

# SANCHAR NIGAM EXECUTIVES' ASSOCIATION

## MAHARASHTRA CIRCLE



M. S. Adasul,  
Circle Secretary  
PH- (O) 022- 26600211, Mobile. 9423082352.  
E-Mail: sneamh@gmail.com.

To,

Shri. Ramakant Shrama,  
Chief General Manager Telecom,  
Maharashtra Telecom Circle,  
6<sup>th</sup> Floor, A wing, BSNL Admn Bldg,  
Santacruz (W), Mumbai-400054.

**No. SNEA/MH/Cir Corr/2020-2023**

**Dated 4<sup>th</sup> March 2021.**

**Sub: Request for stopping wrong procedures adopted by HR section in issuing normal request transfers under special category of Rule 8 transfer.**

**Ref:** 1. Letter No. MHCO-STFb/17(11)/2/2020-O/o GM HR-Admin/26 Dated 20/11/2020.  
2. Letter No. MHCO-STFb/17(11)/2/2020-O/o GM HR-Admin/27 Dated 20/11/2020.

**Sir,**

We will like to draw your kind attention towards the certain issued created due to lack of proper understanding or by over understanding of transfer policy guidelines by certain Officers in HR section Mumbai wherein wrong precedence has been started and same is not corrected even it is brought to notice of all concerned.

There are well defined Transfer policy guidelines and clarifications issued by BSNL CO on applicability of Rule 8 and Rule 9 request transfers. In such cases the executive under transfer ceases his/her seniority and is placed at the bottom of the seniority list of transferred Circle and he/she stands junior most in the seniority list. The applicability of Rule 8 and Rule 9 is only for transfers outside territory of Recruited Circle and request transfers within territory of the Recruiting Circle are normal transfers. Same is clearly mentioned in transfer policy and this was followed by Maharashtra Circle for years together till issuing these two transfers under reference.

But in recent past HR section has issued normal transfers of JAO/JTOs within Territory of Maharashtra Circle also under Rule 8 and started wrong precedence. (Copies attached). On noting these serious issues of applicability of Rule 8 transfers for normal transfers within Territory of Recruiting Circle, we have drawn attention of AD Staff A Mumbai, AGM Staff / DGM Legal Mumbai but they have expressed that these orders are issued as per old approval and their role is limited to follow instructions to issue transfer orders. Later we have brought it to the notice of GM HR Mumbai and after elaborating issues, he has understood the grievances and assured to issue corrigendum to convert these orders from Rule 8 to normal transfers.

But unfortunately after passing 2-3 months of issuing wrong orders and our request to get it corrected and when it is crystal clear that wrong order are issued, no any corrigendum is issued. It is important that this wrong order issued by Circle Office is blindly followed by concerned units and same are implemented as these are one to one transfers. We fear that this wrong order and procedure adopted may become precedence for other such orders as seen in similar other HR issues.

Hence, we request your honor for review of this entire episode and to issue directions to concerned Officers in HR section for following transfer policy guidelines in true spirit and also to issue corrigendum to both these orders so that this wrong precedence started by issuing Rule 8 transfer of four JAOs instead of normal transfers is stopped at this stage and will not carry forwards for any future request transfer with territory of Maharashtra Circle

With warm regards,

**Encl: AA**

Sd/-  
M. S. Adasul  
Circle Secretary,  
SNEA Maharashtra.

भारत संचार निगम लिमिटेड  
मुख्य महाप्रबंधक कार्यालय महाराष्ट्र परिमंडल  
चौथी मंजिल, एविंग- स्टाफ अनुभाग, प्रशासनिक  
भवन, जुहू रोड, सांताक्रुज (प.) मुंबई-५४  
टेलीफोन नं:-०२२-४९७८०१४२



Bharat Sanchar Nigam Ltd.  
O/o CGMT, Maharashtra Circle  
4<sup>th</sup> Floor, A-Wing, Staff Section,  
Administrative Complex, Juhu Road,  
Santacruz (W), Mumbai - 400 054  
Tel :- 022-49780142

E FileNo. MHCO-STFb/37(11)/2/2020-O/o GM HR Admin/27

Dated at Mumbai 27/11/2020

Sub : Inter -Circle Mutual transfer of JAOs under rule-8 of BSNL transfer policy from  
Maharashtra Telecom circle to WTP Mumbai.

Approval of the Competent authority, Maharashtra Circle, Mumbai is hereby conveyed for  
Mutual transfer of the following Junior Accounts Officers .They may be relieved simultaneously.

Appl No	Name of JAO	Unit/Circle in which working in MH Telecom circle	Unit/Circle to which transfer approved
1	Nandkumar D Jadhav ( Perner No 100328)	WTP O/o CGMT Mumbai	O/o PGMT Kolhapur SSA, Maharashtra Circle.
2	Dolly Ghosh ( Perner No. 01801022)	O/o PGMT Kolhapur SSA, Maharashtra Circle,	WTP O/o CGMT Mumbai.

1. That the official concerned will not claim TA/TP Joining time.
2. That seniority of the official on transfer will be fixed in accordance with the provisions of Rule-8 of BSNL Transfer Policy as amended from time to time.
3. That the official will not claim repatriation to the parent unit and will not seek retransfer to parent unit before completion of five years of service in the new SSA/Circle.
4. That the official will have to forgo all claims in old unit, even if a permanent vacancy was available or becomes available because of retrospective permanency of posts or for any other reasons & the official was entitled for confirmation against such post in old unit.
5. That the claim for the benefit of promotion, on having qualified in the departmental examination while working in the parent unit, shall be permitted subject to the condition that a request to this effect is made by the official within a period of six months of declaration of the result or finding a place in the select panel.
6. That the official after transfer to new unit will be eligible for confirmation in the new unit only according to the position in the Gradation list of that unit.
7. That the official cannot claim the past service in the parent circle/SSA for considering the seniority/confirmation etc after joining new unit. Official also can not claim his past service in the parent unit for appearing in any examination unless the official completes the stipulated period after joining in new unit.
8. That the official will agree for not to claim for a posting in any particular station of the new SSA /Circle.
9. That the official will accept all the terms and conditions as laid down in the BSNL's employee transfer policy notified vide letter No.6-1/2007- Restg. Rules date 07/05/08 as amended from time to time.

P.T.O. ---

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Regd. & Corporate Office: Bharat Sanchar Bhawan, Harish Chandra Mathur Lane, Janpath,  
New Delhi 110 001. Corporate Identity Number (CIN): U74899DL2000GOI107739  
Website: www.bsnl.co.in

भारत संचार निगम लिमिटेड  
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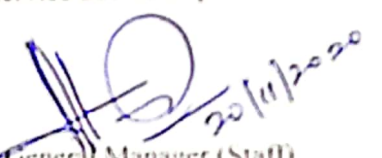
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The official may be relieved under intimation to this office. Necessary declarations under Rule-8 of BSNL Transfer Policy on the above items may be obtained & recorded in the service book.

Conditions to be observed before relieving the official under Rule-8 of BSNL Transfer Policy.

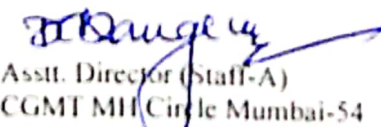
1. It may be ensured that the declaration on the above points is obtained and pasted in the service book and personal file.
2. In case vigilance/disciplinary case is pending or contemplated against the official it may be intimated to the new unit alongwith relevant documents.
3. In case, the official is under going punishment, it may be intimated to the new unit alongwith relevant papers.
4. E/L, HPL and other leave cases may be settled.
5. All the necessary entries may be updated in ERP including relieving also.

All the above required documents may be kept in his service book and personal file before relieving the official.

  
Asstt. General Manager (Staff)  
O/o CGMT MH Circle Mumbai-54

Copy to :-

1. AGM(Admn), O/o CGM WTP Mumbai w.r.t.letter no.CGMP/MBI/STG-4031/XXI Dtd.21/07/2020.
2. AGM(Staff & Estt), O/o PGMT, BSNL, Kolhapur w.r.t letter no. KTD/STAFF-118/Gr A&B/Transfer/20-21/53 dtd.17/07/2020.
3. AD(HRD-I) O/o CGMT MH Circle Mumbai. For kind information and necessary action please.
4. AD(HCM-ERP) O/o CGMT MH Circle Mumbai. For kind information and necessary action please.
5. The Concerned official (through Unit/SSA).
6. Guard file.

  
Asstt. Director (Staff-A)  
O/o CGMT MH Circle Mumbai-54

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E FileNo. MHCO-STFb/37(11)/2/2020-O/o GM HR Admin/26

Dated at Mumbai 24/11/2020

Sub : Inter -Circle Mutual transfer of JAOs under rule-8 of BSNL transfer policy from  
Maharashtra Telecom circle to ITPC Pune.

Approval of the Competent authority, Maharashtra Circle, Mumbai is hereby conveyed for  
Mutual transfer of the following Junior Accounts Officers .They may be relieved simultaneously.

Appl No	Name of JAO	Unit/Circle in which working in MH Telecom circle	Unit/Circle to which transfer approved
1	Bhoomika Tiwari (Per. No 01801284)	O/o GMT Raigad SSA, Maharashtra Circle.	ITPC Pune.
2	Midhila Prakash (Per.No. 60135607)	ITPC Pune.	O/o GMT Raigad SSA, Maharashtra Circle.

1. That the official concerned will not claim TA/TP Joining time.
2. That seniority of the official on transfer will be fixed in accordance with the provisions of Rule-8 of BSNL Transfer Policy as amended from time to time.
3. That the official will not claim repatriation to the parent unit and will not seek retransfer to parent unit before completion of five years of service in the new SSA/Circle.
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8. That the official will agree for not to claim for a posting in any particular station of the new SSA /Circle.
9. That the official will accept all the terms and conditions as laid down in the BSNL's employee transfer policy notified vide letter No.6-1/2007- Restg. Rules date 07/05/08 as amended from time to time.

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----- 2 -----

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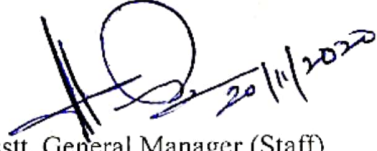
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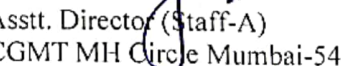
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Asstt. General Manager (Staff)  
O/o CGMT MH Circle Mumbai-54

Copy to :-

1. AGM(Admn), O/o CGM, ITPC, Pune w.r.t. letter no.ITPC/Q-2015/2017/06 dtd.22/08/2019.
2. AGM(Admn/HR), O/o PGMT TD, Raigad, New Panvel w.r.t. letter no.E-157/II/Tfr. Cases Accounts/17-20/12 dtd.09/07/2019.
3. AD(HRD-I) O/o CGMT MH Circle Mumbai. For kind information and necessary action please.
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