

# SANCHAR NIGAM EXECUTIVES ASSOCIATION

## MAHARASHTRA CIRCLE



M. S. Adasul,  
Circle Secretary  
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To,

Shri. Rajeev Soni,  
Sr. Chief Engineer Electrical  
GF, A wing, BSNL Admn Bldg,  
Santacruz, West, Mumbai. 400054

**No. SNEA/MH/Cir Corr/2018-2019/35**

**Dated 16<sup>th</sup> July 2018.**

**Sub: Review of the present practices followed in SEE LA arrangements.**

- Ref:** 1. Letter No. 3206-A/CEEM/BSNL/2018/744 Dated 19/06/2018.  
2. Letter No. 3206-A/CEEM/BSNL/2018/801 Dated 05/07/2018.  
3. Letter No. 412-13/2013-Pers (Pt) dated 26/06/2018  
4. Letter No. 412-13/2013/-Pers- dated 17/06/2013  
5. Letter No. 3206-(01) /CEEM/BSNL/2017/356 Dated 27/10/2017.  
6. Letter No. 3206-(01) /CEEM/BSNL/2018/1366 Dated 27/10/2017.

**Sir,**

With reference to SEE LA Arrangements, we had details discussions with your good self on different occasions and it was expected that revised proposal will proposed as per the prevailing guidelines. But it is understood that your office has moved fresh proposal for SEE LA only at Nagpur and the issues we have already discussed with your good self are still not taken care. We will like to again draw your kind attention toward the long pending issues with LA arrangements.

1. We have already brought to your kind notice that the proposal of your office to issue DGM LA without financial powers is not correct.
2. Even for SDE E LA also financial powers are being delegated and in the orders of LA arrangements itself it has been clearly mentioned.
3. We have already brought to your kind notice that there is someone's malafide intention to issue such partial orders which do not have any stand as per the prevailing orders on the subject.
4. We are continuously bringing to your kind notice these facts, but again and again the matter is twisted and partial proposal is being moved in the file.
5. As per the Letter No. 412-13/2013-Pers (Pt) dated 26/06/2018 the matter of delegation of powers under LA arrangements has been clearly marked. Letter clarifies that in LA arrangements all the functional and administrative powers

except statutory powers will be vested with incumbent with LA arrangements. But these guidelines are deliberately not followed by your office even after same has been brought to your kind notice.

6. Further there are two post of SEE in Maharashtra Circle one at Mumbai and another at Nagpur, but instead of filling both the posts simultaneously, attempts are being made to fill up post of Nagpur and Mumbai separately. You are again trying to keep post vacant and will continue to use powers of SEE Mumbai along with powers of CEE Mumbai which is not ethical.
7. As per BSNL CO letter No. 412-13/2013/-Pers- dated 17/06/2013 it has been clarified that only CGMs as Circle Head are empowered to order any look after arrangements and Circle Seniority as derived from all India Seniority list will be applicable for giving LA arrangements and hence here you will have to follow the seniority in calling for SEE LA willingness, but same has not been done by your office.
8. It can be seen that your office has called willingness from following officers for post of SEE Nagpur vide letter No. 3206-A/CEEM/BSNL/2018/801 Dated 05/07/2018. (Copy attached).
  - i. Com. S. A. Nimje, EE Akola.
  - ii. Com S B Bagul, EE Pune.
  - iii. Com. Y M Kothe, EE Nagpur
  - iv. Com. Mrs Manjari Shastri EE Nagpur
9. But the following officers who are senior to these officers are kept in dark and no willingness has been called from them and it is serious violation of the guidelines on the LA arrangements
  - i. Com Jhagaru Ram EE Dombivali
  - ii. Com. S B Joshi EE Mumbai
  - iii. Com G S Ingle EE Nashik
10. Further there are good no. of officers eligible for SEE Promotions and are willing to take over the charge, but deliberately opportunity is not given to them even after calling for willingness and as you continue to hold powers of SEE Mumbai by giving just administrative powers to SEE Mumbai and keeping financial powers with you.
11. In our discussions in Dec 2017 and Jan 2018, you have assured that SEE Post will be filled in either by calling LA willingness or by regular promotions of SEE from Electrical wing Delhi.

12. In our formal meeting held on 5<sup>th</sup> and 6<sup>th</sup> Jan-2018 for which your good self has issued minutes on 05/02/2018 and under agenda point no. B (2), it has been assured by your good self to fill up both the post of SEE at Mumbai and Nagpur with full financial powers.
13. But nothing has been done on your part and you are holding the charge of SE E Mumbai since 12/10/2017 i. e. for period of nine months by reverting then LA SEE Mumbai Shri. Jhgaru Ram and he is compelled to work as EE Dombivali even though he is senior most EE all over India and his juniors are working as SEE in different Circles, .
14. All over India post of SEE are filled up in LA arrangements and only in MH Circle, the post of SEE Mumbai is kept vacant for last ten months or if given their powers are withdrawn.
15. Even the proposal moved for LA arrangement for SEE Nagpur is moved without any financial powers and this is highly objectionable.
16. We put on records that deliberate attempts are made on your part to keep the powers of SEE Mumbai with you for prolonged period and the right of the officers who are eligible and due for SEE promotion are unofficially withdrawn.
17. Before this also your office has called willingness for post of SEE Mumbai & Nagpur vide letters and sufficient willingness were issued but these willingness were shown dust bin and in your clever idea you have pressurized them to say no for promotions as SEE LA. These officers also have taken wise decision not to pursue for SEE LA arrangements under fear that you will take action against them by giving any minor reason so that they should not remain eligible even for SEE promotions.
18. Further when willingness are called it should be called transparently and should be displayed on MH intranet, but repeated attempt are being made by your office to call options in back door by email and the seniority of the officers is not respected while calling such willingness.

Sir, from all above points it is crystal clear that present practice followed by your office for SEE LA Arrangement is not correct and needs immediate corrections and we will request your good self for:

- a. Call Fresh willingness for SEE Mumbai and Nagpur post simultaneously.
- b. The Administrative and Financial powers vested under the LA arrangements should be restored as per the guidelines issued by BSNL CO.

- c. Both the post should be filled up with immediate effect and attempt to keep powers of SEE with your good self may please be stopped.
- d. The willingness may please be called as per seniority list and it should be called from all eligible officers from zone of consideration.
- e. Willingness should be published on MH Intranet for awareness of all.
- f. The criteria framed by CGMT MH in issuing LA arrangements needs to be followed in such LA arrangements in Electrical wing.
- g. Copy of all such letters should be marked and sent to SNEA, the recognized association in BSNL

Hoping for early corrective action on your part to streamline present LA arrangements which is being issued on pick and choose manner.

With Regards,

M. S. Adasul  
Circle Secretary,  
SNEA Maharashtra.

**Copy to:**

1. Shri. Peeyush Khare, CGMT MH Circle Mumbai for kind information and with request to look into matter please.
2. Shri. Pravin Varshney CGM EW CO BSNL New Delhi for kind information and to look into matter please.
3. Shri. Aman Jaiswal GM HR Admn Mumbai for kind information & and to look into issues raised in this letter and other guidelines on subject while scrutinizing the proposals sent by CEE Mumbai.
4. Shri. J. B. Chavan, GM Vigilance Mumbai for kind information please.
5. Shri. R. I. Yadav, CEE Nagpur for kind information & n/a please.