



**BHARAT SANCHAR NIGAM LIMITED**

(A Government of India Enterprise)

CORPORATE OFFICE

[PERSONNEL BRANCH]

4<sup>th</sup> Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-01

No. 400-06/2019-Pers.I

Dated: 26<sup>th</sup> APR-2019

To

**All Heads of Telecom Circle/Projects/Regions  
& other Administrative Units of BSNL**

Subject:-Economy measures and rationalization of expenditure - *guidelines relating to Company Cost transfers and own cost transfers (for posting in areas other than tenure areas) thereof-Clarification thereof.*

This has reference to this officer order of even number dated 14<sup>th</sup> March 2019 on the subject mentioned above. This order inter-alia provides for austerity measures with regard to expenditure on transfer and posting of **BSNL employees/ ITS officers deployed in BSNL.**


There appears to be some confusion emanated amongst certain quarter of employees/unions with regard to certain provisions of the said order. Certain individuals/Employee Unions & Associations have represented before Management for clarity of its provisions especially with regard to its coverage.

It is hereby clarified that the provisions of the above order dated 14-03-2019 are invariably applicable to all the BSNL Employees which includes Executives/Non-Executives staff including ITS officers deployed in BSNL.

As regards tenure transfers, the same will continue to be done at Company's cost as also clearly spelt out under para (iii) of the said order dated 14-03-2019, which is reproduced below for ready reference:-

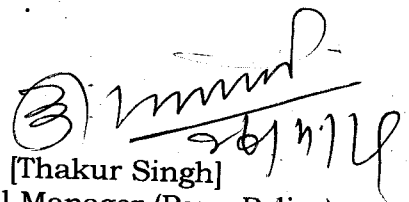
*"(iii) The transfer/posting in areas under tenure areas as notified by the BSNL shall, however, continue to be done at Company's cost."*

This is issued with the approval of the competent authority.

  
[N. Tiwary] 26/04/19  
Dy. General Manager (Pers. Admn.)

Copy to:

- 1 PPS to CMD/PPS to All functional Directors, BSNL Board
- 2 PPS to CVO, BSNL
- 3 Director (Staff), DoT.
- 4 All CGMs/PGMs/Sr. GMs/GMs of BSNL CO
- 5 All the Cadre Controlling Branches
- 6 BSNL Intranet/Order Bundle.

  
[Thakur Singh]  
Astt. General Manager (Pers. Policy)