

अरविन्द वडनेरकर

निदेशक (एचआर)

ARVIND VADNERKAR

Director (HR)

BSNL Board

D.O. No BSNLCO-ADMN/11(15)/2/2021-ADMN.
DATED 15 Sept, 2021

Dear CGMs,

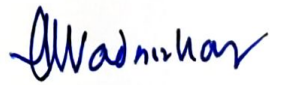
I would like to draw your attention to GM (Admin), BSNL CO letter dated 26.08.2021 requesting all the Circle Heads to monitor the release of the terminal benefits to the family of the deceased employees and that the payment shall be made before 15.09.2021. I have reviewed the progress Circle-wise today i.e. on 15.09.2021 and found that the progress is not up to the mark. Therefore, I once again emphasize that timely release of all the terminal benefits needs much more proactive and focussed action by all the concerned officers.

2. It is necessary that the Circle Heads assign top most priority for the following activities:

- Daily monitoring of the progress of payments to the family of deceased employee.
- Daily updating of progress in the Google spreadsheet by the Nodal Officer.
- Settlement of all the terminal benefits to the family of deceased employees may positively be done before 30th September, 2021.**
- CGMs shall immediately hold the VC with BA heads, GM (HR/Admin) and IFA to take such preventive and proactive measures in order to avoid any delay beyond the target date.

3. I once again urge upon you to bestow your personal attention on the matter and extend all possible support to the families of our deceased employees including dealing their cases with a more proactive and humane approach. It must be ensured that payment of all terminal benefits is made before the target date of 30.09.2021.

With best wishes


15.9.2021
(Arvind Vadnerkar)

To

All Heads of Telecom Circles/Other Administrative Units, BSNL

Copy to:

- PPS to CMD, all the Directors BSNL Board & CVO BSNL, New Delhi.
- All CGMs/PGMs/Sr GMs/GMs of Corporate office.
- PGM (Pers)/Sr GM (Estt), BSNL CO for necessary action.