



SANCHAR NIGAM EXECUTIVES' ASSOCIATION, MAHARASHTRA CIRCLE

Report to be presented by Circle Secretary

In Circle Conference at Circle office Mumbai Dated 22nd December 2019.

Respected Comrade President of the august house Com. Bharat Sonawane CP SNEA MH, Com. A. A. Khan, President SNEACHQ, Com. R.S. Kolapkar AGS SNEA CHQ, Com. P.P. Rao AGS SNEA CHQ, Com Shankar Lal Sharma, Joint Secretary West SNEA CHQ, Senior leaders Com M.S. Adasul, Ex-AGS/DY.GS/CS, Com V.B. Kokate, Ex-CS, my fellow Circle office bearers, CWC Members, CEC Members, District Secretaries from the different SSAs/Units of SNEA Maharashtra Circle, local comrades of SNEA Circle Office Mumbai, SNEA WTP Mumbai, SNEA WTR Mumbai, SNEA Kalyan and SNEA Raigad & adjoining Districts, Very Good morning to all of you.

With your kind consent & permission, I would like to put before you the activities of SNEA Maharashtra during my short period of Looking After CS SNEA Maharashtra Circle since 30th August 2019 in pursuing various issues and organizational activities during this period. Comrades, I have taken over charge by respecting decision of CWC Bangalore.

Since then we have tried for immediately conducting the Circle Conference but due to non-availability of suitable place and minimum required funds to meet huge expenses, our Circle Conference is delayed by few months. The proposal by BSNL VRS 2019 is also one of the reasons for delaying our Circle Conference. I beg pardon for delay of few months in holding Circle Conference as per date finalized in CWC Bangalore. Finally SNEA Mumbai has come forward with proposal for holding Circle Conference in this beautiful and well-furnished Conference Hall. I must appreciate the efforts of team SNEA at Mumbai for arranging Circle Conference in such beautiful manner and in such economical manner. By such economical arrangements about 4 to 5 lakhs of rupees of SNEA Maharashtra Circle. On behalf of entire comrades of SNEA MH, I congratulate the entire team of SNEA Mumbai, SNEA WTP, SNEA WTR, SNEA Kalyan and SNEA Raigad for such wonderful and cost cutting arrangements. Specifically, I have no words to underline the commanding role of SNEA Circle office Mumbai in making arrangements in very short period. Yes Comrade, though SNEA team at Mumbai has made all out efforts for arrangements of stay and meeting in excellent possible manner due to cost cutting somebody may have faced certain issues and same are being resolved by team SNEA Mumbai. Till anybody has any difficulty, please feel free to share it with team Mumbai, I am sure it will be resolved. Mumbai is costly city and if we go for hotels in costs in thousands of rupees making it total lakhs of rupees expenditure and we felt that when we are unable to distribute quota of Distracts in time, it is not good to make expenditure in lakhs of rupees. Even though, energetic comrades of SNEA Mumbai have made sincere efforts for your

every comfort, due to economy, may be due to some addition of observers at last minute or otherwise, there are chances of some lapses on our part in arrangements/stay of CEC, it is my sincere request to all comrades present here, please feel free to tell us about the shortcomings if any, we will take care of all such issues. This act of yours will definitely motivate all the comrades of SNEA Mumbai who are on the job for last one month. I request the house to appreciate their efforts in making these wonderful and executive arrangements for all of us with loud claps.

We are holding Circle Conference at very crucial stage when many of us have opted for VRS and many left are under tension of survival of BSNL. We are holding discussions at such prominent place which is official HQ of BSNL Maharashtra Circle, Mumbai is having long history and has been economical capital of India and I am hopeful` that our discussions held in Economical capital of India will definitely some changes in economic conditions of BSNL. I am confident that our discussions will be very fruitful and healthy and will be focused on growth and development of BSNL and HR issues which have emerged due to VRS 2019.

Comrades, though I was just looking after charge of CS SNEA MH, we have made sincere efforts for resolution of HR issues as well as development issues.

- Issuing request transfers from Tenure stations
- Releasing Salary of the Executives which was kept on hold by then CGMT MH on name of manmade dispute in relieving and joining
- Payment of Electricity Bills
- Settlement of Temporary advances
- Releasing the Temporary advances for the executives who have made expenses from Pocket
- Priority to settle the Expenses made by executives due to non-grant of Temp Advances and its settlement before finalization of VRS 2019.
- Settlement of Vindictive actions against DS SNEA Mumbai
- Settlement of Vindictive actions against CS SNEA MH
- Update on recognition of CS SNEA MH as per resolution of CEC Pune
- HR Issues after VRS and persuasion thereof
- Transfer proposal by BSNL management to meet shortage after VRS
- Transfers to meet shortages in post VRS scenario
- Thanks to CGMT MH Circle for very positive approach
- Positive growth in landline connections in MH Circle

- Thanks to team SNEA Nagpur for grand arrangements of CC Nagpur
- Thanks to Team SNEA Jalgaon for successful holding CEC Jalgaon
- Thanks to Team SNEA Pune for successful holding of emergency CEC Pune
- Thanks and gratitude towards all the comrades of SNEA MH for maintaining strongest unity during critical period of SNEA MH
- Settlement of Welfare Claims submitted by SNEA MH
- Issues in Maintaining SNEA MH Website.
- Membership of SNEA MH

Comrades, there are many more issues, but we will not waste our time in discussing what happened in past and we should utilize the time available for discussions on future course of action by SNEA MH to meet the challenges arising out of VRS 2019 and due to poor financial conditions of BSNL. I hereby sincerely and with folding hand request all the comrades of SNEA MH Circle, to be strongly united to face these challenges and to have good and respectable working atmosphere for executives who are left in BSNL. We will also have to keep focused approach towards the post VRS issues of thousands of executives who have opted for VRS.

Comrades, before concluding this report I will have to convey my gratitude towards all SNEA Leaders& activists. I am thankful to one and all for assisting me, guiding me in discharging my duties as looking After CS SNEA MH and co-operating with me.

- I hereby convey sincere and special thanks to Com M.S. Adasul, the roaring tiger of SNEA MH who stood behind me like a rock at every moment.
- I hereby convey sincere and special thanks to Com B.S. Sonawane and Com P.N. Patil who extended full support to at every occasion.
- I hereby convey sincere and special thanks to Com Abhay Kesarkar who helped a lot in resolving every issue of our comrades. He always accompanied extended to me while meeting to CGM/GM in circle office, Mumbai.
- I hereby convey my sincere thanks to all the Circle Office Bearers, District Secretaries, CWC Members, CEC Members and all other active Comrades throughout Maharashtra Circle for helping me in discharging my responsibilities as CS by sharing my work load and giving me timely feedback.
- All the Joint Secretaries, CWC members, and CEC members are major source of information and feedback for me and are taking initiatives for building the

relation between common members, District Organizations and SNEA Maharashtra Circle. It is fact that due to alert and timely update information from some of Joint Secretaries, CWC members and CEC members only SNEA MH is successful in resolution of issues in favor of members.

- Comrade, due to oversight some activities, names which are very important but may not have included in this report, you are requested to correct me and suggest for such addition in this report.
- Com M.S Adasul with his hard work, he has kept SNEA MH at the highest level in all respect. Because of his hardworking, the expectations of our comrades are very high from leaders .I may not have be fulfilled the expectations of our members as per Com M. S .Adasul ,because of my field duty and personal woks.I may not be replied to any mails OR Phone calls, I tender an unconditional apology for the same.
- While discharging my duties as acting Circle Secretary SNEA Maharashtra if I have sometimes knowingly or unknowingly, directly or indirectly hurted or affected by any of my action to anyone, I tender an unconditional apology for same and assure to take care in future.
- In conclusion, I convey my sincere thanks and gratitude to all the comrades of SNEA MH for such wholehearted support to me in discharging my responsibilities as acting CS SNEA MH and appeal all comrades to be alert, vigil and smart enough to meet the present competitive market in telecom sector so that BSNL sustains this pressure of tough competition.

Thanking you all for your patience hearing to this long report and with this, please permit me to conclude.

SNEA Zindabad, Our Unity Zindabad.

Comradely Yours,

**M. N. Kotambe
Circle Secretary, SNEA, MH.**