From:

Name: M.S. Adasul

Post: CS SNEA Maharashtra Circle at Mumbai.

Dated: 03/12/2018

To,

General Manager (SR) BSNL Corporate Office, H.C. Mathur Lane, Jan path, New Delhi. 110001.

Sub: Complaint on booth capturing, not maintaining procedure of secrete ballet votes, pressurizing voters for casting vote for particular group, deliberate violation of basic principles of democratic election process during the election of new body of SNEA CHQ in XXX AIC Ludhiana and request for conducting re-election of CHQ Body in fare, transparent and fearless manner under police protection.

Respected Sir,

The election process in XXX AIC SNEA Ludhiana was initiated by defunct General Secretary, as per Constitution of SNEA as well as BSNL Management ,against whom there was mass unrest and hence he has adopted tactics of delaying entire election process unconstitutionally and illegally as follows:-

- The election process was scheduled at 2000 hrs as per agenda and it was not started at right time and it
 was deliberately delayed by outgoing GS who was one of the candidates and it was hold after delay of
 hours.
- The extension of period of AIC was not declared in the house by Election officer and till the Election, process continued without any official approval of extension by house and it is direct violation of constitution of SNEA.
- After announcement of Election Process, the venue of the Election was changed during late night hours from Dr Manmohan Singh Auditorium PAU Ludhiana to Marriage hall of Hotel LA Baron Ludhiana by giving unjustified reasons.
- The entire proceedings of the AIC are recorded (which is available on Youtube/SNEA CHQ Website) and the recording was stopped while the Election process was started.
- The Name of Chairman of representative Council/Election Officer was declared by Dias from Outgoing defunct SNEA CHQ Body which is unconstitutional as per constitution of SNEA.
- The Voter list was never published and only number of eligible delegates was announced at last moment and only 645 delegates were allowed to cast vote when 950 attended the AIC.
- The vote sharing formula was not adopted equally for all Circles and it was permitted only for few circles representing ruling party.
- Names of candidates were not printed in alphabetical sequence on ballot paper and ballot paper were printed in lots.
- Ballot papers were not given any serial number, which is mandatory in any democratic Election process.
- Ballot Papers were being distributed with signature of the one of delegate who was helping hand to Election Officer and as per procedure, the Ballot papers are to be signed by the Election officer.
- Ballot Papers were not having any specific marking, which makes it separate and special from the normal printed-paper.
- There was no ballot Box for putting casted votes. In place of Ballot Box, one tin Tender Box was kept for dropping casted vote, which was not sealed.
- Normally two polling officers from different groups are nominated for confirmation of authenticity of voters with identity, but here no polling agents were permitted.
- In absence of polling agents, Identification of Voters was never done in entire election process.
- The Election officer made confusing announcement about authority to cast vote and many delegates were made to leave hall by giving authority to CS, but it is not permitted as per constitution of SNEA.
- Time for different activities of Election process was not fixed.
- Stamp and pad was not made available for casting votes but arbitrarily use of any pen was permitted.
- It was permitted to caste more than one vote by CSs or some specific delegates.

Pag D1/02

- No secrecy was maintained in entire election process and particularly while casting of votes and at a time more than one voter was allowed to cast vote.
- The entire process of casting votes completed within two hours period, which needs time of minimum 6-7 hours on single booth.
- As per the constitution of SNEA, the vote of the chairman of the Election Council is not casted and he will
 caste vote only in case of the tie up between any two candidates, but it is casted by somebody else before
 counting of votes.
- The counting was started at single place and after partial counting same was divided in three part and three teams of unknown persons were formed for counting the remaining ballots.
- The team members of new counting team was not nominated by house, it was self-nomination by ruling party.
- Some of the officer's part of the Election process was found sleeping during process due to overnight stress.
- Total votes are 645 but uncounted ballot papers were printed giving scope duplication/replacement of ballot papers. The account of printed, used and unused ballot papers was not maintained.
- AP Circle CS casted votes opening by keeping ballot paper on wall and showing to all along with list of
 contestant in hand of ruling party. He was also captured in photos while campaigning for casting vote to
 particular group near polling both.
- No barricading was done for voting place and everybody has free entry to polling booth
- Signatures of voters were not taken before casing their votes and no identity checked before casting votes.
- No security arrangement was there no police personals was there as there is large gathering anythinguntoward might been happened for that security was must
- Many un-authorised persons were roaming freely including area of booth for casting vote who was neither delegates nor observers.
- Invalid ballot papers/votes were not disclosed or identified by election officer despite several attempts.
- Written Request for recounting of votes by some candidates was straight away refused even though it
 was pointed out that sum of polled vote count is not equal to the number of delegates/total votes.

Thus, there are many violations in overall Election process of SNEA XXX AIC Ludhiana for electing new CHQ Body and use of muscle power, money, violation of the constitution has been done in entire election process, and hence this election process needs to be declared illegal and unconstitutional.

It is humbly requested to investigate entire matter of election process by Vigilance, by Police or by special investigation team as decided by management and till time this present set of office Bearers of SNEA declared elected under all above malpractices should not be recognized and should not be allowed to have any official dialogue with management. If management does not take right action, we will be compelled to approach court of law as we have sufficient evidences (witnesses/Photos/Videos) in all above cases of violation of norms of any Election process in Election of CHQ Body of SNEA in XXX AIC Ludhiana.

Your Sincerel

Signature:

Name : M. S. Adasul

Copy to:

- 1. Hon'ble CMD BSNL for kind information please.
- 2. Hon'ble Director HR BSNL for kind information please.
- 3. CVC BSNL New Delhi for kind information and with request look into issues of money matter and misuse of SNEA Money for luring voters in AIC Ludhiana by ruling party.
- 4. Shri. Naresh Sharma, DGM and Official Observer of Election Process in XXX AIC SNEA Ludhiana for kind information and confirmation of the facts of violation of the even basic norms of election process.