

SANCHAR NIGAM EXECUTIVES' ASSOCIATION MAHARASHTRA CIRCLE



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Circle Secretary
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To,

Shri. Peeyush Khare,
Chief General Manager Telecom,
A Wing, 6th Floor, BSNL Admn Bldg,
Santacruz (W), Mumbai-400054.

No. SNEA/MH/Cir Corr/2017-2019/53

Dated 5th November 2018.

Sub: Diwali Greetings and request for considering request transfers of the executives working at Circle tenure stations and making their Diwali Happy.

R/Sir,

On behalf of 2800 members of SNEA throughout Maharashtra Circle, we wish you and all the officers in your management **a Very Happy and Prosperous Deepawali 2018.**

We are could not meet you on this Deepawali due to ongoing conflict between SNEA and management and mainly with you. But our best wishes are always with you for good doings in the interest of BSNL and definitely as responsible recognized association, we will have to oppose the wrongdoing if any on part of management and we will have to continue to do so.

Though this Deepawali is good for all the officers and Staff to certain extent, it is not good Deepawali for the executives working at Circle tenure stations in general due to difficult working conditions and in particular due to non consideration of request transfers of executives who have completed tenure and waiting for their transfers to home/parent/choice SSA.

It was normal practice followed for tenure stations all tenure transfers were issued on quarterly basis and we are thankful that you have made it six monthly transfers that to be on in advance basis and accordingly tenure transfers of PE March 2018 were issued and implemented over the period and we have already conveyed thanks for it.

But the Tenure transfers for PE Sept 2018 are not issued even after repeated assurances given by Shri. Aman Jaiswal GM HR Admn Mumbai and even when he has consolidated data and made it ready well before end of Sept 2018. But since last one month no action has been taken on this highly updated data and on our last

query with GM HR Admn Mumbai, he has informed that you have straight away rejected to considered proposal for considering request of Tenure completed Executives till March 2018.

Sir, your this decision has made their Deepawali unhappy and each and every executives is eagerly waiting for their transfer on completion of tenure.

As such, while wishing you and all officers in the Management a very happy and Prosperous Deepawali 2018, we request your good self to make the Deppawali for all these executives and their family members happy and prosperous by considering their tenure Request transfers.

Though number of such officers in need of transfers is less, the denial of their right of getting transfer on completion of tenure has caused unrest among them. As on today BSNL CO and all other circles are issuing tenure transfers on quarterly basis and we have to follow it in MH Circle either on six monthly basis on quarterly basis as standard practice but not on yearly basis. Yearly basis transfers will also work for us, if orders are is issued in advance one year, which may not be possible for management.

Considering such tenure completed request at any stage will not much affect the working of BSNL as assumed by you rather such timely order will be give wave of motivation among all the executives working at tenure stations. Though the orders will be issued now, the relieving and over all process of implementation of transfer order takes time. By considering all above facts only, it was decided by your good self for issuing advance six monthly orders, but unfortunately, the decision taken by you as CGMT MH is not being followed in this case.

As such, on behalf of all tenure-completed executives, we request you to consider their Request transfers and give them Deepawali Gift so that they can happily contribute more to BSNL till their relieving from the present SSA after joining of reliever and can celebrate Deepalwali with more happiness.

With warm Regards,

M. S. Adasul
Circle Secretary,
SNEA Maharashtra

Copy to Shri. Aman Jaiswal, GM HR Admn Mumbai for kind information and wishing him and team of HR Admn section a very Happy and Prosperous Deepwali 2018.