

SANCHAR NIGAM EXECUTIVES' ASSOCIATION MAHARASHTRA CIRCLE



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To,

Com. K. Sebastin,
Provisional General Secretary, SNEA CHQ,
W Seshagiri Rao SNEA Bhavan, B-11, 1 &2, Double Story,
Ramesh Nagar, New Delhi, 110015.

No. SNEA/MH/Cir Corr/2017-2019/67

Dated 30th January 2019.

Sub: Taking over charge of Circle Secretary and Circle President of SNEA Maharashtra (MH) Circle as Com M. S. Adasul and Com Bharat Sonawane forfeited right to hold post of Circle Secretary and Circle President respectively.

Ref: Your Letter No. SNEA/CHQ/Circle/2018-21/01 dated 23/01/2019.

Dear Provisional General Secretary,

I have received your letter under reference 1 on 25/01/2018, by speed post at address of Circle Office Santacruz (West) Mumbai wherein you have issued directions to me and Com. Bharat Sonawane CP SNEA MH to handover the charge of Circle Secretary and Circle President SNEA MH respectively to Com. M. N. Kotambe ACS SNEA MH & Com. Pramod Ramteke VP SNEA MH. **Annexure A.**

For this you have given reason as per your assumptions with your own justification that we both are holding double posts simultaneously with so called decision taken in the CHQ Office Bearers meeting held at Delhi on 07/01/2019. The reason and assumption made by you are not correct as we both have never hold any post beyond period of three months.

In this regards, it is to bring to your kind notice that your action is nothing **but attempt to kill/murder democracy within recognized association, SNEA in eve of 70th Republic Day.** I do not know what you have updated to all the newly elected and provisionally approved CHQ Office Bearers in the meeting held on 07/01/2019 at Delhi about this issue if it has been discussed in this meeting and how all CHQ OBs have blindly agreed to your such illegal, unconstitutional and vindictive proposal against the CS & CP of the biggest Circle of SNEA which has played vital role in victory of SNEA in 1stMembership verification.

Your directions to handover charge of CP & CS SNEA MH respectively to VP & ACS are not as per the constitution of SNEA and hence needs immediate review at

your level. I will like to mention here that I am privileged to have CS of SNEA MH for four times and I do not have any interest in holding this post further. **But I cannot leave and exit from post of CS SNEA MH in such humiliated manner and with fabricated allegations from you as Provisional GS SNEA CHQ and hence replying your letter in detail mainly to clear doubts and confusion in minds of the SNEA members.**

Further, it is my responsibility to bring to your kind notice the wrong and unconstitutional actions in your letter. Hence I am putting following few lines for your update information and issuing fresh directions well within the constitution of SNEA and as per the guidelines on the subject in the interest of SNEA and not as per your wish and will in direct and indirect support of management. The details are as follows.

1. Your letter is nothing but vindictive action against SNEA MH which is the biggest Telecom Circle of SNEA with about 2800 members which contributes about 12% of total membership of SNEA. This order is unethical, non-constitutional and not at all in the interest of SNEA, **but it seems to be issued to support BSNL MH management** in Court case filed by SNEA MH against CGMT MH Circle for series of vindictive actions taken by him against SNEA MH. **Annexure B.**
2. This letter is also seems to be issued to satisfy your ego hurted due to your defeat in GS election and to suppress voice against the malpractices you have done in these elections to become GS for third time. **Annexure C & D.**
3. In this letter, you have given reference of CHQ OB Meeting held on 07/01/2019 creating picture that this is decision of CHQ OB meeting. But it is seen that there was no any official declared agenda of any issue including discussions on MH Circle issue. As per your updates on CHQ CS group, this meeting was called for taking oath of allegiance of CHQ OBs as many have not taken oath of allegiance after their election as per the constitution of SNEA. **Annexure E.**
4. In SNEA CHQ website update as outcome of this meeting it is mentioned that a committee of CHQ office bearers were formed to have more focus on the BSNL growth related issues, details will be published. The Circle Conferences of HP, NE I, GUJ, CHTD &HR are to be held without further delay, as per constitution. **Annexure F.**
5. We have not seen any mention of discussion of issue of MH Circle issue and action for holding of double post by CS/ CP SNEA MH and action to be taken up by you. I have confirmed from some of CHQ OBs and they have informed that the issue MH Circle was raised by Com R. S. Kolapkar AGS and it was decided to call for update information from MH Circle. **But instead of that you have taken**

direct action to forfeit post of CS & CP SNEA MH by wrong projection after 16 months of election on CS & CP Post that both are holding double post.

6. As per the **Clause 9 (e) (iii) SNEA constitution (Page 27, Annexure G)** which states that Circle Executive Committee shall exercise control over the affairs of the association pertaining to Circle Organization and in this case of double post CEC SNEA MH has already taken decisions and nothing needs to be done at your part on such decided matter.
7. The complaints about holding double post by CS & CP SNEA MH were discussed in CEC Meeting of SNEA MH held at Jalgaon on 13th&14thOctober 2018 in presence of you and in presence of Com. A. A. Khan, CHQ President as this issue was raised by Com. V. B. Kokate as Ex Officio delegate of CEC Jalgaon. You must remember that after elaborate discussions on this issue, CEC of SNEA MH held in Jalgaon has resolved for full confidence and faith on present SNEA MH Body. Same has been witnessed by you in CEC Jalgaon and also has been conveyed to you vide **point C (5)** of the letter of CEC Jalgaon resolutions sent to you. **Annexure H, Page 21.**
8. CEC SNEA MH held in Month of October 2018 has shown full confidence on CS/CP SNEA MH and entire Circle Body of SNEA MH, your action at later stage in January 2019 to take over post of CS &CP SNEA MH and direction to fill up vacant post under co-option by same CEC. This is nothing but direct insult of comrade of SNEA MH as well as insult of the Circle Executive Committee of SNEA Maharashtra Circle and your unconstitutional encroachment in activities of SNEA MH Circle.
9. You have referred the clause 3 (c) (ii) of SNEA constitution on simultaneous post and as per this clause there is no chance of continuing any post behind three months. This clause says that no member shall hold simultaneously two or more elected Office Bearers posts in the association for more than three months. If no post is relinquished then former post will cease to exist automatically. This is as per amendment approved in AIC Ludhiana in this clause. **Annexure I**
10. Further as per clause 4 (b) (x) (**Annexure G, Page 12**), the decision of representative council shall be final and binding to all. As per this clause, the amendment is AIC Ludhiana is binding for you also and hence you do not have right to forfeit the post of any office Bearer at least from the newly elected post and old post is automatically ceased to be exist and there is no need of any action by anyone.
11. If you are acting under old provisions of the constitution i.e. before AIC Ludhiana, then you do not have right as entire CHQ Body was defunct as you

have deliberately violated clause No. 3 (g) (iii) (**Page 9, Annexure G**) and clause No. 4 (a) (ii) (**Page 10, Annexure G**) of constitution of SNEA for holding All India Conference within two years or in extended period of one year to extreme limits. As management has officially declared you as defunct GS, you do not have any right to take any such decision /action against any other OB at any level, as you were no more GS. **Annexure J, K & L.**

12. Further you are not fully authorized GS and you know vide letter dated 06/12/2018, BSNL has given **Provisional** recognition to SNEA CHQ Body in view of complaints about violation of constitution of SNEA and matter has been refereed to prescribed authority. **Annexure M.**
13. Being provisional GS, you do not have such powers to act against any CS/CP just within one month of elections of CHQ Body and when serious complaints are pending against your election as GS when there is no provision to forfeit the post of any office Bearer in SNEA constitution.
14. You may remember our discussions with very senior lawyer Shri. Rajeshkhar after de-recognition of SNEA CHQ by BSNL who has clarified and given legal opinion that as you have not conducted All India Conference in time period of two years, and even after post facto approved extended period of one year, **you have lost right of holding post of GS and you have no powers to even spend single rupee from SNEA accounts. He also advised that if you spend even petty amount as GS at this defunct stage it will be criminal activity.**
15. Same was repeated by the Registrar of the Societies ,Rajori Gurdan , New Delhi during meeting held in his chamber after de-recognition of SNEA by BSNL. Rather it was advised by the Registrar of the Society also that you should hand over all functions and powers of GS &CHQ to Registrar of Societies. He added that as per rules, Registrar of Societies is empowered either to appoint Administrator or will appoint Adhoc Body for conduction of Election process of defunct SNEA CHQ. He also has shown willingness that he will not appoint administrator and will appoint Adhoc body out of present CHQ OBs of SNEA including President and GS, but stressed for procedure for election of new defunct body should be followed strictly under Societies registration act and any violation on your part will be criminal activity.
16. But thereafter also , you have not acted as per the Society Registration act 1860 and have illegally conducted elections for new CHQ Body by holding AIC which is not within powers of defunct GS and BSNL has raised objection on it and given provisional recognition has been granted subject to order by prescribed authority i.e. Registrar of Societies. **This is also deliberate violation on your part just to**

hide the wrong doings in the association activities by not following the constitution and now with such defunct status, you are taking action against duly elected CP & CS SNEA MH shows your utter doubtful integrity behind this action.

17. Apart from this BSNL has received many complaints about your malpractices in AIC Elections and you know that I also have given detail compliant about same to GM SR BSNL CO and BSNL Corporate office has referred matter to Registrar of Societies, Rajouri Garden, New Delhi.
18. It is understood that you have managed the show in the office of registrar of Societies and now action is being taken to cover up the issues created due to abnormally delayed elections of AIC and actions of defunct GS, you have started for collection of fresh documents and forms from CHQ OBs which was never done before.
19. Further you have marked this letter to Com Shankarlal Sharma Joint Secretary West SNEA CHQ as per discussions in CHQ OB meeting on 07/01/2019. I had telephonic discussions with him and he has confirmed that there were certain discussions in CHQ OB meeting on MH issue. Com. R. S. Kolapkar AGS SNEA CHQ has raised point about non-grant of meeting to SNEA by CGMT MH and no such decision was taken to take over/withdraw charge of CS/CP SNEA MH.
20. Com. R. S. Kolapkar AGS has not discussed any issue with any of the COB/DS in SNEA MH Circle, and he has directly raised this issue in CHQ OB meet and you are taking extreme action on it, is direct violations of provisions of SNEA constitution. Com Kolapkar has not discussed any issue with any COB/DS before taking it with you or with CGMT MH and till without knowing any issue for responsible office bearers, he has special meeting with CGMT MH on 03/01/2019. This meeting was without knowledge of any of COB/DS and then he is presenting his views in CHQ OB meeting that CGMT MH is not granting meeting to SNEA MH definitely means that he is not representing SNEA MH, but he has represented CGMT MH in CHQ OB meeting as per his special meeting with CGMT MH. **Annexure N.**
21. As such, he may have given feedback in CHQ OB Meeting as required by CGMT MH and not as required by leaders & members of SNEA MH and you also have taken this action to support CGMT MH. It makes it clear that Com Kolapkar and you both are working for CGMT MH Circle and not for members and leaders of SNEA MH.
22. **It is unfortunate that you do not care about the views and issues of comrades of SNEA MH which has given you opportunity to become GS First**

time at AIC Nanded, second time in AIC Jaipur and MH Circle only has kept flag of SNEA high by giving lead of 1150 votes only from Maharashtra when all over India lead was 1660 votes only. Now work in such senseless revengeful attitude, you are working for destabilizing SNEA MH Circle just because MH Circle did not support you in GS elections held in AIC Ludhiana. It is nothing but intellectual bankruptcy & intellectual corruption on your part and time will make it clear and we do not expect any level of intellectual at this stage from you.

23. Regarding resignation of Com. Bharat Sonawane from either post of DS SNEA Pune or CP SNEA Pune, I have already informed you that Com Bharat Sonawane has submitted resignation from post of DS SNEA Pune within three months of his election as CP SNEA MH. He has submitted resignation to Vice President SNEA Pune as post of District President SNEA Pune was vacant due to his transfer out of Pune SSA. The resignation of Com Bharat Sonawane from post of DS SNEA Pune was discussed in Executive Body Meeting of SNEA Pune and Executive Body meeting of SNEA Pune has advised him to continue charge of DS till the new District Body of SNEA Pune takes over the charge and this decision of Executive Body Pune was approved by CS SNEA MH in larger interest of SNEA.
24. You must appreciate that SNEA Pune with about 500 membership is biggest District among any association not only in Maharashtra but may be all over India after BGTD District branch and we cannot just withdraw charge from last prominent office Bearer left in District Body of such big organization.
25. I have updated you on this issue of District Body Pune on different occasions on routine discussions we had in my different visits to Delhi and you only have directed to hold the District Conference as early as possible and accordingly District Conference also has been held.
26. Com. Bharat Sonawane has submitted resignation from the post of President SNEA MH that also was within three months of his elections as CP SNEA MH. But same was not accepted as that time we have not conducted even first CEC meeting and we all COBs and many of DS have requested him to withdraw his resignation in larger interest of SNEA. It was decided that his resignation will be discussed in the CEC Meeting of SNEA MH and decision will be taken in CEC meeting.
27. You know that accordingly, his resignation from post of CP SNEA MH was discussed in CEC Jalgaon and on request of house; Com Bharat Sonawane has withdrawn his resignation from post of CP SNEA MH. By that time, he has

handed over charge of DS SNEA Pune to Com. Dilip Bhogade who has been elected as DS SNEA Pune in District Conference of SNEA Pune held on 07/10/2018.

28. Further, his resignation from post of CP SNEA MH has been discussed in CEC Jalgaon and house has rejected his resignation and has shown full confidence on him. Thus matter of his resignation from both the posts and looking after arrangement was **duly approved by Executive Body Pune, District Conference, and CEC Jalgaon.** The matter has been settled at respective level as every house has given its approval/concurrence for his continuation as CP SNEA MH and at this stage you do not have any right to forfeit his post of CP SNEA MH. With such decision in CEC Meeting held at Jalgaon, Com. Bharat Sonawane continues to work with full devotion as CP SNEA MH and he is leading force of SNEA MH.
29. I will put on record that it is his involvement and attachment with hundreds of JTOs and Ex members of SNATTA and JTOs recruited from year 1993 to 1996 are firmly bonded with SNEA. Even though both the groups are annoyed with SNEA due to your inactions as GS SNEA CHQ on the burning and long pending issues of these LICE passed JTOs and also JTOs/SDEs affected due to non-grant of first TBP in four years equally for all.
30. **As such, your allegation that Com Bharat Sonawane has not resigned from any of the post within three months and assumption that he is holding double post, is not correct.** You should have confirmed it from the authorized person who is eligible to receive and accept the resignation either from DS SNEA Pune or from CP SNEA MH.
31. In this letter, you have quoted that Com Bharat Sonawane has issued notice for District Conference of SNEA Pune, and then you may please elaborate who will issue notice for District Conference when the post of President & DS of SNEA Pune were vacant and period of District Body is expired. He has issued notice in larger interest of SNEA Pune and this notice was approved by Executive Body of SNEA Pune as well as by Circle Body. All the members of SNEA Pune responded this notice by highest attendance in any District Conference of any District Organization.
32. You also have issued notice for AIC Ludhiana illegally when you were officially declared defunct GS, then what is wrong if Com Bharat Soanawane issues notice for District Conference as DS SNEA Pune and same is approved by house. How can you apply different law to same actions of both the office Bearers responsible at respective level?

33. You as provisional General Secretary should have appreciated sincere efforts and devotion of Com. Bharat Sonawane and his dedicated team towards strongest unity of SNEA. But you are using District Conference Notice as supporting document to establish that he was holding double post i.e. DS SNEA Pune as well as CP SNEA MH and directly removing him from the post of CP SNEA MH. This is nothing but purely anti association activity from the post of Chief Executive of SNEA for destabilizing SNEA MH. From this approach it seems that you are working on fault finding formula with SNEA MH comrades and instead of taking care of issues in the larger interest of SNEA, you are finding lacunas by going to micro level just to satisfy your ego.
34. You have never appreciated good works of SNEA Pune & MH under leadership of Com Bharat Sonawane and just relating his notice for blaming him on baseless allegations of double post. It shows your lowest level of thinking and biased attitude towards SNEA MH and SNEA Pune due to wrong feedback of your said "chamachas" from Pune SSA and you till continues to promote groupism within SNEA Pune and SNEA Maharashtra.
35. I once again confirm that Com Bharat Sonawane has resigned from post of DS SNEA Pune as well as CP SNEA MH well within three months. Executive Body of SNEA Pune as well as Circle Body of SNEA MH has directed him to look after charge of DS SNEA Pune to complete formalities of election of new District Body, which is normal process.
36. Till you have doubts, please attend the CEC of SNEA MH which will be called by Com. M. N. Kotambe ACS & CS to co-opt new CS as directed by you, please confirm from CEC SNEA MH where they have received and rejected the resignation of Com Bharat Sonawane and have confirmed him as CP SNEA MH in CEC Jalgaon or not.
37. Further you have no role to intervene and act in the matter already settled by CEC Maharashtra Circle that to be without confirming the facts of the resignation from competent authority to accept and approve resignation and just assumptions made by you.
38. You have even not given him opportunity to put his say in this matter and without any investigation, in totally biased and vindictive manner you have issued directions for withdrawal of his charge of CP SNEA MH.
39. Thus, it is crystal clear that Com. Bharat Sonawane was/is not holding two posts beyond three months period and definitely not when you have initiated action as Provisional GS against him, and he is holding only one post of CP SNEA MH and

hence your notice is unwanted and uncalled for and please withdraw it immediately.

40. **I request you to please come out of politics and withdraw action against Com Bharat Sonawane CP SNEA MH and please allow him to continue as CP SNEA MH without creating any such unethical, illegal, and biased obstacles in discharging responsibilities of CP SNEA MH.**
41. If you do not withdraw this illegal action then also, Com Bharat Sonawane will continue to be CP SNEA MH and we will not allow you to force him to handover charge of CP SNEA MH to Com Pramod Ramteke VP SNEA MH as it is against the constitution of SNEA. If this is implemented then it will be insult of the devoted comrade of SNEA just for your egoistic behavior and for indirect support to CGMT MH against interest of SNEA and SNEA MH cannot afford it.
42. Further, you have mentioned in the letter that I have submitted back dated resignation letter on 13/10/2018 to you and President in CEC Meeting at Jalgaon. This is nothing but exaggeration of facts and one more poor attempt to spread misleading information and may your next step to continue to play and win politics within SNEA with baseless allegations, which started with election for post of GS since announcement of AIC Ludhiana.
43. In CWC Bhubaneswar, when I have shared dais of CHQ as DyGS, the charge of CS SNEA MH was with Com. S. A. Sarode ACS SNEA MH who submitted report of SNEA MH Circle to the house and no chance of double functioning.
44. I have submitted you resignation from post of DyGS on 17/12/2017, on next day of CWC Bhubaneswar after post facto approval of period of SNEA CHQ Body.
Annexure O.
45. When I asked for acknowledgement, you told there is no need of acknowledgement as it is our internal correspondence. During detail discussions, you have quoted that earlier also I have submitted resignation from DyGS post and matter was discussed in CHQ OB/CS meeting, and in that case also my resignation was not acknowledged and not kept on record at any time. **Annexure P.** You confidently stressed that any such internal correspondence are never acknowledged and I believed on it till today.
46. You have further advised me to keep this resignation from post of DyGS as top secrete as strategy of Elections in AIC Ludhiana and even if anyone asks for resignation do not discuss this matter openly with anyone including Chairman Com. G. L. Jogi.
47. In further course of discussions, you have informed that Com. A. A. Khan President want to be GS SNEA in AIC elections, and you do not want to see him

as GS SNEA as he has done so many anti SNEA activities over the period. You mainly stressed on unethical involvement of Com Khan in 147 LDCE promotion case by illegally collection of amount of Crores of rupees, deliberate hurdles being created by him in implementation of CPSUCH, his involvement in issuing Charge sheet to you by joining hands with management and finally you have always made sincere efforts to convey that the integrity of Com. Khan is doubtful for SNEA leadership.

48. You also narrated me that SNEA has to face challenges in days to come and need good leadership at Delhi, which Com Khan cannot give due to doubtful integrity. You added that you have decided to go back to Kerala as you have family responsibility of marriages of your daughters. You have said that in your absence, chances of Com Khan becoming GS are more, which you and many CS in your touch do not want. You further advised me that in such circumstances, I should be ready for election of GS post and take over leadership of SNEA. You added that for keeping Com Khan away from post of GS, as strategic decision my resignation from the post of DyGS should be kept secret otherwise Com Khan will make propaganda that I am not part of CHQ Body which will help him during in AIC elections.
49. At that particular time, **I was not aware that it was part of your dirty politics and now I have come to know reasons behind not giving acknowledgement of my resignation even though I have insisted for it on 17/12/2017 at Bhubaneswar as well as on 13/10/2018 at Jalgaon.**
50. As part of your politics for becoming GS third time, you have invited some complaints about my holding of DyGS post just before two months of AIC elections and these copies were directly and indirectly handed over to CGMT MH, and given him opportunity to act against SNEA MH and me so that I should not contest election for GS post in changed circumstances.
51. CGMT MH was annoyed with me as I strongly supported Com Anil Dubey DS SNEA Mumbai who was victimized by CGMT MH on flimsy grounds. At that particular time I have updated you and asked to confirm my resignation from post of DyGS, but you have told that you both GS & President have misplaced copies of resignation given by me at Bhubaneswar and you need fresh copies of it for confirmation of resignation if asked by GM SR BSNL CO or by CGMT MH.
52. When I have told you that I will send its copy by email, but you advised me not to give it by email as Com. Khan will make its official record and use against us in AIC elections. You only have directed me to give copies while you will be visiting for CEC of SNEA MH at Jalgaon.

53. Accordingly, you both have taken its copies and as usual not acknowledged even though I have insisted for same in Jalgaon. When I told that I will require it to submit acknowledged copy to CGMT MH as that time CGMT MH was cooking some basis for taking action against me. But you told that if CGMT MH asks in writing you will reply it by attaching copy of my resignation, but stressed that giving acknowledgement for internal correspondence within SNEA is not required. **I also accepted it as I could not recognize the politics you are playing against me to become GS for third time.**
54. If it was backdated resignation from post of DyGS, how you and President both have accepted it and you should have immediately directed me that I should give resignation of the current date and backdated resignation cannot be accepted. But it did not happen as you were kind aware that I have submitted resignation on 17/12/2017. **During CEC Jalgaon, on 13/10/2018, you have received its copies for office records and mainly if SR cell/CGMT MH asks for copy of my resignation at any time and not backdated resignation as alleged by you at this stage.**
55. Receipt of my resignation from post of DyGS by you on 17/12/2017, is clearly visible from your updates on CHQ website on 29/12/2017 and all updates thereafter and before that. **After my resignation from post of DyGS 17/12/2017, you have stopped writing DyGS against my name.** The same can be seen from the news updated by you on CHQ website on 29/12/2017 about Circle Conference of Bihar and Punjab Circle. Both news are updated on same day i.e. 29/12/2017 and in news of Bihar Circle conference held on 08/12/2017 which was attended by me, you have mentioned that I have attended Bihar Circle Conference as DyGS. **Annexure Q.** In news of Punjab Circle conference held on 23/12/2017, which was also attended by me, you have mentioned that I have attended Circle Conference as CS. **Annexure R.**
56. If I have not resigned from post of DyGS then what made you to change my designation on CHQ website from DyGS in Bihar Circle Conference held on 08/12/2017 before CWC Bhubaneswar in Punjab Circle Conference as CS MH on 23/12/2017 held after CWC Bhubaneswar, needs to be clarified for awareness and to clear the confusion created among SNEA members due to your wrong and misleading information. Thereafter also you have always mentioned by name as CS SNEA MH and never as DyGS. These updates and all other updates thereafter on SNEA CHQ website will clear that it was nothing but effect of my resignation from post of DyGS on 17/12/2017.

57. You may please show any proof that I have used facilities of DyGS or acted as DyGS after 17/12/2017. As per your say, I have submitted backdated resignation on 13/10/2018, then why you were not writing DyGS against my name and why CS SNEA MH is written against my name. **You are lying now that I have not submitted resignation on 17/12/2017. After this date whenever you have updated any event related to me on CHQ website, my designation is written only as CS SNEA MH and never written as DyGS SNEA CHQ.**
58. As per your say, first time you have received my resignation on 13/10/2018 and for name sake we agree for it then as per constitution of SNEA under clause 5 (a) (vii), in case of resignation by any CHQ OB, President has to take advice of CWC and then he can accept it which is procedure as per constitution. But here same clause of constitution is not followed either by President as well as by you as GS and now blaming me for holding double post.
59. After my resignation on 17/12/2017 or on 13/10/2018 as per your say, the CWC was held at Ludhiana as pre AIC CWC on 27/11/2018 and CWC has to approve my resignation from DyGS post, but matter was not part of agenda as per constitution of SNEA and you conveyed that my resignation has been already approved and no need to discuss in CWC Meeting.
60. On queries of some others in this CWC Meeting you have informed to house this matter has been closed for DyGS as he has resigned from post and Com. M. S. Adasul continues to CS SNEA MH there is no need of any discussions on this matter.
61. On one of the query during first week of Jan 2018 on official Whats App group of SNEA CHQ Com. Manish Samadhiya then AGS has asked why DyGS is not written against my name while I have attended the Circle Conference of SNEA Punjab and Com P. P. Rao AGS HQ has clarified that Com Adasul is no more DyGS and on election of CS MH he has resigned from the post of DyGS. This also was clarified as I have resigned from the post. When you have clarified to Pre AIC CWC Meeting that my resignation from DyGS post has been accepted and I continues to be CS SNEA MH and this decision has been approved by CWC Ludhiana.
62. Then on 23/01/2018 **how can you go against said decision of CWC and now you take action for holding double post and take such extreme action against me after 16 months of election as CS SNEA MH.**

63. Further, when I was elected as CS SNEA MH on 20/09/2017, I was no more DyGS as no extension of CHQ Body has been approved either by CWC SNEA CHQ or issued by SR Cell BSNL CO,
64. Further as per the SNEA constitution clause 3 (g) (iii) **(Page 9, Annexure G) period** of CHQ Body is two years which was over on 07/09/2017 and I was elected as CS SNEA MH on 20/09/2017. Thus when I was elected as CS SNEA MH on 20/09/2017, the official period of two years of CHQ Body was over and no question of holding post of DyGS as the period was neither extended by CWC Meeting nor by BSNL Corporate office.
65. But till by respecting constitution of SNEA I have submitted resignation on 17/12/2017 after knowing that period of CHQ body is further extended in CWC Bhubaneswar on 15,16/12/2017 by nine months and hence the allegation that I am holding post of DyGS is baseless and far away from the facts.
66. As per old clause 4(b) post of SNEA constitution of DyGS is being elected in All India Conference but it is non-functional post. If you go through the clause of functions of office Bearers at SNEA CHQ i.e. Clause No. 5, the post of DyGS is non-functional as no duties are assigned to this post and all other post of CHQ are assigned with specific posts as such there is no chance of availing any benefits as DyGS at any time.
67. Further, after Dec 2017, I have not availed any facility of the post of DyGS and there is no question of carrying out any functions as there are no duties/functions assigned to DyGS in constitution of SNEA and I am fully discharging my association duties only as CS SNEA MH.
68. In AIC Ludhiana held in November 2018, as per constitution amendments this post of **DyGS has been abolished** the period of CHQ Body of which I was DyGS has been over and said CHQ Body was declared defunct in Sept 2018. No one is elected as DyGS and now this post has even no relevance with the constitution of SNEA and you are taking action against me for holding such non-existing, non-functional and hypothetical post in month of January 2019, creates doubts about your total integrity in this matter.
69. As such, it is crystal clear that I have not submitted back dated resignation during your visit at Jalgaon as alleged by you, but I have submitted copies of resignation submitted dated 17/12/2017 as demanded by you to extend me support in case some clarification is asked by GM SR or CGMT MH from SNEA CHQ. **Your say in this letter that I have submitted back dated resignation dated 17/12/2017 on 13/10/2018 is wrong and far away from the facts.**

70. I continued to support you as CS SNEA MH to take up different CHQ related issues at appropriate level as you have invited me for specific works at CHQ and in larger interest of SNEA, I have complied with your instructions as CS SNEA MH and you have rightly mentioned in all related updates on CHQ website.
71. When you were charge sheeted by Director HR, when Com. Khan was transferred out of Delhi due to your internal enmity, I only have come forward and have made persuasion for settlement of these issues in larger interest of SNEA. As per your request, I have arranged meetings with different Honorable Ministers as and when required by you, within shortest possible time and tried to reopen the issues permanently closed by DoT. It was your request to get letters from specific Hon MPs in support of CPSU CH; I have specially visited Delhi and arranged same. These are extra duties I have done which are not within powers of CS MH
72. But instead of recognizing my support, you have forgotten every good action of mine and only remember that I have contested against you in GS elections and have kept focus only on my resignation from post of DyGS SNEA NH and have issued illegal directions for withdrawing my charge of CS SNEA MH.
73. If I was holding double post as exaggerated by you, then why you have taken up matter of with CMD BSNL on 23/10/2018 along with President and AGS wherein you have refereed action by CGMT MH as vindictive actions and entire SNEA is with Maharashtra Comrades. **Annexure S.**
74. Thereafter on 31/10/2018, you, President & AGS had meeting with Director HR and discussed vindictive actions by CGMT at Maharashtra Circle and strongly protested against the continuing vindictive actions against the Executives including our strong activists by CGM/MH. **Annexure T.**
75. On 01/11/2018, you had meeting with GM SR BSNL CO and have discussed our transfer cases and issue of hypothetical charge sheet to 22 officers in Maharashtra Circle. **Annexure U.**
76. You have made drama of support to SNEA MH by raising matter with CMD BSNL, Director HR and GM SR in early stage and nothing has been seen over last three months and naturally no results in our favor and we have not seen any support from CHQ.
77. As nothing was seen positive from your persuasion, then, SNEA MH has filed case in Hon High Court Bombay wherein Respondent No 1 is SNEA and Com Bharat Sonawane CP SNEA MH has signed petition on behalf of SNEA. **Annexure B.**

78. As expected, BSNL management has responded on first hearing by submitting reply and asking time for getting our response in our court case on their say.

Annexure V.

79. In this reply, CGMT MH Circle has produced copy of email reply from email id dygssnea@gmail.com to email query from Com P. P. Rao AGS HQ, with copy to you on your email of General Secretary and management is saying that as Com. Adasul has made correspondence from email dygssnea@gmail.com to you as GS, and hence he is holding post of DyGS till 10/04/2018. **Annexure W.** It was our internal correspondence and management will not get its copy in normal course and I will not give it to use it against me as proof in court. From the reply of management, it seems that you have handed over this copy of the email of our internal correspondence to CGMT MH Circle directly or indirectly and same is produced in court of law. Otherwise management has taken details by hacking your email, which is crime. If you clarify where you have given its copy or not the only we can act against management for this criminal activity of hacking email.

80. Further, CGMT MH has taken this action under BSNL Executive Association Recognition Rule 2014 **Annexure X.** In this rule there is no clause to forfeit the right of holding any post in association and he has quoted only one clause which says that association should follow constitution. In case of violation BSNL Executive Association Recognition Rule 2014 including not following constitution of association, only action can be taken by management is the withdrawal of recognition of association and on 07/09/2018, the CHQ Body was already derecognized. **Annexure K.** Thus nothing was left to CGMT MH to take action against me as nowhere in BSNL Executive Association Recognition Rule 2014 the powers are delegated to CGMT MH against SNEA MH and there is no clause in BSNL Executive Association Recognition Rule 2014 to forefeet post of CS SNEA MH by CGMT or forefeet post of any Office Bearers of recognized association even by corporate office.

81. There are certain other issues which were fabricated by CGMT MH and management is unable to justify their vindictive actions within frames of guidelines on subject and also within frame of court of law. We have filed our reply on 14/01/2019, but till BSNL could not respond it. **Annexure Y.**

82. In these circumstances, when management has started negotiation with CP SNEA MH as per intervention of Com. Nagesh Kumar Nalawade CS BSNLEU MH who has taken initiatives for resolution of these issues. In earlier such meeting Com Ranjan Dani CS NFTE also participated and made certain efforts in resolution of conflict.

83. In last such meeting of fresh negotiation was held on 23/01/2019, the discussions were positive to certain extent, and matter was moving further as next round of discussions was fixed on return of Com Anil Dubey who was out of HQ. But on same day, i.e. 23/01/2018, you have issued notice to CP & CS SNEA MH by removing both from their posts just to rescue CGMT MH who is trapped in wrong and dictatorship actions which cannot be justified in court of law. This way you have acted against the interest of SNEA and now directly supporting CGMT MH.
84. **It is not mere co-incident that you issued letter at this particular time, but it is your malafide action so that SNEA MH comes under further trouble and nothing positive could happen in support of SNEA MH just because SNEA MH has not supported you in GS elections.**
85. This is nothing but direct attempt of killing stand of SNEA MH in court case, which is shame on Chief Executives of any association and definitely that of SNEA, which has long and traditional history of strongest unity and support to its last comrade.
86. Earlier, I and many of SNEA comrades have doubt that you have joined hands with CGMT MH to harass and create troubles for me as I was candidate for post of GS SNEA against you, and these doubts are underlined when your email was produced in Bombay High Court by CGMT MH.
87. But now your this letter at appropriate time when needed by CGMT MH has made it crystal clear that you have directly joined hands with CGMT MH Circle and you are openly working against SNEA MH Circle
88. As General Secretary of SNEA, you are constitutionally bound to support your Circle/District Organization, Circle/District Secretary, but it is totally unfortunate that here you are supporting to the Circle management which has taken series of vindictive actions against CS SNEA MH and DS SNEA Mumbai and salary of both has been stopped for last three months. It is worst approach towards its members on part of any General Secretary and you being working as third time provisional GS of recognized association in BSNL.
89. As provisional GS, you are able to write letter in support of Ex GS AIGETOA Com R P Sahu who was never member of SNEA and any support to him was strongly opposed by Com Datta Majumdar CS SNEA MP but till you have taken up matter in writing with CMD BSNL.
90. In our case CS MH has repeatedly requested you about vindictive actions by CGMT MH against SNEA MH but you have never taken up matter of DS SNEA Mumbai and CS SNEA MH in writing either with CMD BSNL or with Director HR

BSNL. You have just done eyewash by having some formal meeting with CMD, Director HR before three months just to save your skin in AIC Ludhiana and nothing thereafter is seen in support of SNEA MH, and we have tolerated it. **But now you have come openly dam against SNEA MH and taking revenge of GS elections in AIC Ludhiana and Com Bharat Sonawane CP SNEA MH is added in your list.**

91. Though I am winner GS elections with 321 votes against your 320 votes including illegal vote of Election officer and some 2-3 votes of retired officers, but you have fraudulently declared yourself as GS SNEA by malpractices in counting and total calculations of votes and by adopting many illegal means for elections. I have lodged detailed complaint on this matter. **Annexure C & D.**
92. I have updated you on these complaints on 06/12/2018, when you called telephonically to me while you were in Goa for attending NCOA/AIPCOC Meeting at Goa without any information to CS/COB SNEA MH or DS/DOB SNEA Goa.
93. After AIC elections on 01/12/2018, till today you have not spoken with any of the COBs of SNEA Maharashtra except your call to me on complaints of elections to me while you were in Goa. You have never cared about SNEA MH and activities thereof and always played politics to destabilize unity of SNEA Maharashtra. But by such actions, you are intentionally destroying unity of SNEA MH by taking few comrades of SNEA MH under your shelter who have lost elections at respective level and just for your politics you are promoting them since last 6-7 months to work against democratically elected Circle Body of SNEA MH. I have elaborated all these details you time to time and in written letter dated 03/11/2018. **Annexure Z.**
94. You may recall our last discussions on this burning issue of the biggest Circle of SNEA, held on 28/10/2018 in presence of **Com Ratish Kumar** CS SNEA Bihar and **Com. Jagdish Rout** ACS SNEA Odisha Circle during our visit to Ranchi for attending Circle Conference of SNEA Jharkhand Circle. After about one and half hour discussions, you have assured to take appropriate steps for resolution of issue by clarifying facts about resignation from post DyGS within three months, but nothing was seen as response to it from you thereafter till today.
95. As reminder of the discussions in this meeting in Ranchi and when I have seen that your discussions with BSNL management were not in right directions as per information given by me, but it was going on some wrong information with you about vindictive actions by CGMT MH against SNEA MH, I have written detail letter to you on 03/11/2018 conveying thanks for your support and elaborating

facts and what exactly required for resolution of the issue in Maharashtra Circle.

Annexure Z.

96. Apart from this, on these vindictive actions of CGMT MH, I have made ample correspondence with you by email and by post and during discussions with you at different occasions. **Annexure Z, Annexure AA, Annexure BB, Annexure CC and Annexure DD.**
97. **But till today even after passing period of about three months, you have never responded to this letter and** you have not made any reference in your letter dated 23/01/2019 about my this letter or any other letter I have written to you on this subject. Though I have made correspondence with you at different occasions, you have neither responded to any of my correspondence nor have you acknowledged any such correspondence.
98. As such you have not followed SNEA constitution in true spirit and now blaming CS/CP SNEA MH for holding double post beyond three months **is nothing but vindictive and revengeful action on your part as I have contested against you for the post of GS and later made complaint about your malpractices.**
99. If it is matter of following constitution, I have always done it in right & perspective manner and never overruled it and it is only matter of fabrication of issues after period of 14 months just for settlement of your election enmity with me.
100. On the contrary, you have never respected constitution of SNEA and at many of the occasions you have deliberately violated constitution for self benefits. It was your violation of constitution as GS SNEA that you have not conducted AIC and elections thereof within period of two years, not taken approval for extension beyond two years before completion of two years period, not conducted elections even within the illegally extended period of three years.
101. If you have acted in time by conducting All India Conference within period of two years, there would not have been any issue of my holding post of DyGS and you could have played such below bottom and dirtiest politics against CS of biggest Telecom Circle.
102. You have conducted CWC Meeting at Bhubaneswar after completion three months grace period in fourth month and the extension of CHQ Body is given for one year i.e. three months grace period and nine months genuine and unavoidable difficulties.
103. The CWC meeting was held after completion of original period of two years, and even after completion of grace period of three months and hence period of CHQ

Body was not legally extended and no question on my part to resign from the post of DyGS.

104. **In this problem of my double post you are the only reason due to your failure to adhere to constitution of SNEA to hold All India Conference within period of two years and now you are exaggerating facts and quoting that I was holding double post.**
105. By such unethical actions and illegal options, you can remove me from the post of CS, but you cannot suppress my voice against your wrong doings over the period in capacities of GS SNEA CHQ.
106. This action shows nothing but either you want to take revenge against me as I have contested GS election against you or you want to oblige MH Circle management who has supported you in GS election by taking action against me and is now unable to justify action of forfeiting my right of holding CS post in court of law.
107. Now at this stage, normally Circle and District organization expects support from CHQ. But by knowing your nature and adamancy, and as no response was seen from you, we have continued this Fight against Injustice by Circle management and matter was and is in favor of SNEA MH in Bombay High Court. But, it seems that you have got call for support from management and you have issued such illegal, untimely and unconstitutional letter.
108. In my letter dated 03/11/2018, **Annexure Z**, I have clearly informed you that you just give clarification on holding double post and I will get settled all the vindictive actions and set right all manmade issues against SNEA MH and SNEA Mumbai to the root cause. But instead of responding to my letter you have taken vindictive action against not only me but now you have added Com. Bharat Sonawane CP SNEA MH thereby deliberately destabilizing SNEA MH.
109. When I have shown readiness to handover the charge to either of ACS who will carry flag of SNEA MH as CS SNEA MH or SNEA MH will go for fresh election for new Circle Body by holding Circle Conference and present dilemma will be cleared to root cause, you have stopped me by quoting availability of funds for same and I have conveyed to you in writing in my letter dated 03/11/2018 **Annexure Z**.
110. It was quite possible that you or any CHQ OB should have discussed the issues with any of the Circle Office Bearer of SNEA MH, CWC/CEC Members including/excluding me, and after knowing the facts such extreme and revengeful action would have been taken if found substances in your allegations.

111. But here just to settle your enmity, you are giving wrong information that I have submitted back dated resignation that to be after period of thirteen months. Thus, instead of supporting SNEA MH, you have unethically opposed SNEA MH and supported management against stand of SNEA MH.
112. **I agree for the only mistake in overall episode that I have not taken any acknowledgement from you or President for my resignation on 17/12/2017 and I believed your say that internal communication is not acknowledged, as I could not understood your politics and even could not access that you will use it as tool against me.** There is no clause in SNEA constitution to take written acknowledgement on internal correspondence and you have never raised this matter in last 14 months.
113. If you want to punish me for only this mistake of not taking acknowledgement on my part, please go ahead and remove me from the post of CS SNEA MH. Though your directions for handing over charge of CS SNEA MH to ACS SNEA MH are illegal, unethical, and un-constitutional and anti-association, I am following it in larger interest of SNEA with wish that at least after my exit from SNEA leadership, you will stop this dirty politics and SNEA will regain its glorious and historical unity.
114. It is quite possible for me to get co-opted again as CS SNEA MH by completing formalities as majority of comrades of SNEA MH are strongly and unconditionally supporting me. But I am not interested to waste my energy in fighting within SNEA and to respond your dirty and lowest level politics being played by you against SNEA MH comrades and against the strong unity of SNEA MH comrades, by leaving aside all other challenges in front of BSNL.
115. By keeping away from SNEA leadership, at least I will not have to further justify your failures for years together in front of SNEA comrades and this will be great relief for me.
116. **Thus under protest of your such lowest level politics as provisional GS , the chief Executive of SNEA who is always attempting to settle his personal games of elections, I have decided to keep myself away from SNEA leadership at all levels.**
117. With this in mind, I have decided to follow your illegal and egoistic directions in this letter for handing over charge of CS SNEA MH to Com. M. N. Kotambe ACS SNEA MH. **Annexure EE.** Here after Com. M. N. Kotambe will make entire correspondence with you and management and take further course of action as directed by you.

118. **You may make arrangement for co-opting anyone as your puppet CS, who will support all decisions of CGMT MH without applying mind where said decision is wrong or right or where it is in the interest of SNEA/BSNL or not.**
119. Only request to you at this stage when I am leaving leadership of SNEA is that please do not play further politics with Com Anil Dubey DS SNEA Mumbai and use your personal and harmonious relations with CGMT MH directly or through middle man between both of you, and **by giving full stop to dirty politics please see that all the vindictive actions against Com. Anil Dubey DS SNEA Mumbai are withdrawn unconditionally.**
120. Here I will like remind you about **patriotism and passionate love and affection of Com Anil Dubey DS SNEA Mumbai towards beloved SNEA.** CGMT MH has put very stringent and single condition for withdrawal of vindictive actions against Com Anil Dubey that he should keep himself totally away from the SNEA activities even by leaving membership of SNEA. But as Com Anil Dubey being die-hard and core comrade of SNEA, has not accepted this condition **and hence he is being tortured by CGMT MH for last three months by transferring him to Bhandara, by issuing fabricated charge sheet, by relieving him from ERP, stopping his biometric attendance, threatening him by using below belt methods and words not suitable for level of CGMT and mainly by stopping his salary including period for which he has worked in office and since last three months.**
121. I am sure, if I am leaving post of CS SNEA MH, then combine goal and agenda of CGMT MH and you will be achieved and there is no need of any action against Com. Bharat Sonawane CP SNEA MH and Com. Anil Dubey DS SNEA Mumbai as being done now. I am confident that though you are mastermind in dirty politics to suppress any voice against you within SNEA by going to any level, you will stop politics and support Com. Anil Dubey DS SNEA Mumbai by understanding your moral responsibility as GS SNEA.
122. Rather by taking over/withdrawing my charge of CS SNEA MH and handing over it to Com. M.N. Kotambe ACS, you have given me free hand to focus on your wrong doing and misleading information to SNEA members.
123. I will remain thankful for same and I will in better position in exposing you and your wrong doings as common member of SNEA after handing over the responsibility of 2800 members of SNEA MH to Com. M. N. Kotambe or new CS, which will be co-opted in CEC Meeting as directed by you.

124. My one more request to you is please clarify my doubts which will clear the present confusion in the minds of the members of SNEA about ongoing conflict within SNEA leadership and members can decided who is right and who is wrong. The details are as under.

- i. If I was holding double post illegally since 20/12/2017, how you have called me for different meeting which we have attended with CMD, Director HR, GM ST, GM Pers BSNL CO, in different meeting with different ministers, different CHQ OB/CS meetings held at Delhi, Pre AIC CWC Meeting at Ludhiana and AIC Ludhiana?
- ii. Why you have not acted after 20/12/2017 against me about holding double post and what happened that has made you to issue letter at this stage after period of 16 months.
- iii. If it was backdated i.e. 17/12/2017, resignation from post of DyGS, how you have accepted it from me on 13/10/2018 and why you have not asked current date copy of my resignation?
- iv. Why you have stopped writing designation as DyGS against my name and writing CS SNEA MH after 17/12/2017 in CHQ website?
- v. Why my resignation was not discussed and approved in CWC Ludhiana if I have submitted it on 13/10/2018 as confirmed by you.
- vi. Where my resignation is approved or not approved, what is status?
- vii. If approved, then when it was approved?
- viii. If not approved why it was not approved even after holding CWC Ludhiana.
- ix. If my resignation was not approved then how you informed Pre AIC CWC Ludhiana that case of my resignation from DyGS post is settled?
- x. If it was settled then how now you are blaming me for holding double post and taking direct action for withdrawal of post of CS SNEA MH.
- xi. Please inform me status of my resignation received by you on 13/10/2018 and who is competent authority which has taken final decision on it.
- xii. If my both the post were forfeited after period of three months from my election as CS SNEA MH, then how you allowed me for All India Conference as CS SNEA MH ?.
- xiii. If I am holding both the post and when you have not issued direction of forfeiting both the posts, why you have not allowed me to participate in CHQ OB CS Meetings, CWC meeting and AIC as DyGS at par with other CHQ OBs.
- xiv. Once my resignation from post of DyGS and continuation as CS SNEA MH has been confirmed in CWC/AIC Ludhiana, how you are acting now acting against

this decision. Are you above this representative council and highest body of SNEA?

- xv. You are requested to inform me any proof wherein I have functioned as DyGS after 17/12/2017 or I have availed any facility of DyGS after thereafter.
- xvi. If I have not performed as DyGS or not availed any facility as DyGS, what is loss to SNEA in case of holding double post as alleged by you except not abiding by clause of SNEA constitution in larger interest of SNEA.
- xvii. You get all your violations of constitution approved by CWC Meeting and if my only violation about holding double post that also as per your assumptions is approved by same house including CEC Maharashtra, then why you do not agree for it?
- xviii. Please let me know the status of issues I have raised in CWC Hyderabad about your malpractices and malfunctioning within SNEA and you have not yet replied it. **Annexure FF**. What is status of my complaints and issues raised thereof?
- xix. Your 'n' of violations of constitution including misuse of SNEA as well as BSNL Money are valid and my technical issue hypothetically created by you as part of election politics is crime?
- xx. If I have hold two post for period more than three months, in this case as per your say for one year, then please let me know what is loss to SNEA that made you take such action against me.
- xxi. When matter of CP SNEA MH has been settled by CEC SNEA MH held at Jalgaon, why you are opening it now?
- xxii. Where you are also ready to take punishment for violation of constitution of SNEA on different points of violation?
- xxiii. Do you mean that you have strictly abided by the constitution of SNEA and not violated it any time?
- xxiv. Where your main aim is to run Association or keep binding only to constitution at par with management. If it is so then what is difference between you and management?
- xxv. What action should be taken against you as you have deliberately violated clause of SNEA constitution on repeated occasions and to the extent of de-recognition of SNEA CHQ?
- xxvi. Further, I will request you to clarify that when post of CS SNEA MH has been forfeited by CGMT MH, how you are again acting on it when you are well aware about action by CGMT MH?
- xxvii. When I have asked for confirmation of facts about my resignation on 03/11/2018, why you have not replied till today?

- xxviii. At least now, will you please clarify that CGMT MH has no right to forfeit post of CS SNEA MH and does have the authority for same?
- xxix. You will agree with me that there cannot be two authorities to take action on same point i.e. forfeiting right of holding post of CS SNEA MH and two different authorities cannot take same action on same matter. Then please confirm who is right you or CGMT MH or both are right?
- xxx. If you were firm that I was holding double post, why you did not act that time itself at least after CEC Jalgaon when you have received my resignation announcing that I am holding double post and hence my both the post are forfeited?
- xxxi. On these vindictive actions of CGMT MH, I have made ample correspondence **Annexure Z to DD** with you by email and by post and during discussions with you at different occasions. Please confirm why you have not responded to any of my request and even not made any reference in this letter for withdrawal of my post of CS SNEA MH?
- xxxii. You are requested to clarify where you have given copy of email of our internal correspondence to CGMT MH or any other person from BSNL management which has been produced in court case. **Annexure W.**
- xxxiii. If you have given it, then please confirm what is your intention to give copy of our internal correspondence or where your intention was to support CGMT MH in court case to establish charge against SNEA MH as quoted in their reply submitted in Hon High Court Bombay.
- xxxiv. If you clarify that this email is not given by you to CGMT or anyone in his office, then I will lodge FIR against concerned officers under cyber laws for hacking email and extracting data illegally from my email account. If they have taken information from your email account, will you to lodge similar complaint against said officer in the management?
- xxxv. Earlier during discussions in CEC Jalgaon, you have informed me that decision of holding double post by CP SNEA MH is not direct look out of SNEA CHQ and it is to be decided by CEC SNEA MH and you can take decision only for DyGS post but now you have acted against CP SNEA MH thereby totally destabilizing SNEA MH. What made you to change your stand and take action against CP SNEA MH by crossing your limits and by exaggerating facts?
- xxxvi. You have received certain complaints, about my double post, but even after repeated request from me, you have not disclosed it to me or any OB of SNEA MH. Please confirm reason and rational behind keeping these complaints as so

confidential and why you have not disclosed the complaints to anybody from SNEA MH.

I am confident till you have high moral to reply all above doubts in my mind and minds of many of the SNEA comrades. Please do not take any of the above queries as your interrogation but please treat it as doubt to be clarified for awareness among members.

I am most happy in leaving post of CS SNEA MH, as directed by you even though your directions are unconstitutional, illegal as details mentioned above. Only my request to you is please clarify the above points in view of your biased and vindictive action against SNEA MH either in reply to Com M. N. Kotambe who is taking over charge of CS SNEA MH or by attending and addressing CEC Meeting of SNEA MH, which he will be arranging as directed by you.

I am sure after going through all these details above, you will find that your action to withdraw charge of CS & CP SNEA MH on assumption of holding double posts do not hold correct as per the constitution of SNEA and you have just crossed all limits of post of GS just to settle your personal goals and ego thereof.

You will also find that your action on matter already challenged in High Court of Bombay against similar vindictive actions of CGMT MH unwanted and uncalled and against interest of SNEA MH. Due to your such untimely and one sided action there is much unrest among SNEA MH comrades against you & CGMT MH for such vindictive actions.

Your letter will definitely add fuel in this unrest and hence needs immediate review and hopefully you will review this action with immediate effect or by opting any of following possible manners.

- A. By accepting facts as above, you may withdraw above letter dated 23/01/2018 in larger interest of SNEA.
- B. Giving opportunity to CS & CP SNEA MH to put their side in CHQ OB/CS or CWC Meeting before taking any such final one sided action as being done now.
- C. At least action for withdrawing post of CP SNEA MH may be please withdrawn as he has submitted resignation within three months and there is no dispute about it and even under doubts also he is not guilty of holding double post as alleged.
- D. At this stage when there is dispute on date of resignation between two parties i.e. you as provisional GS & CS SNEA MH, you as one of the party should not take direct action against another party and let issue decided by third party.
- E. In case of dispute between two parties, it needs to refer it to third party and in this case special fact finding committee may be constituted for ascertaining

the facts and this committee which will decide the action to be taken on CS SNEA MH depending on fact findings thereof.

F. If it is not possible to refer this matter to special committee as per option C above then before withdrawing the charge of CS & CP SNEA MH in such illegal, unconstitutionally and disrespecting manner, the matter may be referred to emergency CEC Meeting of SNEA MH. Such CEC meeting may be directly conveyed by ACS/CS SNEA MH or JS SNEA (W) CHQ and it may be attended by GS & other prominent CHQ OBs and decide final course of action as per views expressed in CEC.

G. If dispute is not resolved in CEC Meeting then it may be referred to CWC Meeting and decision of CWC will be binding for all and you should not take any such direct and one sided decision as being taken now.

Hopefully, you will take either of appropriate action as above and see that sentiments of comrades of SNEA MH are respected. If nothing as above is taken care, it will certified that you are working in revengeful manner as SNEA MH has not supported you in elections and SNEA MH.

We are confident that you will not stretch matter further and this issue will be resolved in the larger interest of SNEA and unity thereof.

Good Bye.

Encl: AA

**M. S. Adasul
Circle Secretary,
SNEA Maharashtra**

Copy to:

1. All other CHQ OBs SNEA CHQ for kind information and to have review of the matter as whole in the larger interest of SNEA and at least decision of withdrawal of charge of CP SNEA MH in the larger interest of SNEA.
2. All CS SNEA for kind information about biased, revengeful and vindictive action against CP & CS of SNEA MH, murder of internal democracy within SNEA and attempts to destabilize functioning of SNEA MH by GS SNEA.
3. Com. Bharat Sonawane, CP SNEA MH for kind information and not to handover the charge of CP SNEA MH till matter is decided by competent SNEA body.
4. Com. P. C. Ramteke VP SNEA MH for kind information please.
5. Com. M. N. Kotambe ACS SNEA MH for kind information and with request to take over the charge of CS SNEA MH as per attached sheet and carry flag of SNEA MH as per directions of CHQ & in consultation with CEC SNEA MH.
6. All other COBs/CWC members, SNEA MH for kind information please.
7. All DS SNEA MH for kind information please.