KAMBLE DEEPAK MADHUKAR	SC	AO	NAGPUR	12.08.2013	12.08.2019

Chief Accounts Officer (FC) O/o CGMT, Mumbai 54