



SANCHAR NIGAM EXECUTIVES' ASSOCIATION, MAHARASHTRA CIRCLE

Report to be presented by Circle Secretary

In Circle executive committee meeting

At Jalgaon on 13th October 2018.

{Period from 20th September 2017 to 12th October 2018.}

Respected Comrade President of the august house Com. Bharat Sonawane CP SNEA MH, Com. A. A. Khan, President SNEA CHQ, Com. K. Sebastian GS SNEA CHQ, CWC members, my fellow Circle office bearers, CEC members, District Secretaries from the different SSAs/Units of SNEA Maharashtra Circle, special invitees, observers & local comrades of Jalgaon & adjoining Districts, Very Good morning to all of you.

With your kind consent & permission, I will like to put before you the activities of SNEA Maharashtra since 20th September 2017 to 12th October 2018 in pursuing various issues and organizational activities during this period.

BSNL has celebrated its 18th Foundation day before few days, we are meeting here on holy Navratri days, and we will have to work hard and strategically to meet the present tough competition in Telecom market. Let us have deep introspection of our actions on platform of SNEA as well as on platform, BSNL and we will have to take actions accordingly.

At the outset, I beg pardon for delay on my part to hold CEC Meeting in period of six months after Circle Conference, Nagpur. This happened as we all have regular discussions on the WA groups and important issues were being discussed mainly on day-to-day basis and we have not felt it necessary to hold CEC. But when we felt necessary after six months period, we were not having money in our hand and hence we could not arrange CEC Meeting. Not only CEC, but for day-to-day expenses including major expenses of printing of Diary, holding District Conferences, many of our comrades have contributed from their pocket. Since I have taken over charge as CS in CC Nagpur, I could not take single rupee from CT SNEA MH against expenses and whatever expenses we have made are again from my pocket because SNEA MH does not have sufficient funds. We have not cleared outstanding amount of COBs as shown in earlier reports. The District Quota of

many of the branches is also not paid even after adjustment of outstanding amounts on part of some of the SSAs has been completed long back. I am confident by tomorrow; all DS will get their outstanding amounts as well as receivable amount adjusted/paid by confirming figures from Com. P. N. Patil, CT SNEA MH. We have received first lot of Circle & District Quota which is about four lakhs and I convey sincere thanks to CHQ Leaders specially Com R. Rajan Treasurer, Com K. Sebastian GS & Com A. A. Khan President CHQ.

When we have put proposal for holding CEC we have kept in mind any of the Chandrapur, Gadchiroli, Buldhana, Jalgaon, Dhule, Kalyan, Mumbai, Pune, Satara or Sangli SSAs. But the active comrades of SNEA Jalgaon under dynamic leadership of Com. L. U. Choudhary DS, Com. Hrushikesh Kesale JS AF & Com. Amit Kulkarni CWC Member came forward for hosting CEC Meeting at Jalgaon that to be in economical manner. We have decided to hold in this holy place and beautiful Hotel Kamal Paradise, Jalgaon and accordingly we are meeting here today in this historical & place which has given many engineers to BSNL, which is birthplace of Ex-President of India Smt. Pratibhaitai Patilji. Jalgaon is place known for quality gold highly accepted by all, and work place of great Poetess Bahinabai Choudhary.

We are holding discussions at such prominent place and that to be in holy period of Navaratri Festival. I am confident that our discussions will be very fruitful and healthy and will be focused on growth and development of BSNL. I feel proud to mention that today we are again at Jalgaon and we have held last Circle Conference at Jalgaon during CS period of Com. A.R.Manani and I till remember the excellent arrangements made by SNEA Jalgaon Comrades for that historical CC Jalgaon and solid deliberations held in CC Jalgaon in Feb 2009. I feel happy to mention here that Jalgaon is place wherein I was first elected as CS of this beloved and mighty origination and today I am submitting CS report in my fourth tenure as CS SNEA MH.

Our team SNEA Jalgaon has made all out efforts in making best possible arrangements for CEC meeting and accommodations for stay of all of us. I am not only confident, but dam sure that team SNEA Jalgaon has made wonderful & comfortable arrangements for our stay, food, transportation during this two days meeting. Even though, energetic comrades of SNEA Jalgaon have made sincere efforts for your every comfort, due to economy, may be due to some addition of observers at last minute or otherwise, there are chances of some lapses on our part

in arrangements/stay of CEC, it is my sincere request to all comrades present here, please feel free to tell us about the shortcomings if any, we will take care of all such issues. This act of yours will definitely motivate all the comrades of SNEA Jalgaon who are on the job for last one month. I request the house to appreciate their efforts in making these wonderful and executive arrangements for all of us with loud claps.

Comrades, we will discuss the different issues being pursued by SNEA MH since last Circle Conference in Nagpur. As all our comrades are having update information through email/website and about each and every issue on day-to-day basis, but it is our responsibility to discuss these issues with more depth and to have proper direction to us for further persuasion of the issues for better results.

Comrades, as I was busy with the arbitrary transfer of Com. Anil Dubey DS SNEA Mumbai and recent happenings in Circle Office Mumbai, though I have listed out issues to be discussed in this report, I could not elaborate the following issues with details in writing but I will update house on these issues one by one.

A. HR Issues:

- 1. Benevolent Fund:**
- 2. GTI Scheme:**
- 3. Consideration of all request transfers:**
- 4. Request transfers on medical grounds:**
- 5. Frequency of Circle tenure transfers:**
- 6. Circle tenure transfer orders of spell Sept 18 to Mar 19:**
- 7. Rule 8 Request transfer of JTOs:**
- 8. Rule 9 Request transfer of JAOs:**
- 9. Shortage of executives in some of non-popular SSAs:** Buldhana, Raigad, Osmanabad.
- 10. Arbitrary transfers/cancellations by CGMT MH:** Com. M.P. Bhole, Com. Kulkarni, Com. Waghmare, Amravati Comrades. Com. P Raju.
- 11. JTO training batches:**
- 12. Pending Salary of Term Cell:**
- 13. Follow me or follow your transfer:**

- 14. Long stay in TERM cell**
- 15. Delayed payments of Stipends of JTOs**
- 16. Posting of all newly promoted officers as it is where it is basis:**
- 17. Request to ITPC /BBNW Pune:**
- 18. Transfer posting in Finance wing:**
- 19. Transfer posting in Electrical wing:**
- 20. Transfer posting in Civil wing:**
- 21. Request from and to NRUs:**
- 22. Persuasion for counting combined long stay:**
- 23. Persuasion of issues of SNEA Comrades at ITPC, WTR, WTP**
- 24. Cancellation of transfers of senior SDEs on their promotion and finally retentions of juniors as well as seniors SDEs Civil in MH Circle.**
- 25. SE Elect LA Orders:**
- 26. Online Vigilance Clearance:**
- 27. Untimely shifting of DGM Fin:**
- 28. Pending TBP case:**
- 29. Caste validity:**
- 30. Excess/Equalization of account wing executives:**
- 31. Unwanted caveat under pressure of CGMT MH:**
- 32. Charge Sheet on delayed joining.**
- 33. Unwanted Charge sheet and penalties:**
- 34. Pick and choose retention at CO Mumbai and some other SSAs:**
- 35. Attempts to manage transfers:** Com. G. K. Patil, Com. S.C. Nair, Com. V M Phadke. Com Mahadevan, Com. Shende.

B. Development Issues:

- 1. Requirement of TTAs:**

- 2. Brain Storming Session:**
- 3. Proper utilization of manpower:**
- 4. Shortage of funds for diesel and electricity:**
- 5. Posting of SSA Heads:** Posted at Akola, Gadchiroli, Chandrapur, Wardha, Solapur. Required at Sindhudurg Kalyan
- 6. Hungama Complaints:**
- 7. DISLAM Shifting:**
- 8. Posting of SSA Heads:**
- 9. One Lakh FTTH through TIPs**
- 10. Patanjali Business:**
- 11. MKS II**
- 12. Utilization of GPs in NOFN:**
- 13. SSA Heads transfer on completion of four years/Six years out of MH:**
- 14. Review of odd BA on demand of SSAs:**
- 15. Recovery of Transportation allowances in lakhs of rupees in view of use of vehicles even after taking Transport allowance.**
- 16. Expenditure curtailment on SNEA MH platform:**
- 17. Transfer of Mrs. Namrata Tiwari GMT Nagpur:**
- 18. Project Ojas:**
- 19. Probity & Efficacy:**
- 20. Temp advance Issues:**
- 21. Temporary advance Vigilance case of Solapur:**

C. Organizational Actions:

- 1. Activities of IPCOC & NCOA in MH:**

- 2. Printing of Diary 2018:**
- 3. De-recognition of SNEA Nanded District Body:**
- 4. Withdrawal of facilities of SNEA Mumbai:**
- 5. Vindictive Action against DS SNEA Nanded/Mumbai:**
- 6. Meetings with Hon MPs, Ministers for persuasion of HR issues:**
- 7. Three Days satyagrah:**
- 8. Rajbhavan March: 19/04/2018**
- 9. Agitational calls & Response by SNEA MH comrades:**
- 10. Total Strike by AUAB:**
- 11. Efforts for recovery of Salary of Strike period:**
- 12. One PSU, One Association:**
- 13. Role of SNEA comrades in two days Total strike:**
- 14. National convention in Mumbai:**
- 15. Issues to be taken in AIC Ludhiana:**
- 16. Meetings with Hon. MOSC, Min of Heavy Industries,**

D. CHQ:

a. Thanks for:

- 1. Promoting 12500 executives within period of two months:**
- 2. Giving conclusive shape for CPSUCH CH**
- 3. Discussions on TBP after four years**
- 4. Persuasion for Restoration of Soft Tenure facilities**
- 5. Settlement of some Individual cases**

b. Pending Issues:

- 1. Restoration of all India Soft Tenure facilities**
- 2. Pending Request Transfers**
- 3. First TBP In four years:**
- 4. DPCs for list 8/9:**

- 5. Left of JTO to SDE promotions**
- 6. AO to CAO promotions:**
- 7. Implementation of CPSUCH:**
- 8. Standard pay scale:**
- 9. 6% SAB**
- 10. Five increments to PH JTOs:**
- 11. Persuasion of Issues of offg JTOs:**
- 12. Individual cases:** Cancellation of transfer order of Com. Sonawane DE Jalgaon, Com. S.V.Bhede, DE Sangli.

E. Mention of Special activities:

- 1. Help by Nagpur Comrades to Com Dhantole JTO Chandrapur**
- 2. Change of Circle Com. P.C. Ramteke VP SNEA MH.**
- 3. E-KYC contribution by some of SSAs.**
- 4. Functioning of BSNL Officers Co-operative Credit Society exclusively for executives.**

Though I could list out these issues pursued by SNEA MH, I could not complete write upon these issues and hence tried to update house about persuasion by SNEA MH and latest status thereof. I beg pardon of the house for not giving write up on these points.

Thanks to team SNEA Nagpur for grand arrangements of CC Nagpur: Many of us have witnessed the grand success of Circle Conference at Nagpur and wonderful arrangement made by Com. Samir Khare DS SNEA Nagpur, Com. Manish Pandhare, JS Vidarbha SNEA MH, Com. P. C. Ramteke, VP SNEA MH, Com. T.B.Wankhade CWC Member and entire team of SNEA Nagpur. When we are holding CEC after CC Nagpur, we remember the wonderful arrangements made by our Nagpur Comrades with spontaneous cultural programe by the excellent artists of SNEA Nagpur who entertained us throughout night with beautiful songs. It was really excellent and remarkable Circle Conference. Here I will request house to appreciate the efforts of dedicated team of SNEA Nagpur & its prominent leaders with thundering claps. I also convey sincere thanks to GS & President CHQ present

on Dias who have motivated all of us by their presence and valuable guidance in CC Nagpur.

Addition/Modification of Circle level tenure Stations: Comrades, SNEA MH has received proposal for Circle tenure stations from DS SNEA Yavatmal, Dhule, Buldhana & Osmanabad saying that the condition of these SSAs is worst as compared to Circle tenure station like Goa. As CS, I have expressed my opinion on this subject and with addition of more Circle level tenure stations will not resolve the problems of the executives in these SSAs and only purpose solved by this addition will be the Circle level long stay executives of such SSAs will be saved from Long stay transfers. But it will create more problems for other non-tenure SSAs as more and more executives from these SSAs will be transferred to these many Tenure stations. I have expressed my views as per experience and this issue is open for discussions in CEC meeting and let us have some concrete decision on such policy matter. We agree that the difficulties faced by the executives while working at such odd locations and their harassment after transfer from one difficult station to another difficult station. Such transfers also causes acute shortage at these SSAs as none is willing to work at these stations and who are willing are transferred out of these difficult stations. Also in fear of long stay tenure transfers, many of executives at these stations are opting for request transfers to nearby popular stations and more vacancies are created at these locations. In view of above, we should take up matter with Circle management that request transfers to these difficult stations should be considered with substitute and the executives working at remote places of these SSAs for prolonged period and who have not worked at popular stations in these SSAs should be excluded from long stay transfers to Circle tenure stations. This will save repeated transfers to these difficult SSAs and will save good amount of expenditure and the executives who are happily working at these difficult locations will also be benefitted. The tenure stations SSAs can follow the steps at par with Raigad SSA and the popular stations should & SSA HQs should be executed from tenure stations and executives who want to get benefits of tenure stations should practically work at difficult station. Over the period we have seen that many of the executives are getting posting at offices at HQ and again pressing hard for tenure transfers. Also, it has been noticed in SSA like Ratnagiri that to accommodate some of executives on tenure transfer local executives are disturbed. It also gives scope for manage posting soft places within tenure stations and local comrades also disturbed for same. As such, there is need of review on

Tenure SDCA within tenure SSAs as done in Raigad SSA, which will safeguard the local executives and at the same time the requirement of executives at Tenure stations will be reduced reducing total number of transfers. This issue was earlier discussed in CEC Yavatmal and I have expressed similar opinion in CEC Yavatmal. But till there is demand for new tenure station and hence we have added this as one of agenda point of this CEC Meeting. This CEC Meeting has to discuss this issue from all angles and take decision of addition/ reduction of Circle level tenure SSAs/SDCA so as to reduce the difficulties of executives and to reduce no. of transfers.

Status of Tenure stations for different wings: Over the period, it has been seen that only account wing has separate tenure stations as per the shortage experienced by this wing at different locations and all other wings like Telecom Civil & Electrical have different locations. Over the period, demand has raised from management side and earlier SNEA also has demanded for equal tenure stations for all wings. But on the feedback from many of the account wing comrades and by observing practical difficulties and shortage of executives and availability of sons of soil, the present practice followed in Account wing tenure is most suitable. Further there is demand from Electrical & Civil wing that for them also the present tenure stations are having ample executives and many are willing to join, But in SSAs like Solpaur, Osmanabad, Parbhani, Yavatmal etc no one is willing to join and hence there is need of review the tenure stations for Electrical wing and Civil wing by detaching it from present tenure stations. I will request the house and mainly all DS to give their comments on this issue so that matter can be pursued with Circle Management.

Misuse of Immunity on long stay Transfers: It was noticed by SNEA MH that many of the comrades are taking undue benefits of immunity and it was most disgusting that some of comrades left SNEA and joined other associations just to grab the benefits of immunity and in shameful attempts these officers were elected as office Bearers of these associations and immediate claims were made by these culprits to avoid the names. As usual, some of officers in SSA & Circle management have taken over active role and steps were initiated to grant the effect of immunity from back date effect and in some cases the officers under already long stay transfers were elected as office bearers eligible for immunity and claims were made for wrong immunity. We have noticed such cases in some of SSAs and it has created mass unrest among the SNEA comrades. By taking serious note of this

unrest, we have strongly taken up matter with Circle Management and with concerned SSA, heads for such utter misuse and by now misuse has drastically reduced. This is result of stronger & keen persuasion by vigilant SNEA MH comrades at SSA & Circle level for prolonged period.

Issues pursued by SNEA MH for more transparency in transfer posting: As SNEA MH has already pursued the following, steps are being taken by Circle management at regular intervals, and there is much transparency in dealing with HR issues

- a. Quarterly waiting list of request transfers.
- b. Publication of staff strength.
- c. Quarterly Tenure requests
- d. Advance action for issuing tenure orders
- e. Calling for willingness for Tenure posting
- f. Publication of SSA/Circle level long stay list before issuing long stay order.
- g. Publication of SSA/Circle wise long stay list

But due to recent happenings in transfer posting and issues thereof, even after our repeated requests and assurances by GM HR Admn Mumbai, he could not update the latest data. GM HR Admn Mumbai is personally working on it, but any for any reason, the latest information on above subject is not published, and we will pursue for it as fresh.

Force Relieving of Executives under transfer through ERP: Though relieving through ERP is not reasonably good process, SNEA MH has not opposed it because many of the tenure-completed executives are not relieved for want of substitutes as substitutes are not relieved by non-tenure SSAs. As such instead of opposing relieving through ERP, we have to pursue for relieving through ERP so that the executives facing difficulties in relieving on their request transfers will be relieved without any further delay. Over the period, we have seen that though some of Executives have got benefitted by ERP relieving some are definitely troubled by such force relieving. Let us hope by next week, the orders for ERP relieving will be issued in respect of officers not relieved for prolonged period and mainly for executives working at tenure stations.

Cordial relations with all Unions & Associations: During the period, SNEA MH has built up cordial & strong relations among the leaders of Unions in Maharashtra

Circle and to certain extent in some of SSAs. The unity has been built up in stronger manner and many of the issues are resolved by combined efforts of all the union leaders viz BSNLEU, NFTE BSNL, SCSTEWA & SNATTA. All the agitations as per call from AUAB /JAC/Joint Forum CHQ were made successful throughout Maharashtra Circle with active leadership of all District/ Circle level leaders. We will have to use these relations to focus on many of the issues related to growth, development, and maintenance of BSNL network in effective manner and we are in touch with the Circle Secretaries of all these unions & associations.

Special affection to SNATTA comrades: SNATTA MH has always shown firm affiliation to SNEA and only due to such devoted support, SNEA MH could add all TTAs newly promoted JTOs to SNEA force throughout Maharashtra Circle. Due to timely feedback from then SNATTA comrades and present SNEA comrade, we are successful in getting issues settled in respect of many TTA/JTO comrades ranging from different issues related to conduction of LDCE, timely JTO training for all LDCE passed TTAs, special batch for JTO Phase & Phase II training at RTCC Pune, modification in posting orders as requested by newly promoted JTOs, issues related to their seniority, declared result of TTAs under defense category and arrangement for their JTO training etc. In overall process the role of SNATTA leaders and Com. Bharat Sonawane, CP SNEA MH , Ex SNATTA leaders working in different SSAs was important and due to all such united efforts about all the problems faced by the earlier members of SNATTA have been resolved. We have attended SNTTA conference held at Nashik along with DS SNEA Nashik, JS HQ & DS ACE Mumbai. We convey thanks to all then & now SNATTA MH leaders for such faith and confidence on SNEA MH and making SNEA MH stronger with their unconditional support. I am happy to see that many of SNATTA leaders have amalgamated in SNEA Family and leading SNEA from front and we will not be surprised to see that in days to come majority of them will take lead in leadership at District as well as Circle level.

Special Meetings & welcome of many senior officers from BSNL CO/CGMT during visits in Maharashtra Circle: SNEA MH has not missed any opportunity to meet , welcome and raise issues of executives and issues related to growth & development of Maharashtra Circle when senior officers from BSNL CO including Directors of Board, CMD BSNL, CVO BSNL of visits Mumbai. Due to such presentation of issues, many of the issues related to growth and development of BSNL. Our many of DS & COBs also have raised such issues during visit of these

officers at their SSA including CGMT MH and are successful in building impression about working style of SNEA and its comrades and in resolving many of such issues. I convey thanks to all such DS & COBs/CHQ leaders for such value building meetings and giving proper directions to different issues.

Settlement of Welfare Claims submitted by SNEA MH: It is unfortunate that during this period, we have lost our important comrades and it is great loss to SNEA MH. Some of the DS have submitted welfare claims in time with relevant documents in soft as well as hard copy. As on today, all the claims received and submitted by SNEA MH are approved by SNEA CHQ and I convey sincere thanks to GS, President & Treasurer SNEA CHQ for prompt action on their part. We have seen that during the period, some of comrades have not submitted claims and I will request concerned DS to submit claims within week, otherwise it will be difficult to settle claims once account will be closed for AIC Ludhiana. In last week, we have received five welfare claims from Com Rajan Treasurer CHQ and same will be handed over to concerned DS by hands of CHQ leaders in Open Session. DS concerned are requested to see that these cheques are encased before 25/10/2018 and its receipt is sent to Treasurer SNEA CHQ. If not, there are chances that these cheques may not be cleared. Hope all will take care by prompt delivery to the family members of these late comrades of SNEA.

Update information on SNEA MH Website: It is pride for all of us that our website is one of the most watched websites in BSNL and everybody in BSNL visits our website to get updates. This is possible due to sincere efforts taken by Com. Mukesh Wadhwani ADS Kalyan SNEA MH, Com. Amit Kulkarni, CWC Member, and day to day updates by all our District Secretaries and active members. I convey sincere thanks to this TRIO as well as all the DS, COBs and activist for time-to-time update.

Monthly news on retirement: As no. of comrades are retiring every month, we recognize their services to BSNL and SNEA by words of appreciation on our website. This is possible only due to detail information from all DS concerned. This gives appreciation of works and devotion of SNEA by concerned comrades on their retirement from services. Please continue to send the information before 2-3 days of retirement and try to give detail and correct information about the retiring comrade. We must appreciate efforts of Com Amit Kulkarni in consolidated this information every moth.

Membership of SNEA MH: Over the year, even though good number of executives are retiring, the tireless efforts by you all stalwart District Secretaries, Circle office Bearers & active comrades of SNEA MH, we are in position to maintain our membership. Due to your strong efforts, comrades from Civil, Electrical, and Account wing have joined SNEA MH Circle and I am proud to say that we have membership of about 2800 overall membership SNEA in MH including NRUs. Com Hrushikesh Kesale JS AF has emailed all these details to you. There is some difference in ERP figures as after recent transfer, the deduction of about 200 members is not marked in ERP and we will have to confirm it. If we add these members in Salary subscription, it will give clear picture for all. It is expected from all DS&DTs that they check for deduction of monthly subscription for each and every member and account for it. Otherwise, we have seen that subscription is not being deducted even from our die-hard comrades and even some of leaders, which is not good & healthy sign for our organizational strength. It is sincere appeal to all DS/CoBs & active comrades of SNEA MH to take special efforts for collecting subscriptions from all unpaid members and firm figures of paid members. Members who are not paying after repeated request their membership may be please discontinued officially. We cannot allow some individual to blackmail us that if my this work is done, I will pay subscription. Payment of subscription is basic requirement to become and to be member of any Association and we SNEA comrades should show more dedication by payment of subscription and leaders should take active role in it. I will request the DS and their concerned SNEA team for their sincere and dedicated efforts by DS Aurangabad, DS Nashik, DS Dhule, DS Gadchiroli, DS Akola etc for adding about all executives of their SSA in SNEA Family. I will like to further appeal, to all comrades to have special drive for addition of membership every month by critical analysis of the working executives of the District as well as NRUs and add left out executives in SNEA family. I till found good scope for increasing SNEA membership in SSAs like Pune, ITPC, Nagpur, Goa, Kolhapur, Mumbai etc.

We have to discuss and complete the given agenda points of this CEC Meeting and I am confident that all DS will submit their views on the following points in their reports.

1. Review of Circle tenure stations.
2. Settlement of outstanding amounts either way i.e. District to Circle and vice versa.

3. Distribution of District Quota received from SNEA CHQ.
4. Printing of Diary 2019 and Calendar 2019 by SNEA MH.

Comrades, before concluding this report I will have to convey my gratitude towards all SNEA Leaders & activists. I am thankful to one and all for assisting me, guiding me in discharging my duties as CS SNEA MH. It has been our motto to have strong unity of executives under banner of SNEA Maharashtra Circle and without help of everyone, it is not possible.

- I hereby convey sincere thanks to all the Circle Office Bearers, District Secretaries, CWC Members, CEC Members and all other active Comrades throughout Maharashtra Circle for helping me in discharging my responsibilities as CS by sharing my work load and giving me timely feedback.
- Today we really miss the presence of Com. W. Sheshigiri Rao, the Great Leader of SNEA, who has been always my source of inspiration in association activities since start of my carrier as JS Kalyan. I remember the presence of Com. W. Sheshagiri Rao our beloved leader in our last CC Jalgaon and how he was present for three days of Conference and has devoted shared dais throughout the night till successful completion of Election process. Today, when we are facing problems in resolution of many HR issues, we must remember his dedicated efforts in resolution of HR issues and we will have to work on the directions given by him. Let us remember him and try to move further by following his successful ideas & footsteps in resolution of pending HR issues.
- Com. G.L. Jogi, Chairman SNEA CHQ has been always guiding force for me and Maharashtra Comrades and his time to time valuable guidance to me on Circle level as CHQ level activities has helped me lot. He also has been instrumental in resolution of some critical individual cases of MH comrades. I convey my sincere thanks from bottom of my heart to Com. G.L. Jogi, Chairman SNEA CHQ and request house to appreciate it with loud claps.
- Com. K. Sebastian GS SNEA CHQ is successfully leading SNEA and has been always helpful for SNEA MH comrades as MH is his recruiting Circle. He is has been successful in settlement of some of cases given by SNEA MH. Here I will like to mention that he has single handedly pursued for implementation of CPSUCH and has been successful in getting implemented it in BSNL. Unfortunately, at last moment, the proposal of CPSUCH has been sidelined

and his vision to give one promotion to all has taken momentary stop. But I am sure in days to come, this proposal will be finally approved and accepted by all and all executives will get minimum one promotion. Such sincere and dedicated efforts of Com. K. Sebastin will be written in Golden letters in the history of BSNL as well as SNEA. On behalf of all comrades of SNEA Maharashtra, we appreciate his devoted efforts in CPSUCH, time-to-time support extended to SNEA MH comrades, time-to-time help and support extended to me. He is busy in persuasion for settlement of some crucial issues before coming AIC but till he has accepted our invitation and has attended this CEC Meeting. I convey him thanks and gratitude to Com. Sebastin GS for his such devotion, love and affection towards Maharashtra Comrades and request house to appreciate his efforts with loud claps.

- Com. A. A. Khan, President SNEA CHQ, is always known for his smiling face and has been always in forefront to help Maharashtra Comrades. He has been instrumental in settlement of some individual cases. He has always guided me in discharging my responsibilities towards SNEA MH Comrades. Actually, he is suffering from frozen shoulder issue and it was difficult for him to attend this CEC Meeting, but by accepting our lovely invitation, he has made it possible to join this CEC meeting. I convey him thanks and gratitude for same and request house to appreciate his efforts with loud claps.
- I convey special thanks to Com. A Chandrasekhar AGS CHQ for his helping hand to Civil & Electrical wing comrades in MH Circle on day-to-day basis. Com. Chandrasekhar is keeping direct touch with the members of ACE family and has played vital role in building unity among ACE comrade and adding them in SNEA family. He has played instrumental role in settlement of HR issues and individual cases of SNEA MH comrades and he is always ready for any help at any time to ACE Comrades. Please appreciate his efforts, love & affection to ACE comrades in Maharashtra Circle with loud claps.
- I also convey special thanks to Com. P. P. Rao, AGS HQ, and Com. Arvind P al Dahiya JS Central CHQ for their unconditional and valuable support is resolving many issues of SNEA MH Comrades.
- Our Circle President Com. Bharat Sonawane shares majority responsibility of organizational activities of SNEA and takes care of all comrades. He guides me on day-to-day issues, keeps in touch with all DS/COBs, and updates them on

different issues. He is driving force for SNEA MH and helps Maharashtra Comrades & supports me by sharing some of responsibilities and information available with him. He is ever ready for addressing meetings and grievances of executives in different SSAs and always spares time for comrades of SNEA MH. Actually, Com. Sonawane has faced many issues but he is firmly facing it without any complaints. I have seen how he has handled the responsibilities of CP SNEA MH and that of SNEA Pune in highly successful manner till conduction of District Conference in last week. I was surprised to see the presence of more than 350 executives in District Conference of SNEA MH and it was due to devoted work of Com Sonawane. I have never seen the presence in the audience of SNEA Pune more than 150-170 but this time it was historic attendance. Only due to such devotion and dedicated support to SNEA comrades, he is known as “Bharat Dada” of SNEA. My sincere thanks and gratitude to him and his devotion towards SNEA. Please appreciate his dedication and devotion towards SNEA MH with loud claps.

- I am thankful to Com. M. N. Kotambe ACS (W) and Com. Sachin Sarode, ACS (E), for their self-initiatives and help in preparing the draft letters and collecting data from different districts & representing SNEA in Welfare & sports Board with self-preparations. When I am unable to be in touch with all DS, both these comrades are interacting with all DS, COBs and giving me time-to-time feedback with total devotion and dedication. Both are having vital role in overall functioning of SNEA Maharashtra and please appreciate sincerity, dedication, and devotion both the stalwarts towards SNEA MH with loud claps.
- I feel proud to mention that Com. P. N. Patil CT SNEA has again taken over as CT SNEA MH. CT is the most difficult job in the organizational activities even though we would have sufficient funds. But, unfortunately, since Com Patil has taken over charge he is facing financial issues and till he has successfully run the show of SNEA MH including major work of Printing Diary 2018 for which he has paid from his pocket. He takes care of even minute issues of association and many of individual cases are successfully pursued by him. After taking care of his issues as CT, he is always ready for any support required by me at any time. He is keen on minimum expenditure from SNEA accounts and is best CT SNEA MH as he also has his fourth tenure as CT

SNEA MH and its matter of pride for SNEA MH. Please appreciate his devotion, dedication, sincerity, and honesty with loud claps.

- I convey my sincere thanks and gratitude to Com. M. B. Sangle, DS SNEA Nashik, and State Secretary IPCOC Maharashtra Circle for sharing my responsibilities very firmly. He has attended all meetings of NCOA and AIPCOC MH at Nashik, Mumbai & Pune. Since he has taken over as State Secretary, IPCOC MH Circle, he has been instrumental in building strong unity of executives in different Govt Organizations, PSUs and Banks as the case may be. Please appreciate his special efforts on SNEA Platform with full devotion, dedication, sincerity, and honesty with loud claps.
- All the Joint Secretaries, CWC members, and CEC members are major source of information and feedback for me and are taking initiatives for building the relation between common members, District Organizations and SNEA Maharashtra Circle. It is fact that due to alert and timely update information from some of Joint Secretaries, CWC members and CEC members only SNEA MH is successful in many of crucial works. Without the support of all these office bearers, nothing is possible for me as CS and hence please appreciates efforts and dedication all of them with loud claps.
- I must mention here the special efforts by Com. Abhay Kesarkar JS NRU who is fully devoted to SNEA and is involved in about each and every activity of CS SNEA MH. He is ever ready for any responsibility on platform of SNEA and has taken sincere efforts in building strong unity among not only ACE family but also in Telecom wing executives. He has been funding many activities of SNEA MH from his pocket and has never complained about it. Please appreciate his such special efforts for beloved SNEA comrades from bottom of heart with full devotion, dedication, and sincerity with loud claps.
- Com. Ankit Gangar JS HQ SNEA MH, youngest leader of SNEA MH, is putting is his sincere and devoted efforts as JS HQ and about 50% of individual cases are being pursued by him personally and he is successful in getting done. He is working as Icon of SNEA for young JTOs /JAOs in BSNL. He has been instrumental in adding new membership of young comrades in SNEA Family. I request house to appreciate his such devoted activities and support to SNEA MH with loud claps.

- While reporting to this house, it will be injustice to the devoted efforts of Com. Hrushikesh Kesale JS AF SNEA MH and Com. Harish Sable JS Marathwada who have put special efforts for adding more and more account wing members in SNEA family. In recent past due to some misleading information by opponent association, some of account wing comrades were annoyed and have opted for leaving SNEA membership, both these stalwarts are successful not only instrumental in retention of Account wing members but are successful in adding some new members in SNEA Family. Both are working with strongest unity and understanding between them and have created strong bonding between SNEA and the account wing members. They in regular touch with members not only from MH Circle but are meeting executives out of MH Circle also and I am sure their such devoted efforts will definitely yield super results by adding more percentage of account wing members in SNEA family and day is not far away when majority of account wing comrades will be part of SNEA MH family. I request house to appreciate such highly motivated and devoted rising stars of Account wing in SNEA Family with thundering claps.
- Since yesterday, we have seen that the comrades of SNEA Jalgaon under the leadership of are busy in arrangements for CEC meeting. They have not left any stone unturned in arrangements of this CEC Meeting due to which we will be able to have peaceful deliberations for two days. Please appreciate the efforts of team SNEA Jalgaon with thundering claps and recognize their devotion, love, & affection towards SNEA comrades.
- Comrade, due to oversight some activities, names which are very important but may not have included in this report, you are requested to correct me and suggest for such addition in this report.
- While discharging my duties as Circle Secretary SNEA Maharashtra if I have sometimes knowingly or unknowingly, directly or indirectly hurted or affected by any of my action to anyone, I tender an unconditional apology for same and assure to take care in future.
- Comrades, I have finished this report only yesterday night rather today morning as due to recent issues in Circle Office, I could not spare time for preparation of CS report well in advance. As such, there are chances that I have not covered many of points in this report & there are chances of mistakes in this report. Please correct me on any of the missing issue, activity.

We have to achieve many of Goals on platform of SNEA for better future of our comrades and your timely feedback is only solution for all these issues.

- In conclusion, I convey my sincere thanks and gratitude to all the comrades of SNEA MH for such wholehearted support to me in discharging my responsibilities as CS SNEA MH and appeal all comrades to be alert, vigil and smart enough to meet the present competitive market in telecom sector so that BSNL sustains this pressure of tough competition.

Thanking you all for your patience hearing to this long report and with this, please permit me to conclude.

SNEA Zindabad, Our Unity Zindabad.

Comradely Yours,

M. S. Adasul
Circle Secretary
SNEA MH Circle