

SANCHAR NIGAM EXECUTIVES' ASSOCIATION MAHARASHTRA CIRCLE



M. S. Adasul,
Circle Secretary
PH (O): 0222660211, Mobile. 9423082352.
E-Mail: sneamh@gmail.com.

To,

Shri. Ramakant Sharma,
Chief General Manager Telecom,
6th Floor, A Wing, BSNL Admin Bldg.,
Santacruz (W), Mumbai-400054.

No. SNEA/MH/Cir Corr/2019-23/

Dated at Mumbai the 17th June 2021.

Sub: Comments on Immunity from Transfer being OB of recognized association.

Ref: Letter No. MHCO-STFb/12(11)/2/2021 % GM HR Admn/122 Dated 07/06/2021.

Sir,

With reference to above subject and letter under reference from DGM legal Mumbai regarding immunity from transfer being office Bearers of recognised association. It is to inform that this time initiatives were taken by HR/Admn section by calling list of Office Bearers of associations who are eligible for immunity from transfer. Accordingly, we have submitted list by email and this immunity has been granted proactively by Administration/Management. As informed on complaint of somebody, matter is being reviewed as special action and comments are asked from us. In this regards, it is to inform that none of these SNEA OBs have asked/requested for grant of immunity and it is granted proactively. We are happy to see that complainant has made so many allegations against Administration for granting wrong/illegal immunity with violation of BSNL REA Rules, your good office has done some fundamental works and cases of doubts only are referred to us.

The issue of grant of illegal/wrong immunity was discussed in online meeting and we have cleared stand that SNEA OBs will never claim for wrong or illegal immunity and if it is found so same may be withdrawn and we do not have any issue for that. We are thankful that as discussed in the meeting comments are called from us on review of the immunity and this will definitely clear unwanted doubts on grant of immunity. In this regards, the following details of six cases of immunity referred by DGM legal Mumbai are as follows.

- 1. Shri. D. A. Dubile, is DS SNEA Aurangabad** continues to be DS SNEA Aurangabad. The period of District Body of SNEA Aurangabad is well within the provision of clause No.3 (g) (ii) of SNEA Constitution and the period of District body is extendable up to three months or date of elections of new District Body whichever is earlier. As per report from DS SNEA Aurangabad, though the period of two years is completed 23/03/2021, the Elections for new District Body could not be conducted before this date due to second wave of pandemic Covid. Thus the period of District Body was extended and elections have been conducted on 06/06/2021 and new District Body has been elected wherein Shri. D.A Dubile is re-elected as DS, Shri. A.B. Mohite and Shri. J S Gangle are elected as ADS and Shri. B S Swamy is elected as DT and these are the officers eligible for immunity from Transfers. The list of newly elected District Body of SNEA Aurangabad is forwarded by office of GMT Aurangabad to DGM Staff Mumbai vide letter No. AGM (A)/Y-6/SNEA (I)/Corr/2021-22/67 Dated 10/06/2021. Copy Attached.
- 2. Shri. G.G. Malu is DS SNEA Beed** is till looking after works of DS SNEA Beed though period of District Body is over 02/10/2020 and till the new District Body is elected the present District Body is functional. This Body is taking care of Association activities including process of Election of new district Body which will be held very shortly. Copy of Notice for elections is attached. Further it is to inform that Shri. G. G. Malu has never applied/requested for immunity and he also do not want immunity from transfer and is ready to join on transfer at All India Soft Tenure stations at Gadchiroli or Sindhudurg

SSA for period of three years and he may be posted to any of these two SSAs which are all India Soft Tenure stations. Please consider his request accordingly.

3. **Shri. G. M. Ingle, was ADS SNEA Aurangabad** till the fresh elections held on 06/06/2021. Shri. Ingle is under transfers as per last year orders, but not relieved by office of GMT Aurangabad. He has never asked for immunity and was rather pursuing for his relieving but not relieved. He is not in need of immunity and ready to follow the order and join at Jalna SSA. It is requested to cancel immunity granted to him and restore his transfer order for Jalna SSA.
4. **Shri. H.N. Tipre, is CT SNEA MH** has not claimed any immunity from Transfer and also do not want to claim immunity for retention at Nagpur and he is willing to work at Chandrapur/Amravati BA. Your good self is aware about his expertise and special skills in Enterprise Business and we will request to utilize his EB skills by giving him responsibility of EB activities of Vidarbha with HQ at Chandrapur. This will be helpful form him as well as for BSNL will continue to get more and more Enterprise Business in Vidarbha area. **Further, these guidelines applied to Shri. H. N. Tipre also should be applied equally in similarly placed cases/OBs and not only to Shri. H. N. Tipre, CT SNEA MH.**
5. **Shri. Virendra Choudhary, is DS SNEA Pune** and continues to be DS SNEA Pune. On VRS of Shri. Dilip Bhogade then DS SNEA Pune, Shri. Virendra Chaudhary was co-opted as DS SNEA Pune. Same has been intimated to office of PGMT Pune vide letter No. SNEA/Pune/Gen Corr/2018-2020/8 Dated 31/12/2019. Copy attached. Then in GB Meeting held on 19/01/2020, he was elected as DS SNEA Pune and same has been intimated to office of PGMT Pune vide letter No. SNEA/Pune/Gen Corr/2018-2020/11 Dated 20/01/2020. Copy attached. Though he was under transfer from Pune, but was retained in Pune on educational grounds of his son studying in 12th Standard and appearing for Board exam in 2020-21. As he was not relieved from Pune SSA, he continued to be member of SNEA Pune and is eligible for election as DS at par with others. As such, he was elected and till today continues as DS SNEA Pune. Important point is that he has never claimed immunity from transfer as DS SNEA Pune. Now also, he has not asked for immunity from transfer and it is proactively granted by Staff section. It is to further inform that he has already submitted willingness for All India hard tenure station at J&K Circle in online Portal and his case is duly recommended by your good office. As per time schedule of OTP, his orders are expected to be issued in this spell of OTP due before end of this month. Hence he is requesting for not relieving to Goa SSA and he may for direct relieved on his transfer to J&K Circle which is expected shortly.

Thus it is to confirm that out five OBs referred in letter by DGM legal only **Shri. D. A. Dubile, DS SNEA Aurangabad** is need of immunity and he is eligible as he is as re-elected DS SNEA Aurangabad. **All other four OBs have neither asked and nor in need of immunity from transfers and only request is to give consideration to their choice of posting on transfers as given above.** These OBs have represented accordingly through proper channel.

It is to further inform that the following OBSs who are granted immunity have requested to cancel the immunity and consider their name in transfer and have submitted own cost willingness for transfers.

1. **Com. Ankit Gangar DS SNEA Mumbai** is under transfer to WTR/CNTXW Circle, and he was not relieved by EB section due to his active involvement in prominent EB customer M/S SBI and other such prominent customer. Shri. Ankit Gangar has never asked for immunity or cancellation of transfer order, but his request transfer is canceled and he is granted immunity by Administration. Now he has represented that he do not want immunity from transfer and is ready to join WTR/CNTXW Circle Mumbai and hence his request transfer may be restored by withdrawing immunity granted to him. Copy of his request attached.
2. **Shr. S.A Masurkar ADS SNEA Mumbai** is granted immunity from Transfer but he also has never represented for same and now he has represented that he do not want any immunity from transfer and has submitted own cost request for transfer to Kalyan SSA. Accordingly, his request may be please given consideration for posting to Kalyan SSA and immunity granted may be please withdrawan. Copy of his request attached.

Apart from this, the following SNEA OBs are holding association posts which are eligible for grant of immunity from transfers, but their names were not given consideration.

1. **Shri. Samir Khare is elected as DS SNEA Nagpur** in the District Conference of SNEA Nagpur held on 06/05/2021. We have conveyed his name as eligible OB for grant of immunity, but his transfer order is issued to Osmanabad SSA. He has requested for grant of immunity from transfer and his request is recommended by BA Nagpur vide letter dated 28/05/21. Copy attached. As such his name may be please excluded from the transfers.
2. **Shri. P.P. Rangari is elected as ADS SNEA Nagpur** in the District Conference of SNEA Nagpur held on 06/05/2021. We have conveyed his name as eligible OB for grant of immunity, but his transfer order is issued to Bhandara SSA. He has requested for grant of immunity from transfer and his request is recommended by BA Nagpur vide letter dated 28/05/21. Copy attached. As such his name may be please excluded from the transfers.
3. **Shri. Srinivas Bandri, is elected DT SNEA Chandrapur** in the GB meeting held on 10/06/2021. We have not conveyed his name to administration due to oversight. Shri. Bandri is transferred to Satara SSA and has requested for grant of immunity and his request is recommended by office GMT Chandrapur vide letter No. E-15/D/JTO TFR/2019-20/116 dated 01/06/2021. His request for grant of immunity may be please given consideration and he may be retained in Chandrapur SSA. Copy attached.

It is further inform that, the administration has taken good stand to grant immunity proactively and it will help in reducing inconvenience to the executives to whom these OBs are posted, but such bulk grant of immunity has caused much unrest among the common members and executives. It may be seen that some of OBs who are not in need of immunity or not requesting for grant immunity are given the immunity from transfers, which has increased list of immunity granted executives.

As such to arrest the present unrest due to bulk unrest, it is requested to publish the list of the Executives who are coming under zone of consideration for transfers and the request for grant of immunity from transfer being eligible OB of recognized association, having critical medical illness and having wards studying in 12th Standard, may be given opportunity to represent and request for immunity. Thus immunity may be please granted to those who are requesting for same with relevant documents and not in lump sum for all as being done in this case. It will be small exercise, but it will help in in reducing complications and unrest as seen in this case.

Further, if there is any review going to happen in case of immunity vide letter No. MHCO-STFb/12(11)/2/2021 % GM HR Admn/110 Dated 22/05/2021 to any of the OB of SNEA, then DGM legal Mumbai may be please directed to take views of SNEA and we will ready submit it.

We further request your good self to direct DGM legal Mumbai to have similar approach and prompt action on letters/ complaints received from all associations and not only on complaints of specific associations targeting recognized associations in MH Circle and creating confusion on such baseless allegations. We are hopeful that administration will call suitable explanation for making such baseless allegations from the complainant to that such incidents are not repeated in future.

Sir, we are hopeful that this letter with supporting documents will clear unwanted doubts about grant of immunity due exaggerated complaint with baseless allegations thereof and issues will be clear to all.

Sincerely Yours,

Encl: AA

Sd/-

**M. S. Adasul,
Circle Secretary,
SNEA Maharashtra.**

Copy to:

1. All COBs of SNEA MH Circle for kind information and n/a please.
2. All District Secretaries, SNEA MH for kind information please.