

SANCHAR NIGAM EXECUTIVES' ASSOCIATION MAHARASHTRA CIRCLE



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To,

Shri. Peeyush Khare,
Chief General Manager Telecom,
Maharashtra Telecom Circle,
6th Floor, A wing, BSNL Admn Bldg,
Santacruz (W), Mumbai-400054.

No. SNEA/MH/Cir Corr/2017-2018/23

Dated 9th April 2018.

Sub: Thanks for consideration of all Request transfers of telecom wing & issuing LA arrangements by keeping the words given in Formal Meeting with SNEA.

R/Sir,

On behalf of 3000 plus SNEA comrades in Maharashtra Circle, we congratulate you and entire team of Staff section headed by GM HR/Admn Mumbai for issuing all the request transfers by wiping out entire waiting list of request transfers along with orders for LA arrangements in DE/DGM cadre and thereby giving relief to concerned executives and their family members.

We convey sincere thanks and gratitude to you and your entire team of staff section for the day night efforts taken in issuing such grand transfer orders with minimum expenditure & minimum disturbance to executives by intellectual ideas. We specially convey thanks to you for keeping word given to SNEA in formal Meeting for issuing fresh DGM/DE LA Orders as well as all request transfers in first week of April 2018. We know that work may have been delayed for different reasons as happened in past but it was your pressure which has created compulsions on GM HR/Admn Mumbai and his officers to issue all the orders by first day of first week of new financial year.

We also convey thanks for taking note of views submitted by SNEA MH on retention of officers in same SSA in LA arrangements on basis of his/her position in seniority list and not on the basis of his stay in that particular SSA and taking care of other issues raised by SNEA MH and for keeping transfers minimum by applying intellectual ideas for posting of substitutes and thereby saving lakhs of the rupees of BSNL.

We appreciate and feel proud to see that this time all these orders are issued in period of seven days form calling of options to issuing orders and this is real efficient working. Our past experience is that any LA or transfer order means it takes period of 2-3 months to complete the procedure and formalities related to transfer and LA arrangements.

We also appreciate your daring to go for LA orders in mass without waiting for VC in respect of officers eligible for DE/DGM LA arrangements, for clearing entire waiting list of request transfers in Telecom wing from all SSAs and giving justice to all the executives who were waiting for their transfer for period of more than one year, your keen involvement in the overall process by working on holidays and Sunday and by going to the depth of transfers case by case & name by name as none of earlier CGMT has shown such deep and keen interest in transfer posting.

We convey sincere thanks and gratitude especially to **Shri. Aman Jaiswal, GM HR/Admn Mumbai, Shri. B. A. Patil DGM HR Mumbai, Shri. B. P. Tambat, AGM Staff Mumbai, Shri. V.J. Bhandirge AD Staff B Mumbai, Shri. N.G. Nikam AD Staff Mumbai, Shr. M.M.Apte, AGM Estt Mumbai, Shri. V.K.Dethe AD HRD Mumbai and all the staff working in the staff section** for taking timely action, taking sincere efforts in issuing orders by seating in the offices for late hours and on all the holidays during last fortnight.

We also convey thanks to **Shri. Kumar Manoj, CE Civil Mumbai** to consider requests of JTO Civil and we are confident that he will find way to implement this order by finding solutions for two Civil wing JTOs who are presently very effectively working in EB team Pune and if required we will request your good self to use your authority/word for retention of these two JTOs for EB works as they are ready to work at any place but are interested for EB works rather than civil works.

We will request your good self to look into issuing SDE LA orders for filling vacancies up to sanctioned post as we have already started treating all JTOs/SDEs equally and many of the JTOs are waiting for SDE promotions for last 20 years and such consideration for SDE LA will give some relief to them as well as present dual working of SDE & JTO for same work will reduce the duplication of works and every JTO & SDE will share equal work responsibility of office works, thereby doubling working hours and executive work force. Also the request from and to Non-Recruiting Circle like WTR, WTP, BBNW etc and Rule 8 transfers of eligible JTOs needs kind consideration so that entre waiting list of request transfers is wiped out practically, thereby giving clear signal to executives that management has done its duty by giving consideration to his/her request transfer and now its turn of executives to give their best to BSNL.

We are confident that similar action will be taken in uniform manner for considering pending request transfers of the Account & Electrical wing and here also with your intervention pending transfer orders will be issued in time bound manner and hopefully at least by third week of April 2018 as target for Account wing & Electrical wing also was by first week of April 2018 and they have missed the target.

We have appreciated means it is not there is nothing wrong in these orders and there are some issues which are negligible as compared the quantum of works and such issues are oblivious when quantum of officers under zone of consideration is huge & when work is done shortest time but we are confident, if we bring it to your kind notice such issues, same will be given due consideration and we will update you and GM HR/Admn Mumbai accordingly in coming days.

We have tried to convey these feelings personally but your PA could not spare your time over the period of one week and hence we are convening it through this letter and she has assured us to grant us time to discuss in person and hopefully she will be able to manage and spare your some time for us.

We once again congratulate you as team leader & Circle head for such strong initiatives and keen involvement to meet the target dates for issuing orders and giving consideration to all the request transfers in Telecom wing of Maharashtra Circle.

M. S. Adasul
Circle Secretary,
SNEA Maharashtra.

Copy to Shri. Aman Jaiswal GM HR/Admn Mumbai for kind information with request to accept and pass on our thanks and gratitude to all the officers and staff section please.