Annexure - 1



SANCHAR NIGAM EXECUTIVES' ASSOCIATION MAHARASHTRA CIRCLE



M. N. Kotambe, O/G CS /ACS,SNEA MH. Mob: 9423881100.

E-Mail: sneamh@gmail.com.

To.

Shri. Aman Jaiswalji,

General Manager HR/Admn, Maharashtra Telecom Circle, A Wing, 4th Floor, BSNL Admn Bldg, Santacruz (W), Mumbai-400054.

No. SNEA /MH/Emge CEC Corr/2018-2019/2

Dated 11 February 2019.

Sub: Intimation about the Co- Option for the post of CP and CS SNEA MH in the Emergency Circle Executive Committee Meeting held at Pune.

- Ref: 1. Letter No. SNEA/CHQ/Circle/2018-21/1 Dated 23/01/2019.
 - 2. Letter No. SNEA /MH/Emgc CEC Corr/2018-2019/1 Dated 02/02/2019.
 - 3. Letter No. CGMT/MH/Admn-I/SNEA (1) /2018-2019/Part-File/64 dated 08/02/2019.

Respected Sir,

In continuation to letters under reference, the one-day emergency Circle Executive committee meeting of SNEA Maharashtra Circle was held on 09/02/2019 at Conference Hall, O/o PGMT, BSNL, Bajirao Road, Pune to discuss and decide on co-option of CP and CS SNEA MH. This meeting was presided over by Com P. C Ramteke President / Vice President SNEA MH Circle and was attended by about all Districts of SNEA MH Circle.

Com P.P. Rao AGS SNEA CHQ from New Delhi attended this meeting as Observer from SNEA CHQ. Apart from him, Com. R. S. Kolapkar AGS SNEA CHQ also attended the meeting.

The house discussed this issue in full day deliberations on this single agenda point, and in conclusion, the house unanimously resolved to Co-opt Com Bharat Sonawane as Circle President and Com. M S Adasul as Circle Secretary for remaining Tenure of present Circle Body of SNEA MH Circle as per provision of the constitution under clause 9(e) vii.

It is requested to grand the facilities of the recognized association to both the Co-opted Circle Office Bearers of SNEA MH as eligible under BSNL REA Rules 2014

Sincerely Yours,

O/G CS & ACS, SNEA Maharashtra.

Copy to:

1. The CGMT Maharashtra Circle Mumbai for information please.

2. Com. K. Sebastian, GS SNEA CHQ @New Delhi for kind information and n/a please.

3. Com. P. P. Rao, AGS SNEA CHQ @ New Delhi for kind information please.

 All CHQ/Circle OBs, CWC/CEC Members and District Secretaries of SNEA Maharashtra Circle for information please.

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Annexure - 3 O3/OL

SANCHAR NIGAM EXECUTIVES' ASSOCIATION

Bharat Sonawane Ex CP SNEA MH Circle.

Dated @ Pune the 29th January 2019.

To,

Com.P.C.Ramteke

Vice-President SNEA MH Circle

@ O/O TDM Gadchiroli.

Subject: Resignation of CP SNEA MII Circle

With refrence to above mentioned subject. I undersigned Bharat Sudhakar Sonawane is resigning from the post of Circle President SNEA MII Circle with immediate effet.

It is very painful for me to take such decision. My resignation is not due to letter dated 23/01/2019 which was received by me on date 28/01/2019 for forfeitting me from the post of CP, but due to act of SNEA CHQ particularly GS SNEA CHQ. I had lost faith on CHQ due to so many prolong issues like 1st TBP 4 years uniformly.Qualiting Exam.MTNL stay and so on for which myself is worst sufferer.

I have taken it granted that, you will accept my resignation and further work as CP of this mighty association in MH Circle. I am having nothing to handover to you please.

attends to all members of

SNEA MH Circle for extending their unconditional support and Co-operation during my period
As CP SNEA MH Circle

Accepted

Accepted

P. c. Romteke)

Yours Faithfully

(Bharat's Sonawane)

Ex. CP SNEA MH

Copy to:

- 1. Com. M.S.Adsul CS SNEA MH..... For information and n/a please.
- 2. Com.M.N.Kothambe ACS SNEA MH..... For information and n/a please.

Annexure-04 04/01 05/02/2019 Three pages) (5th) Emergency Executive Body meeting of SNEA Pun AGENDA OPPanning & conduction of Errup CEC (MH) on 09/2/19 schedule at pune. 2) Resignation of CEC operation Shi & M.W. KWKanni dated 29/01/1 Discussion & Filling up the Vacatit (cen) post there off. 3 Any other pumission of Chair. Following members Were present and attended the meeting. V.R. CHAUDHARI Dist. poersident. Exhaul D. R. Bhagedl. Dist. Secration S.M. Charal CWC Member 3 S. C. Kunchage CEC member B.M. Bhox 0.5. & D.B. BARANKAR, CEC 5. P. Phirke ADS I P.S. Kinikar CEC S.G. Kaclam DT 0.5 D.B. Chavan 11. S. P. Alandkar

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1		Discussion held on Agenda points +
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7.		Executing unanimously decided
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		for execution of concretney CEC
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1		(B) 8 tige comittee
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		(f) collection of Funds committee.
		committee membry were finaliced
		as per sheet.
100	2:	(2) Discussion on Resignation given by CEC member M.W. Kulkani;
1		by CEC member M.W. Kulkonini;
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12		House decided to accept the
+		resignation of M.W. KVIKorni as
1		CEC membre unanimously.

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	the vacant post of CEC member.
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	SNEA PUNE COM. S.D. Alandkan
	(N.P. SNEA DUNE) Seconded the
	proposal.
	Accordingly Exercise body
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	& com. B.S. Sonawane 13 CO.Opted
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Annexure - 06 06/01

SANCHAR NIGAM EXECUTIVES' ASSOCIATION MAHARASHTRA CIRCLE



M. S. Adasul,
Circle Secretary
PH- (O) 022- 26467386, Mobile. 9423082352.
E-Mail: sneamh@gmail.com.

No. SNEA/MH/Cir Corr/2017-2019/68 Dated 30th January 2019.

Sub: Handing over charge of Circle Secretary SNEA Maharashtra Circle. Ref: Letter No. SNEA/CHQ/Circle/2018-21/01 dated 23/01/2019.

With reference to above subject and letter under reference from Com. K Sebastin Provisional General Secretary, SNEA CHQ has issued directions to handover the charge of CS SNEA MH to you. Though, I do not agree with the allegations and action taken by provisional General Secretary SNEA CHQ under biased attitude towards me and CP SNEA MH due elections in AIC Ludhiana, but in larger interest of SNEA and I am handing over charge of CS SNEA MH to you as directed in this letter. The details are as follows.

- 1. Laptop: One.
- 2. Email id: sneamh@gmail.com with password
- 3. SNEA MH website with password
- 4. Rubber stamps: Two.
- 5. Files of correspondence by CS SNEA MH
- 6. Old correspondence received from different offices.
- 7. Register and ballot papers of the elections held at Circle Conference Nagpur.
- 8. Register of CEC Meeting held at Jalgaon
- 9. Pending works to be pursued:
 - i. Cancellation of forceful transfer order of Com Anil Dubey DS SNEA Mumbai from Mumbai to Bhandara and his retention at Mumbai.
 - ii. Withdrawal of fabricated charge sheet issued by CGMT MH to Com Anil Dubey DS SNEA Mumbai.
 - iii. Consideration of tenure Transfer of executives working at Circle as well as All India soft tenures stations in Maharashtra Circle from Sept 2018 to Sept 2019.
 - iv. Issues related to payment of outstanding Electricity Bills of MSEDCL as the power supply of many of the exchanges and BTS is disconnected and Exchanges and BTS are shut down for period of more than one week.

Page 1 of 2

- v. Release of salary of executives forcefully held up by CGMT MH on name of non-relieving by SSA even after ERP relieving by Circle office.
- vi. Settlement of leave cases of executives due to delayed joining which are forcefully held up by CGMT MH.
- vii. Relieving of left out JAOs under rule 9 transfers out of Maharashtra Circle.
- viii. Ongoing court case in Hon High Court of Bombay Case No. 14532/2018 against Maharashtra Circle management for vindictive actions against SNEA MH which is being pursued by Adv. Sandeep Marne.
- ix. Vindictive actions against SNEA Nanded and SNEA Circle office Mumbai.
- x. Preparation for Non Tenure transfers of executives in all wings.
- xi. Getting corrected minutes of the formal meeting held on 19/01/2018.
- xii. Formal meeting of SNEA MH with CGMT MH for which agenda is submitted vide letter No. SNEA/MH/Cir Corr/2017-2018/46 Dated 03/10/2018 on HR issues and letter No. SNEA/MH/Cir Corr/2017-2019/12Dated 18/01/2018 on Development issues.(Copies attached).

Encl: AA

Handed Over by

M. S. Adasul
O/G Circle Secretary,
SNEA Maharashtra

Taken over By

M. N. Ketambe Circle Secretary, SNEA Maharashtra

Copy to:

- 1. All other CHQ OBs SNEA CHQ for kind information as compliance of so called decision taken in first CHQ OB Meeting.
- 2. Com. Bharat Sonawane, CP SNEA MH for kind information please.
- 3. All other COBs, CWC/CEC Members, SNEA MH for kind information please.
- 4. All DS SNEA MH for kind information please.

Annexure-07 07/01 03 pages)

SANCHAR NIGAM EXECUTIVES' AS MAHARASHTRA CIRCLE



M. N. Kotambe, Circle Secretary, Mob: 9423881100.

E-Mail: sneamh@gmail.com.

Τo,

Com. K. Sebastin, General Secretary, SNEA CHQ, SNEA Bhavan, B-11, 1 &2, Double Story, Ramesh Nagar, New Delhi, 110015.

No. SNEA /MH/Emgc CEC Corr/2018-2019/3

Dated 11th February 2019.

Sub: Resolutions passed in the Emergency Circle Executive Committee Meeting held at Pune.

Ref: 1. Letter No. SNEA/CHQ/Circle/2018-21/1 Dated 23/01/2019.

- 2. Letter No. SNEA /MH/Emgc CEC Corr/2018-2019/1 Dated 04/02/2019.
- 3. Letter No. CGMT/MH/Admn-I/SNEA (I) /2018-2019/Part-File/64 dated 08/02/2019.

Respected Comrade,

In continuation to letters under reference and as per directives issued by your good self, the one-day emergency Circle Executive Meeting of SNEA Maharashtra Circle was held on 09/02/2019 at Conference Hall, O/o PGMT, BSNL, Bajirao Road, Pune to discuss and decide on co-option of CP and CS SNEA MH. This meeting was presided over by Com P. C Ramteke President / Vice President SNEA MH Circle and was attended by about all Districts of SNEA MH Circle.

Com P.P. Rao AGS SNEA CHQ from New Delhi & Com. R. S. Kolapkar AGS SNEA CHQ at Aurangabad MH attended this meeting. On behalf of SNEA MH, I convey sincere thanks for nominating Com. P. P. Rao, AGS CHQ as observer from SNEA CHQ for this emergency CEC Meeting and accordingly he has attended the entire proceedings of CEC Meeting from 1030 hrs to 2100 hrs.

After elaborate discussions throughout the day and getting views of all Districts and leaders about ongoing issues of SNEA MH and vindictive actions thereof the house has passed following resolutions.

- 1. House unanimously condemned the vindictive actions by CGMT MH against SNEA MH and resolved to make one more appeal to CGMT MH to withdraw the vindictive actions against SNEA MH and its leaders and to restore the hormonal relations between Recognized association and Circle management to face present challenges in front of BSNL.
- 2. House unanimously resolved that the letter issued by GS SNEA CHQ for withdrawal of the charge of the CS & CP SNEA MH was unwanted for and was not at all in the interest of SNEA. House condemned this untimely decision and letter by GS SNEA CHQ directly against SNEA

- Maharashtra and resolved to request GS SNEA CHQ to withdraw this letter as per detail reply submitted by CS SNEA MH.
- 3. House unanimously resolved that SNEA CHQ should immediately take corrective action in letter of withdrawal of Charge of CS & CP SNEA MH and also take sincere and honest efforts in cancellation of Transfer order of Com Anil Dubey DS SNEA Mumbai from Bhandara to Mumbai/Kalyan and transfer order of Com. M S Adasul CS SNEA MH from Buldhana to Mumbai.
- 4. The house unanimously resolved that till the issue of vindictive actions against SNEA Mumbai/ MH including transfer of Com Anil Dubey DS SNEA Mumbai and Com. M. S. Adasul CS SNEA MH are not sorted out, comrades of SNEA MH would not participate in any call given by AUAB including the call for three days strike declared by AUAB w. e. f. 18/02/2019.
- 5. The house appreciated efforts taken by CS BSNLEU MH and CS NFTE BSNL MH in resolution of issues created against SNEA MH due to letter by AUAB Mumbai and conveyed sincere thanks and gratitude to both the leaders and their Unions.
- 6. The House resolved that if even after taking up matter as fresh with CGMT MH and with intervention of SNEA CHQ also the vindictive actions against DS SNEA Mumbai and CS SNEA MH including their transfers are not withdrawn, SNEA MH would chalk out agitational programs with full strength.
- 7. It is also resolved that if required, SNEA MH will take up matter for support and participation in agitational call by SNEA MH with CS ESNLEU MH and CS NFTE BSNL MH or for giving notice for agitional call under banner of AUAE MH for resolution of issues created due to letter by AUAB Mumbai.
- 8. Though house condemned the vindictive action against SNEA MH by CGMT MH as well as GS SNEA withdrawing post of CS & CP SNEA MH and did not agree on the withdrawal of charge of CS & CP SNEA MH, to avoid further technical issues and to restore smooth functioning of SNEA MH, the house unanimously resolved to follow the directions issued by GS SNEA CHQ to fill up vacant post of CP & CS SNEA MH under SNEA Constitution Clause 9 (c) (vii).
- Accordingly, house unanimously resolved to co-opt Com Bharat Sonawane as Circle President SNEA MH and Com. M. S. Adasul, as Circle Secretary for remaining Tenure of present Circle Body of SNEA MH Circle.
- 10. House resolved that if any technical issues arise on co-option of CS & CP SNEA MH, then SNEA MH will go for Circle Representative council and fresh elections for new Circle Body of SNEA MH as per constitution of SNEA.

- 11. House further resolved that if GS SNEA CHQ continues with vindictive actions against SNEA MH, and did not support SNEA MH, then matter will be taken up in forthcoming CWC Meeting or appropriate forum for justice.
- 12. The house unanimously resolved to approve the withdrawal of the Court case filed by SNEA MH in Hon High Court of Bombay against Vindictive actions and take up matter as fresh with CGMT MH as per the co-option in the Emergency CEC Meeting.
- 13. The House conveyed covering approval for Fess of Rs two lakhs to Advocate Shri. Sandip Marne who pleaded the case filed by SNEA MH in Hon High Court Mumbai.
- 14. House discussed that due to untimely letter by GS SNEA CHQ without any consultation with SNEA MH, the court case filed in Hon High Court Bombay was withdrawan and the total expenditure of about Rs 2.10 lakhs has been gone in vain and about Rs. 1.5 lakh expenditure has been incurred in arranging emergency CEC Meeting and unanimously resolved to ask for reimbursement of this expenditure of about Rs 3.60 lakhs from SNEA CHQ.
- 15. The house unanimously appreciated the efforts taken by team SNEA Pune in holding the Emergency CEC Meeting in shortest possible time, in best possible manner with minimum expenditure. The house congratulated to team SNEA Pune for such devoted and dedicated teamwork thereby making this emergency CEC Meeting a grand success.

This is for information and n/a at your end please.

Sincerely Yours,

MYN. Kotaffiba, O/G CS & ACS, SNEA Maharashtra.

Copy to:

- Com. P. P. Rao, AGS SNEA CHQ @ New Delhi for kind information please.
- 2. All CHQ/Circle OBs, CWC/CEC Members and District Secretaries of SNEA Maharashtra Circle for information please.

Annexure-08

महाराष्ट्र दूरसंबार परिमंडल बी एस एन एव कॉम्प्लेक्स, प्रशासनिक आपन खुद्द रोड, सांताकृत (प), मुंबई -400054 Maharashtra Telecom Circle, BSNL Complex, Administrative Building, Juhu Road, Santacruz (W), Mumbai-400054.



भारत संचार निगम लिमिटेड

(भारत सरकार का उपक्रम

BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

No. CGMT/MH/Admn-I/SNEA[I]/2018-2019/Part File/67

Dated 05/03/2019

To Shri M N Kotambe , Circle Secretary & Asst. Circle Secretary SNEA Maharashtra Circle , At Kalyan.

Sub: Intimation about the Co-option for the post of CP and CS SNEA MH in emergency

CEC meeting held at Pune.

Ref: SNEA/MH/Emgc CEC Corr/2018-2019/2 Dated 11/2/2019.

Kindly refer your above cited letter on the subject. Your kind attention is invited towards SNEA Constitution Clause 3 (f) (ii) , which stipulates that "Each elected body in an Organizational Level shall be recognized by the next higher body in the Organizational setup".

Kindly intimate, whether the decision of co-option of Shri M S Adasul as a Circle Secretary and Shri Bharat Sonawane as a Circle President by Circle Executive Committee in its meeting dated 9/2/2019 has been recognized/approved by the SNEA CHQ New Delhi in conformity with SNEA constitution. If , so , copy of the same given by the SNEA CHQ New Delhi may be submitted to this office for further necessary action by this office .

[BAPatii]

Dy. General Manager [Admn]

Annexure-09

SANCHAR NIGAM EXECUTIVES' ASSOCIATION MAHARASHTRA CIRCLE



M. N.Kotambe, Asst Circle Secretary, Mob: 9423881100.

Letter No. SNEA /MH/Emgc CEC Corr/2018-2019/3

Dated 11th February 2019.

Sub: Handing over charge of Circle Secretary SNEA Maharashtra Circle.

Ref: 1. Letter No. SNEA/CHQ/Circle/2018-21/01 dated 23/01/2019.

Letter No. SNEA /MH/Emgc CEC Corr/2018-2019/2 Dated 11/02/2019.

With reference to above subject and letters under reference, on your co-option as CS SNEA MH in emergency CEC meeting at Pune held on 09/02/2019, I am handing over back the charge of CS SNEA MH. The details are as follows.

- 1. Laptop: One.
- 2. Email id: sneamh@gmail.comwith password
- 3. SNEA MH website with password
- 4. Rubber stamps: Two.
- 5. Files of correspondence by CS SNEA MH
- 6. Old correspondence received from different offices.
- 7. Register and ballot papers of the elections held at Circle Conference Nagpur.
- 8. Register of CEC Meeting held at Jalgaon
- 9. Register of Emergency CEC Meeting held at Pune
- 10. Pending works to be pursued: During the period I have not carried out any persuasion of pending cases or new cases, as I was busy with arrangement of Emergency CEC Meeting at Pune and I was having very short period in hand. As such all issues mentioned in your letter of handing over charge to me may be please taken up in your continuation of earlier pursuance on the matter.

Encl: AA

Handed Over by

Asst CS & Circle Secretary,

SNEA Maharashtra

Taken over By

Circle Secretary,

SNEA Maharashtra