

SANCHAR NIGAM EXECUTIVES' ASSOCIATION MAHARASHTRA CIRCLE



M. S. Adasul,
Circle Secretary
PH- (O) 022- 26467386, Mobile. 9423082352.
E-Mail: sneamh@gmail.com.

To,

Shri. Peeyush Khare,
Chief General Manager Telecom,
A Wing, 6th Floor, BSNL Admn Bldg,
Santacruz (W), Mumbai-400054.

No. SNEA/MH/Cir Corr/2017-2019/70

Dated 12th March 2019.

Sub: Registering protest against undue and deliberate delay in settlement of HR/Development issues by the Circle Management and request for settlement of critical Development & HR issues.

R/Sir,

Over the period, SNEA MH has tried its level best to draw attention of Circle Management towards the burning Development issues as well as long pending different HR of executives. But all such request are shown dust bin by your good self and no action has been taken on it. By now, it is crystal clear that many of the actions of the management are deliberate and are against the overall interest of BSNL and also against the interest of Executives of BSNL. The following are the critical and burning issues, which needs immediate action by the Circle Management.

1. Undue delay in Payment of Electricity Bills of Exchanges and BTS causing unofficial closure BSNL services throughout Maharashtra Circle and action for priority payments of Revenue Earning, Profit Making Exchanges/BTSs.
2. To stop expenditure being done on many of unwanted works by Civil and Electrical wings and other such units in view of critical financial condition till the BSNL is in position to pay Electricity bills of at least profit making exchanges/BTS and salary of Executives as well as non-executives.
3. Immediate action to review the loss making Exchanges/BTS and action for its closure to meet Govt Obligations of loss and profit.
4. To stop biased approach in grant of Temporary Advances to executives for day to day expenditures for office works.
5. To stop the wastage of expenditure in filing unwanted caveats by the management under false anticipations in different court cases.

6. Undue and deliberate delay of more than six months in consideration of Request Transfers from **Tenure Stations** and adopting fixed and Time Bound process for consideration of request transfers from all tenure stations.
7. Settlement of leave & Salary payments requests of executives, which are unnecessarily and illegally kept on hold by Circle Office on name of delayed joining, even though it was administrative delay caused by SSA Heads/Controlling Officers.
8. To withdraw one sided actions against the executives by issuing memorandum, Charge sheets and other actions taken against the executives for not joining new place of posting for no mistake on their part.
9. Deliberate delay of thirteen months in granting quarterly formal meeting to the recognized association.
10. Disbursement of salary of Feb 2019 to Executives and Non-Executives working in Maharashtra Circle.

Over the period, SNEA MH has tried its level best to have dialogue with Management but there is no response from the management rather all such request by SNEA MH are deliberately neglected and management seems to playing politics on all such issues.

SNEA MH is till hopeful that Circle management will respond positively by taking corrective action on all above issues and give priority to these issues related to existence of BSNL and settle the unrest among executives due to pending HR issues of the executives.

We once again request, your good self to look into these issues and give relief to the executives working in the field units.

With Regards,

M. S. Adasul
Circle Secretary,
SNEA Maharashtra

Copy to:

1. Shri. Anupam Shrivastav, CMD BSNL for kind information please.
2. Mrs. Sujata Ray Director HR/Fin BSNL Board for kind information and with request to look into these critical issues of Maharashtra Circle.
3. Com. K. Sebastin, GS SNEA CHQ @ New Delhi for kind info please.