

SANCHAR NIGAM EXECUTIVES' ASSOCIATION MAHARASHTRA CIRCLE



M. S. Adasul,

Circle Secretary

PH- (O) 022- 26467386, Mobile. 9423082352.

E-Mail: sneamh@gmail.com.

To,

Shri. Peeyush Khare,
Chief General Manager Telecom,
Maharashtra Telecom Circle,
6th Floor, A wing, BSNL Admn Bldg,
Santacruz (W), Mumbai-400054.

No. SNEA/MH/Cir Corr/2017-2018/38

Dated 20thAugust 2018.

Sub: Unrest among the Nagpur Comrades due to harassment of officers and Staff at Nagpur by Mrs Namrata Tiwari GMT Nagpur due to her prolonged stay of 24 years in Nagpur SSA and request for her transfer out of Nagpur SSA/ MH Circle and immediate withdrawal of additional charge of PGM Mobile-Reminder-I.

Ref:

1. Letter No. A/STA/AE-23/Transfer & posting/2015-16/37 Dated 21/03/18
2. Letter No. 315-06/2018-Pers.I 36/C Dated 15/03/2018 by BSNL CO.
3. Letter No. 315-06/2018-Pers.I 39/C Dated 06/04/2018 by BSNL CO.
4. Letter No. A/STA/AE-23/Transfer & posting/2015-16/40 Dated 21/03/18
5. Letter No. Nil Dated 18/05/2017 by JF Nagpur.
6. Letter No. Nil Dated 22/06/2017 by JF Nagpur.
7. Letter No. Association/Union/MH/Nagpur Issue/2017-2018/1 Dated 07/11/2017 by JF Maharashtra Circle
8. Letter No. CGMT/MH/Admn-I/Agitation/2017-18/73 Dated 11/07/2018.
9. Letter No. 315-06/2017 -Pers-I (Pt)/4 Dated 12 /01/2018.
10. Letter No. A/STA/AE-23/Retirement/Gr.A/2018/27 dated 04/02/2018.
11. Our letter SNEA/MH/Cir Corr/2017-2018/27 Dated 08/05/2018.
12. Letter No. CGMT/MH/Admn-I/Agitation/2017-18/F-II/111 Dated 23/07/2018.

Respected Sir,

We are in receipt of two line letter from Shri. R.C. Chavan DGM Admn Mumbai in response to our letter dated 08/05/2018. In this letter it has been mentioned that the concerned raised by CS SNEA on the points under reference has been looked into.

We are sorry to say that from these **‘Two lines letter with two words’ meaning that “nothing done”** says that our concerned has been looked into. But it does not give any idea about what has been looked into and what is pending perfectly meaning that as **“nothing done”**. We find it as one of the attempts from management to close the serious complaints by Joint Forum Nagpur/MH and SNEA MH with one sided/biased approach.

We have raised certain important points in the letter and nothing has been covered in the formality of reply completed by DGM HR Admn Mumbai. To know the status and some information on this matter, we had discussions with **Shri. R. C. Chavan, DGM Admn Mumbai** and **Shri. Aman Jaiswal, GM HR Admn Mumbai**, but both of them could not give any information other than what is written in letter. Only it was added that the report of the Committee constituted to investigate allegations by Joint Forum of Nagpur has submitted its report and in summary committee has informed that as on today no grievances are pending at Nagpur.

When we have brought to the notice that our compliant was in two part. First part is grievances of the executives and non-executives of Nagpur SSA due harassment tactics adopted by **Mrs. Namrata Tiwari as GMT Nagpur** and second part was long stay of 24 years of Mrs Tiwari at Nagpur and her transfer on the basis of the longest stay from Nagpur. **Shri. R C Chavan, DGM Admn Mumbai** straight away refused to comment and directed us to discuss at higher level and **Shri. Aman Jaiswal GM HR Admn Mumbai** informed that only first part has been commented by committee and on second part it has been mentioned that the issue of the long stay of **Mrs. Namrata Tiwari GMT Nagpur**, is to be looked into by Circle office Mumbai or by BSNL Corporate office.

When we asked for copy of the said committee report, but both the officers have expressed inability to give copy of the committee report and have asked time to discuss this issue with you before handing over copy of the report. Further we have requested GM HR Admn Mumbai for the action by his office either to forward the complaint made by SNEA MH or Joint Forum BSNL Nagpur/Maharashtra to BSNL Corporate Office as now same also has been mentioned in committee report, he informed that action is not yet taken and he will have to discuss it with you as Circle Head and then decision will be taken to forwards the complaints and reports by Committee to BSNL CO or even handing over its copy to us.

We once again put on records that we also would not have any objection for such life time retention of Mrs Namrata Tiwari at Nagpur if she would not have treated executives and non-executives in Nagpur in humiliating manner and not created deliberate problems. But unfortunately due to political influence she has become arrogant and her arrogance is visible in her each and every action except her behaviour with your good self or some certain senior officers in BSNL management limited to Board of Directors and we are sure if she is given further free hand, she may not respect even such senior officers also.

Sir, in all above letter under reference and in our letter dated 08/05/2018, we have drawn your kind attention towards very serious

violations by your office while issuing extraordinary posting order of Mrs. Namrata Tiwari, as PGM Mobile Nagpur and at the same time GMT Nagpur under PGMT Nagpur and many other issues thereof and we have requested:

1. To immediately withdraw additional charge of PGM Mobile Nagpur given to **Mrs Namrata Tiwari** and give free hand to **Shri. V. D. Godghate, GM Mobile Nagpur** to carry out the works related to Mobile mtce and expansion works of Phase VIII.4 in Vidarbha and Marathwada region
2. The case of **Mrs Namrata Tiwari** may please be recommended for out of Maharashtra transfer on basis of long stay of 24 years, on basis of the complaints made by Joint Forum/SNEA Nagpur/Maharashtra Circle and mainly by taking serious note of criminal case registered against her on suicidal death of one of the contractor outside the office of GMT Nagpur when **Mrs Namrata Tiwari** was SSA Head Nagpur.
3. Also action may be initiated against **Mrs. Namrata Tiwari** under CDA or CCA rules as applicable to her for outside influence for managing her retention for period of 24 years in Nagpur SSA as her political influence is clearly visible and it is now an open secret.
4. We will further request to have separate investigation of allegations made by Joint Forum of Unions and Associations at Nagpur against **Mrs. Namrata Tiwari** due to her egoistic behaviour because the committee constituted earlier has not submitted report since last nine months and as earlier members of the committee were the officers working under her and due to nature of Mrs Tiwari, none of them will dare to submit report and if report is submitted the committee members will not dare to write facts which are directly evident against **their "Boss"**.
5. GM HR/Admn Mumbai may please be directed to act on the complaints submitted by Joint Forum of Unions & Associations of BSNL at Nagpur and Maharashtra Circle and at least such complaints need to be brought to the notice of Director HR BSNL Board so that Personal cell understand the gravity of the issues due to prolonged stay of **Mrs Namrata Tiwari GMT at Nagpur SSA** and her name is included in the long stay list of GMs in Maharashtra Circle and she is posted out of Maharashtra Circle thereby giving due respect to transfer policy and CVC guidelines on subject.
6. Till the investigation of complaints against **Mrs. Namrata Tiwari** is not completed she may be sent on leave thereby withdrawing charge of GMT

Nagpur as PGMT Nagpur is rightly available to take care of all works at Nagpur

7. Or if it is not possible to send her on long leave for fare investigation of complaints against her; she may be transferred out of Maharashtra Circle there by complying CVC guidelines for stay of the GM level officers in any SSA/Circle and guidelines on posting of officers against whom criminal case has been registered in Police Station.

Apart from this written complaints, we have discussed this issue in different meetings with all concerned officers and your good self-including discussions held in Formal meeting held on 19/01/2018 and unfortunately none of above point and other issues raised by SNEA MH have been given consideration by your office and all of sudden we are in receipt of such two line letter with two words meaning without any understanding from DGM Admn Mumbai.

We put on record that this is nothing but indirect and direct support of the Circle Management to the wrong doings of **Mrs. Namrata Tiwari, GMT Nagpur** and giving her free hand for harassing the executives and non-executives in Nagpur SSA and surely it is not correct step by the Circle management.

We have raised the issue of long stay of **Mrs. Namrata Tiwari GMT Nagpur** with GM Pers BSNL CO and Director HR also through SNEA CHQ, but it was informed that even no single complaint has been received by BSNL Corporate office from Maharashtra Circle and hence she is allowed to continue as GMT Nagpur. It was also informed that **Mrs. Namrata Tiwari GMT Nagpur** has informed and your office has recommended that **Mrs. Namrata Tiwari** is not long stay officer at Nagpur and Maharashtra Circle even though she has worked in Nagpur for 24 years and Nagpur, she was not in BSNL and she was on deputation to other departments.

If it is correct, then please apply same principle to all other such cases and please bring back **Com D.M. Kamble, DE Chandrapur** who has worked in TERM Cell Nagpur, but you have transferred him to Chandrapur, please bring back **Com Ramtake AO Buldhana** who also has worked outside BSNL and but he has been transferred out of Nagpur by counting his combined stay at Nagpur and counting him in longest stay list, may be retained at Nagpur. **Also this policy may be made applicable to all such officers in Maharashtra Circle and their names also may be removed from long stay list.**

In view of above, **with this reminder request** we will once again request your good self:

1. To take serious note of our complaint/s about long stay of 24 years of Mrs Namrata Tiwari GMT Nagpur and hardship faced by executives/non-

executives of BSNL at Nagpur due to her such long stay at single SSA and the case along with all may be forwarded to BSNL CO for transfer of Mrs Namrata Tiwari on the basis of longest stay at Nagpur/Maharashtra Circle along with all the complaints against **Mrs Namrata Tiwari** pending in your office.

2. If it is interpreted by your good office that working in same city and Circle, but outside BSNL is counted as break in service and hence Mrs Namrata Tiwari is not coming in long stay, then **we do not have objection if same interpretation is being applied for all such cases of other executives working in Nagpur and Maharashtra Circle** and please apply it to all such cases and **stay of executives in MTNL Mumbai** may also be excluded in similar manner and this may be implemented as Rule in BSNL at least in Maharashtra Circle.
3. It is also requested to look into seven point request made by us in our letter dated 08/05/2018 which are reproduced above again as the reply given by DGM Admn Mumbai does not convey any message and we do not find it acceptable.
4. Please direct DGM Admn Mumbai not to close the case by giving such irrelevant reply and support **Mrs. Namrata Tiwari GMT Nagpur** directly/indirectly giving her free hand to continue to create troubles to executives/non executives at Nagpur and we again keep on record that by such direct/indirect support to Mrs. Tiwari, Circle management is not waiting for one or more suicides at BSNL Nagpur office and hopefully this time your office look into this serious issue for resolution to root cause.
5. Further, the report of Investigation Committee of Nagpur on which it has been concluded by DGM Admn Mumbai that concern of SNEA MH has been looked into should be made public or at least its copy may be please handed over to us so that same can be confirmed by DS SNEA Nagpur and DS of other Unions/Associations in Joint Forum Nagpur and they also can understand where they were right or wrong in making such namrata allegations/compliant.
6. Further, your good self has agreed in formal meeting to have correspondence with SNEA recognised association in separate file, but till Admn section is using mixed file. It is once again requested to use separate file for correspondence with SNEA MH which is the recognised association.

We are confident that with all these details and by understanding activities going on at Nagpur, your good self will take suitable action on the concern raised by

SNEA in real sense and not as formality being done by DGM Admn Mumbai by writing two line two word meaning letter just to close the serious complaints/allegations against **Mrs Namrata Tiwari GMT Nagpur** when practically nothing has been done.

Hoping for timely action and proper action and close the case by settlement of graveness raised by SNEA Nagpur/MH and Joint Forum Nagpur/MH and giving some relief to executives and non-executives at BSNL Nagpur.

With Regards,

Encl: AA

M. S. Adasul
Circle Secretary,
SNEA Maharashtra.

Copy to:

1. **Shri. Anupam Shrivastav, CM BSNL** kind information please.
2. **Mrs. Sujata Ray, Director HR BSNL Board** for kind information and with reminder request to look into grievances of Nagpur comrades due to prolonged stay of 24 years of Mrs. Tiwari at Nagpur by her immediate transfer out of Maharashtra Circle.
3. **Shri. A. K. Bajpai, PGMT Nagpur** for kind information and with request disclose the report of Committee to leaders of Joint Forum Nagpur.
4. **Shri. J.B. Chavan, GM Vigilance Mumbai** with reminder request to look into violation of the guidelines on posting of any GM level officer in any SSA or Circle continuously for 24 years and also when continuation of same post on which criminal case has been registered against the said officer.
5. **Shri. Aman Jaiswal, GM HR/Admn Mumbai** for kind information and with request to look into complaints by JF Nagpur/MH which are unofficially kept on hold without any action by DGM Admn Mumbai. It is also requested to apply the break in Service Rule on deputation to other department but with same HQ equally to all the executives.
6. **Com. K. Sebastin, GS SNEA CHQ New Delhi** for kind information and to look into matter and to take up matter to apply the break in Service Rule on deputation equally to all the executives or see that transfer order of Mrs Tiwari is effected as early as possible.
7. **Com. Sameer Khare, DS SNEA Nagpur** for information & for n/a please.