

SANCHAR NIGAM EXECUTIVES' ASSOCIATION MAHARASHTRA CIRCLE



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To,

Shri. Manoj Kumar Mishra,
Chief General Manager Telecom,
A Wing, 6th Floor, BSNL Admn Bldg,
Santacruz (W), Mumbai-400054.

No. SNEA/MH/Cir Corr/2019-23/7

Dated 23rd October 2020.

Sub: Request for grant of one time Tenure facilities for filling vacant post of Executives being posted in Parbhani SSA.

Respected Sir,

After VRS 2019, in many SSAs are facing acute shortage of Executives and it has become worst in Parbhani SSA. Parbhani SSA consists of two Districts Parbhani and Hingoli and as on today entire services of Hingoli Revenue district are managed by single JTO without any supporting staff and in similar condition exists in Parbhani district also. Earlier there were some local officers working in Parbhani SSA and about all of them have either opted for VRS 2019 or retired on superannuation and hence big vacuum is created in Parbhani SSA.

By understanding this vacuum, Circle Administration is trying to fill the vacant post but not successful since last nine months due to many reasons and most important reason is executives are worried that they will not get transfer back to their home/parent SSA and hence are opting for other SSAs at far away distance and not opting for Parbhani SSA. It can be seen that some of executives who have joined these SSAs have opted for All India Hard tenure or Circle Tenure stations where they are sure that after completion of tenure they will get posting at choice SSA/Place.

Further Circle Administration is posting executives mainly from SSAs having excess executives like Nagpur and Amravati. By all means, Parbhani is inconvenient SSA for the executives from such far away SSAs and there is no assurance that they may get posting back to Nagpur or Amravati SSA after completion of two years' service in Parbhani SSA. Hence there is total reluctance on part of executives in joining Parbhani SSA. Even if someone joins in Parbhani SSA, then he immediately opts for transfer to all India Hard tenure stations just for getting posting back to parent SSA.

We on part of association are also facing issues as executives are pursuing with us for change of SSA/Circle so that option for posting back to parent SSA is assured.

Also, already good number of SSAs are declared as tenure station and we do not demand for grant of tenure station status for Parbhani SSA, but this issue can be resolved if one time tenure facility is granted for executives joining Parbhani SSA. Some of executives have expressed willingness during telephonic discussions if such onetime tenure facility is granted to Executives with firm assurance to get choice posting.

In similar conditions to meet acute shortage of executives in Bihar and West Bengal Circles, BSNL Corporate Office has followed special drive by posting executives by calling willingness with grant of one time Tenure facilities to the executives who will opt and join such SSAs/Circles and mainly assuring the posting to choice SSA after completion of Tenure at such place of posting.

By considering all the above circumstances and difficulties faced by administration as well as all executives while posting and join Parbhani SSA, we request your honor to call for willingness among executives with grant one time Tenure facility to the executives being posted and joining Parbhani SSA.

We are confident that the proposal of granting one time tenure facilities will be given consideration in the larger interest of BSNL as well as to reduce the hardship and difficulties faced by executives in joining Parbhani SSA on transfers being issued in present scenario.

Sincerely Yours,

Sd/-

**M. S. Adasul,
Circle Secretary,
SNEA Maharashtra.**

Copy to GM HR Adman Mumbai for kind information please.